

Dublin Inner City Partnership  
Annual Report  
1998



© Dublin Inner City Partnership 1999

Dublin Inner City Partnership,  
Equity House,  
16 Upper Ormond Quay,  
Dublin 7.  
Tel. (01) 872 1321  
Fax (01) 872 1330  
Email [dicp@iol.ie](mailto:dicp@iol.ie)  
Website <http://www.iol.ie/~dicp>

February 1999

## Table of Contents

<b>1. INTRODUCTION .....</b>	<b>1</b>
<i>Key Milestones.....</i>	<i>1</i>
<i>Area Profile .....</i>	<i>2</i>
<b>2. ENTERPRISE CREATION AND DEVELOPMENT.....</b>	<b>4</b>
<i>Pre-enterprise Support Service.....</i>	<i>4</i>
Fountain Resource Group (Pre-enterprise).....	4
Larkin Centre (Pre-enterprise).....	5
<i>Inner City Enterprise (ICE).....</i>	<i>5</i>
<b>3. SERVICES FOR THE UNEMPLOYED.....</b>	<b>7</b>
<i>Inner City Employment Service .....</i>	<i>7</i>
St. Andrew's Resource Centre (ICES) .....	9
Connolly Information Centre (ICES) .....	9
North West Inner City (ICES) .....	10
Inner City Renewal Group (ICES) .....	10
FÁS Jervis Street (ICES).....	11
Combined ICES Statistics 1998 .....	13
<i>ICES Guidance Counselling Service .....</i>	<i>13</i>
<i>Contact Points .....</i>	<i>14</i>
MACRO .....	14
Ringsend Community Centre .....	14
<i>Local Labour Clauses.....</i>	<i>15</i>
Temple Bar Properties .....	15
Dublin Docklands Development Authority .....	15
Vesuvius Theatre .....	15
<i>Whole-time Jobs Initiative .....</i>	<i>16</i>
<b>4. EDUCATION AND TRAINING.....</b>	<b>18</b>
<i>Primary Level.....</i>	<i>18</i>
Primary School Initiative.....	18
After-School Provision.....	18
<i>Second Level.....</i>	<i>18</i>
Dublin Schools Business Partnership .....	18
Special Leaving Certificate .....	19
Community Training Workshops .....	19
<i>Third Level Access.....</i>	<i>19</i>
Community Links Programme .....	19
Community Development Training .....	19
<i>Adult Literacy and Basic Education .....</i>	<i>19</i>
<i>Parents in Education .....</i>	<i>20</i>
<i>Early School Leavers Intervention .....</i>	<i>21</i>
<i>Information Technology .....</i>	<i>21</i>
<i>Linkages.....</i>	<i>22</i>
<b>5. COMMUNITY DEVELOPMENT.....</b>	<b>23</b>
<i>Ballybough Redevelopment Action Group.....</i>	<i>23</i>
<i>Arts and Culture .....</i>	<i>23</i>
<i>Research on Enterprise Space in Dublin County Borough.....</i>	<i>25</i>
<i>Development of Quadrant Networks.....</i>	<i>25</i>

Inner City Organisations Network (ICON) .....	25
North West Inner City Network (NWICN) .....	26
South East Network (SEN) .....	26
South West Inner City Network (SWICN) .....	27
<b>6 ENVIRONMENTAL AND INFRASTRUCTURE .....</b>	<b>28</b>
<i>Estate Management</i> .....	28
<i>Community Greening Initiative</i> .....	28
<i>Subvention and the Private Rented Sector Report</i> .....	28
<i>Historic Area Rejuvenation project (HARP)</i> .....	28
<i>Community Based Refurbishment Projects</i> .....	28
Refurbishment of Premises at 21 Summerhill Parade .....	28
Our Lady of Good Counsel .....	29
Refurbishment of 42 Manor Street .....	29
St. Catherine's Combined: Refurbishment of the Former Player Wills Factory .....	29
Pigeon House Trust Ringsend .....	30
<i>Architectural Support</i> .....	31
<i>Dublin Inner City Information Society Initiative (DICSI)</i> .....	32
<b>7. CHILDCARE.....</b>	<b>33</b>
<i>Investment in Childcare Premises</i> .....	33
<i>Childcare Subsidy</i> .....	33
<i>Childcare Forum</i> .....	33
<i>Childcare Report</i> .....	34
<b>8. CO-OPERATION WITH OTHER AGENCIES .....</b>	<b>35</b>
<i>Local Drugs Task Forces</i> .....	35
<i>Integrated Services Initiative</i> .....	35
<i>Employer Network</i> .....	35
<i>PLANET</i> .....	35
<i>Networks of Local Development Organisations</i> .....	36
<i>Links to Other Cities</i> .....	36
<i>Dublin Employment Pact</i> .....	36
<b>9. LEVERAGE OF FUNDS OTHER THAN GLOBAL GRANT .....</b>	<b>37</b>
<i>1998 Complementary Funds</i> .....	37
<b>10. PROGRESS ON EQUALITY.....</b>	<b>38</b>
<b>11. SELF-EVALUATION AND REVIEW.....</b>	<b>40</b>
<b>13. GENERAL ISSUES FOR THE FUTURE.....</b>	<b>41</b>
<i>Appendix I Board Membership and Staff</i> .....	42
<i>Appendix II Publications</i> .....	43
<i>Appendix III Budget Expenditure 1998</i> .....	44
<i>Appendix IV Associated Organisations (1998)</i> .....	45

## 1. Introduction

This report presents an overview of activities with which the Dublin Inner City Partnership (DICP) was involved during 1998.

The Partnership was established in April 1991 with the brief of responding to long-term unemployment at local level. The organisation employs a 'partnership' approach, promoting the creation of links and networking among local organisations and statutory agencies within the inner city. It also seeks the involvement of the private and business sectors in urban regeneration.

Many of the Partnership's actions are developed and overseen by Working Groups, which feature representation from the voluntary, community, statutory and business sectors. There are seven Working Groups: Education and Training; Social Development; Urban Renewal; CE Monitoring Committee; Social Economy; Enterprise; and the Inner City Employment Service Management Committee. In addition to these, a Childcare Task Group was convened in 1998 to deal with policy issues.

During 1998, the DICP was involved with a wide range of activities, always with the focus on responding to long-term unemployment in the immediate area. In doing this, however, the Partnership has been concerned to support activities that will have long-term or holistic benefits. The organisation has worked closely to the content of the last Action Plan, *Strategic Action for a Working City*, which was produced in 1995.

Several member organisations experienced an increased demand for their services during the year. Common themes noted by groups in all quadrants were the decline in traditional employment opportunities and the increase in jobs in the services and professional sectors. The drug problem persists in many areas, although fewer public marches took place in 1998 than in the previous year. Tenants' groups and residents' associations are developing in several flat complexes, voicing concerns about the quality and safety of their living environments. Demand for places on schemes and employment programmes remains high.

### Key Milestones

- Strategic Review Days held by DICP in May and November 1998
- Second year of the Primary School Initiative completed; now in year three
- 384 people registered on Area Based Allowance
- Two editions of *Partnership Agenda* newsletter published
- Launch of ICES brochure outlining success of the locally operated employment service
- Research on the Whole-time Jobs Initiative; 300 positions in the inner city
- Report on childcare facilities in the inner city
- Fountain Resource Group won a FÁS Community Initiative Award
- ICON Monto Community Festival, July 1998
- SWICN Drugs Awareness/Art Day – 'Do the Drugs Work?' - Autumn 1998
- Subvention and the Private Rented Sector report launched September
- ICE assisted 50 clients to successfully create new full-time jobs and 41 to create part-time jobs
- 4<sup>th</sup> ICON Conference *Challenges and Changes: ICON's Way Forward* - October 1998
- Local Action Plans underway
- 49 actions supported in 1998 to the amount of £627,480 and a further £195,230 in committed resources

## Area Profile

The most recent baseline data report for the inner city area was produced by Gamma for Area Development Management in 1998. This reports draws on four data sources, including the 1996 Census of Population.<sup>1</sup>

In 1996, the total population for the inner city area was 91,998,<sup>2</sup> having increased by 4.2 per cent since 1986. This gender breakdown is 51 per cent female and 49 per cent male. Thirty seven per cent of the population are 24 years of age or under, while 50 per cent are between 25 and 64 years of age. People over the age of 65 account for 13 per cent of the population.

In terms of household structure, local authority and private rented housing are relied on more heavily in the Dublin area than in the rest of the country. In Dublin, 14 per cent of the housing is local authority, 12 per cent private rented and 72 per cent owner occupied. Nationally, 10 per cent is local authority, 8 per cent is private rented and 80 per cent is owner occupied (Census of Population 1991). Lone Parents account for 11 per cent of all households in the inner city and 10 per cent of households nationally.

*The percentage of households, in which elderly people live alone, also has implications for the provision of services, and the measurement of economic dependency. At the APC level, 12 per cent of households comprised people 65 years of age and over, living alone...The majority of these were households in which elderly single women were living alone. (Gamma, 1998:11)*

In the DICP catchment area, 44 per cent of the adult population left school at or before the age of 15 years; this compares with a national figure of 35 per cent. Thirty seven per cent of people in the area aged 15 and over had no formal education, or Primary education only. Again, when compared with figures for the county (31.5%) and national figures (29.5%), the inner city area rates higher (Gamma, 1998:13). In some areas of the inner city, a very high percentage of the population had completed education by the age of 15; for example, Ballybough A (61.9%); Mountjoy A (72.1%); and North Dock C (65.6%).

There is a strong correlation between early school-leaving and unemployment; two fifths (39.2%) of the total unemployed population had no formal education, or were educated to Primary level only. There is a tradition in the inner city of leaving school early and finding low-skilled employment, but this is becoming increasingly difficult as employers are now demanding a more highly skilled workforce. For example, between 1986 and 1996 there was a 19.7 per cent decrease in work in the manufacturing industry in the Partnership area, and a 21 per cent decline in jobs in building and construction. In contrast to this, there has been a 45 per cent increase in work in commerce, and a 33 per cent increase in work in professional services (Gamma, 1998: Table 7.2), both of which are likely to require qualifications.

---

<sup>1</sup> Others sources are the Census of Agriculture (1991), Dun and Bradstreet (1997) and the Household Budget Survey (1994). Certain statistics pertaining to Household information were not contained in the 1996 Census of Population, and when necessary, the 1991 Census was consulted.

<sup>2</sup> The Dublin Inner City Partnership comprises 39 wards in Dublin County Borough.

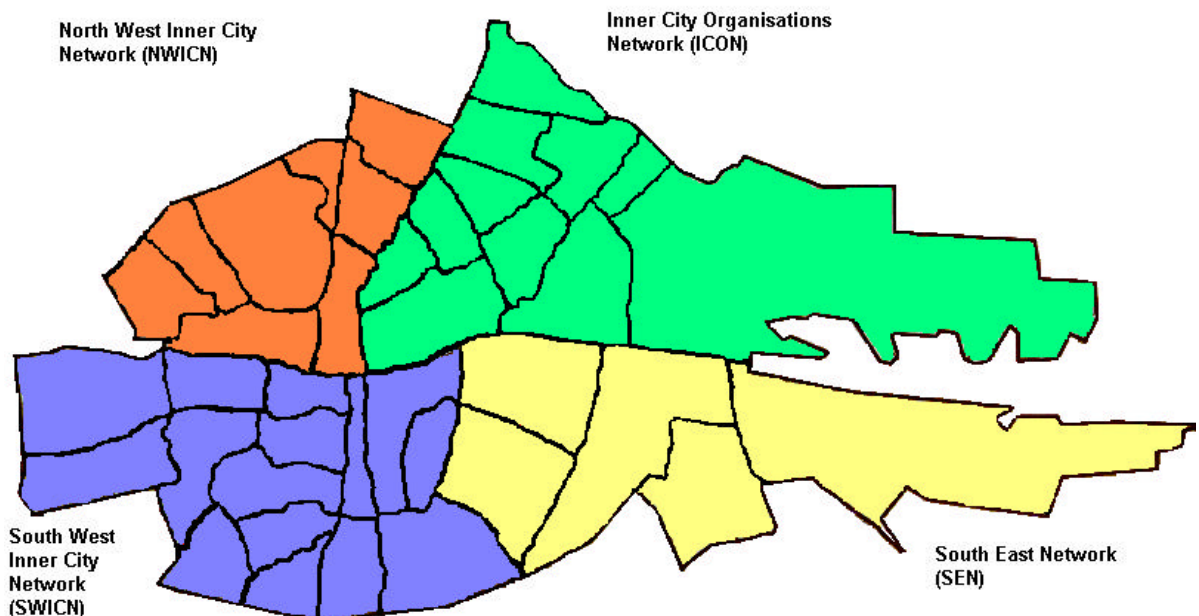
In some wards, under 10 per cent of the population receive Third Level education; these areas include Ballybough A (7.3%) Inns Quay C (8.7%), Ushers C (8.0%).<sup>3</sup>

In 1996, 43 per cent of people over the age of 15 were at work. Fifteen per cent were unemployed. Nationally, 47 per cent of the population aged 15 and over were at work and 7 per cent was unemployed (Gamma, 15).

In the inner city area, 19 per cent of the population are professionals, managerial and technical workers. Nationally, 27 per cent falls into these categories.

**Twenty four per cent of the population belonged to the semi and unskilled manual classes (Social classes 5 and 6), with 41 per cent thus classified in North Dock C. Eighteen per cent of the population in the Dublin Region was in classes 5 and 6, the comparable National figure was 21 per cent. (Gamma, 1998:14)**

Twenty nine per cent of the inner city population falls into a category that includes those who have never been in paid employment, or who live in households where the head has never been in paid employment. In comparison, only 12 per cent of the national population is in this grouping.



<sup>3</sup> It should also be noted that there is now a population of Third Level students living in the inner city who are not indigenous to the area, which makes it difficult to accurately arrive at a figure for participation in Third Level education among the local community.

## 2. Enterprise Creation and Development

### ***Pre-enterprise Support Service***

The Partnership's pre-enterprise support services are based in the Fountain Resource Group and the Larkin Unemployed Centre; both provide training, information and support for new entrepreneurs who wish to develop business ideas and become self-employed. Both services can assist with funding applications, sourcing workspace, accounts, business plans, registration for the Area Based Allowance and other advice.

#### ***Fountain Resource Group (Pre-enterprise)***

The Fountain Resource Group, formed in 1992, provides a Pre-enterprise Support Officer for clients from the south west inner city quadrant. The service is funded by the Partnership and FÁS. During 1998 there was an increased demand for the support service,<sup>4</sup> the number of interviews held having increased by 12%, partly as a result of a very proactive approach by the Jobs Facilitator in the local Employment Exchange.

Entrepreneurs who most frequently avail of the pre-enterprise service are artists, musicians, trades-people and taxi drivers. Forty per cent of clients have received Third Level education, although approximately 10 per cent did not advance beyond National School. This latter group were, in the main, in the 45-55 age group and became either hackney or taxi drivers. The largest age group was in the 26-35 bracket. Seventy two per cent of clients interviewed were male and 28 per cent were female.

Of those who progressed onto the ABA, 77 per cent were male and 23 per cent were female. As part of the pre-enterprise service, the Fountain Group organised a 'Tin Box Accounting' course, running from November 1998 to April 1999, in which there are 12 participants (4 female and 8 male). The service is also assisting 33 non-ABA clients whose business ideas are being developed.

The Fountain pre-enterprise service is concerned about clients who avail of the Area Based Allowance too early in the development of their projects, which can lead to loss of income at a crucial stage of business development, and concomitant deterioration of self-confidence. The organisation believes that the ABA payment should be available only when all the main elements of a business are in place.

<b>Fountain Resource Group 1998</b>	
Number of Interviews	402
ABA Registrations	169
Follow-up support	33
Referrals to ICE	16
Referrals to other agencies	171

---

<sup>4</sup> The pre-enterprise service had a large number of clients during 1997, owing to an agreement made between the Revenue Commissioners and courier companies that resulted in 30 couriers availing of the Area Based Allowance and becoming self-employed in that year. Only 10 courier applicants sought ABA status in 1998.

### **Larkin Centre (Pre-enterprise)**

The Larkin Centre pre-enterprise service receives joint funding from the Partnership and FÁS. During 1998, the service experienced a slight reduction in the number of enquiries to the service and Area Based Allowance registrations, compared to the previous year. For the entire year ABA registrations were 215, compared with 242 in 1997.

In December, 28 participants commenced the 1998/99 Pre-enterprise Support & Training Programme and are presently working on the book-keeping/management accounts module. The programme covers marketing, business evaluation, funding applications and presentations from practitioners on insurance, banking and taxation. The service accepts referrals from ICES centres, the Department of Social, Community and Family Affairs, the Larkin Centre, other organisations and by word of mouth. A new Enterprise & Training Officer was recruited in September 1998, with responsibility for designing a pre-enterprise training programme. The purpose of the training programme is to provide an induction course for inner city clients prior to commencing on the Area-based allowance. A pilot programme has been designed and is due to commence in March 1999.

<b>Larkin Centre 1998</b>	
Number of Interviews	494
ABA Registrations	215
Follow-up support	108
Referrals to ICE	48
Referrals to other agencies	251

When combined there was a total of 896 clients to both services during 1998, and 384 registrations for the Area-based allowance.

### **Inner City Enterprise (ICE)**

ICE provides a commercial starter enterprise support service in the inner city of Dublin. The service is funded through the Partnership, FÁS and private sector sponsorship. During 1998, ICE experienced a 7 per cent increase in demand for its services on the previous year. The company dealt with a total of 301 clients during the year, 84 of whom had been carried over from the previous year. The organisation assisted 27 clients to progress from pre-start to start-up stage, and 31 to progress to commercial viability stage. Men accounted for 136 enquiries and women for 81. At the end of the year, 50 clients had successfully created new full-time jobs and 41 had created part-time jobs.

ICE has traditionally experienced a 2:1 enquiry ratio in favour of males, but there is recent evidence that more women are becoming involved in enterprise creation. 1998 saw an increase in the proportion of women making enquiries to the service, giving a gender ratio of 1.7:1.

<b>ICE Enquires by Age</b>	
Under 20	2
21-30	94
31-40	76
41-50	23
51+	11
Not available	11
<b>Total</b>	<b>217</b>

Approximately 43 per cent of enquires came from people in their twenties. Of all enquires, 67 per cent were from people who were unemployed. A further 23 per cent were already self employed when they contacted ICE, the majority being in receipt of either Area Based Allowance or Back to Work scheme payments.

The radio advertisement campaign which ran during 1998 to promote ICE proved very successful, attracting over 50 enquiries to the service, 12 of which were from relevant clients. The remainder were referred to other agencies.

There was a total of 70 people referred to ICE from the ICES Pre-enterprise services, of which the Larkin Centre referred 60 and the Fountain Resource Group referred 10. Of these, 19 are still active with ICE. Others completed business plans with ICE, were referred to organisations such as First Step, or were deemed not viable. Of the 70 referrals from ICES pre-enterprise service, 60 were from the inner city.

Forty-two clients had been long-term unemployed, and 11 had been short-term unemployed.

<b>Referrals to ICE</b>	
LTU/ABA	12
SE	8
LTU	27
STU	11
CE	1
BTW	2
LTU/BTW	1
ABA	1
LTU/CE	2
UE	1
Missing data	4
<b>Total</b>	<b>70</b>

### **3. Services for the Unemployed**

#### ***Inner City Employment Service***

The Inner City Employment Service is a client-driven service that targets long-term unemployed inner city residents and those in danger of becoming long-term unemployed. It is one of the chief vehicles by which the Partnership directly responds to the employment needs of long-term unemployed inner city residents. A full-time Co-ordinator is employed by the Partnership and the service is delivered through a team of 14 mediators located in five Local Employment Centres and Guidance Counsellors based in two ICES Contact Points. During 1998, ICES continued to consolidate its services and network to reflect the changing needs of the targeted client groups.

A number of recommendations outlined in an evaluation carried out in 1997<sup>5</sup> were implemented during 1998. A Working Group has been established representing the six non-statutory service providers who meet prior to the regular ICES Management committee meetings. A series of workshops are now in place to assist staff to identify and address specific issues, which will enhance the service to the ICES clients. A review of training provided for inner city residents by FÁS in Jervis Street is currently underway, in line with the objectives stated in the 1998 FÁS Regional Development Plan.

The Chairperson, Co-ordinator and a number of ICES staff and clients participated in the national evaluation of the Local Employment Service, which was completed by Eustace & Patterson.

Five Local Employment Centres are part-funded through the Partnership: St. Andrew's Resource Centre, Connolly Information Centre, Inner City Renewal Group, North West Inner City, and FÁS Jervis Street. Clients register with the service in any of these locations and meet with the Job Placement Mediators. Client information is recorded on a FÁS database.

In order to ensure that the service remains locally focused and flexible in approach, each ICES employment centre designed and implemented its own specific promotional outreach programme during 1998. An Information Services Brochures highlighting the success of ICES over the past two years was launched in December 1998. ICES also worked with various organisations on local labour initiatives, including Temple Bar Properties, Dublin Docklands Development Authority, The Carlton Group, the HARP Steering Committee & Employment Group, and The Davey Group.




During the coming year, ICES plans to further develop the Guidance Counselling, integrate State sector expertise, provide on-going training for ICES staff, and promote the service to employer clients. ICES has developed two pilot training programmes, which will be operational from March 1999, in FÁS Jervis Street. A further pilot is in development phase with the CDVEC, which will incorporate a new ICES outreach approach to further support the client training needs towards employment. In both instances, ICES is integrating the State sector with local responses to employment issues.

---

<sup>5</sup> This evaluation was completed by Dr. Phyllis Murphy at the request of the Partnership Board. The evaluation specifically examined the ICES referral process and the ICES service to employer clients.

**ICES Employment Centres & Contact Points**



KEY	
	Local Employment Centres
	Information Contact Points
	Contact Points providing Guidance & Pre-enterprise support

### ***St. Andrew's Resource Centre (ICES)***

St. Andrew's Resource Centre is based on Pearse Street, in the south inner city of Dublin, an area that has witnessed the demise of the docks and the loss of traditional employers, although more recently developers have located new office complexes and residential properties in the area, attracted by its proximity to the city centre. These developments, however, have had little impact on the local community, which has been generally unable to take advantage of arising employment opportunities or expensive private rented accommodation.

The Local Employment Centre, which grew out of an existing job centre, is core funded by the DICP and the Department of Enterprise, Trade and Employment. St. Andrew's LEC is in a strong position to respond to the difficulties of the area as a result of its intimate knowledge of the problems and perspectives of the community.

At the start of 1998, St. Andrew's had a jobs placement target of 100. By the end of the year they had exceeded this goal, having placed 162 clients in jobs. Approximately 90% of their clients are either long-term unemployed, lone parents or young unemployed people.

St. Andrew's uses various methods to ensure access to the service by both long-term unemployed people and employer organisations, including media advertising, direct mailings and liaison with employer organisations. They obtain information from job-seekers through in-house and external Guidance Counsellors, and from employers, through meetings and job order forms.

The introduction of Local Labour Clauses by Temple Bar Properties and the Dublin Docklands Development Authority has been a useful source of employment opportunities and, with support from all parties, will continue to be of benefit to inner city residents. However, while job-ready clients are relatively easy to place, particularly with the recent changes in the economy, there remains a core of long-term unemployed clients who require supports, such as training, before they can access the labour market.

St. Andrew's, with the support of the DICP and statutory agencies, has been able to integrate a range of strategies of maximum benefit to their client group. Management has adopted an integrated approach to the provision, under one roof, of a range of services to assist the unemployed, resulting in a very effective and comprehensive package.<sup>6</sup> Far from duplicating mainstream services, this approach enhances the effectiveness by reaching those who have proven most in need and least affected by mainstream policies and services.

### ***Connolly Information Centre (ICES)***

During 1998 the Connolly Information Centre, based in the Coombe, saw a number of changes, in terms of both structure and service provision. In January, the job title of the Initial Contact Worker changed to Mediator, and the position took on a full case-load in response to the high demand for the service. A new Director was appointed in February. The LEC, which had previously been a drop-in facility, now runs on an appointment

---

<sup>6</sup> Other services provided in St. Andrew's include adult education, social work, youth development, welfare rights information, childcare, support for the elderly and facilities for local organisations.

system. Two new staff were recruited: a Mediator Support Worker and a Development Manager.

In response to the development of new Partnership areas, the Connolly Centre redefined its own catchment area. Physical improvements to the service also occurred; the public office was upgraded to provide three private interview rooms to ensure client confidentiality and a comfortable reception area. The purchase of a new computer and printer allowed the Centre to provide computer practice sessions and typing tutorials. All staff attended 8 days training in the mediation process during this year, jointly funded by the Partnership and the Connolly Centre.

These improvements have assisted the Connolly Centre in addressing their clients' needs. Further service developments during 1999 are planned to reflect the changing needs of the long-term unemployed in the Dublin 8 area.

### ***North West Inner City (ICES)***

Two developments anticipated by the north west inner city area to take place in 1998 did not materialise during the year. These were the proposed move to 42 Manor Street and the expected recruitment for vacancies arising out of the HARP development. The area has no community crèche facility for local jobseekers to use until the refurbishment of 42 Manor Street is complete. Building work in the Smithfield area has been delayed, so recruitment for up to 150 vacancies in the Hotel & Catering industry has necessarily been postponed. However, the LEC is represented on the HARP Employment Sub-group to ensure local jobseekers will benefit from job creation in the area.

The LEC in the north west inner city continued to attract new job-seeker clients over the year, through the usual sources, i.e. word of mouth and referrals from the ICES Contact Point at MACRO. The LEC also participated in a number of promotional activities aimed at job-seekers, including an Open Day in March to promote Retail Sales training, a mail-shot to local unemployed job-seekers focusing on CERT training opportunities and vacancies in the Hotel & Catering Industry, and an Information Event at the Civic Offices aimed at school leavers. The Guidance Counsellor, based in SICCDA, attended the LEC once a week to meet with LEC clients, an arrangement that proved very effective. The service continued to develop links with local employers to secure work experience and employment opportunities for clients. New employers were introduced to the service.

### ***Inner City Renewal Group (ICRG)***

During 1998, one of the focuses of the ICRG's outreach strategy was in the area of local labour clause initiatives. The organisation was particularly involved in the current exploration to develop a local labour clause with the Carlton Group. This response was informed by the ICRG's interaction with the Dublin Docklands Development Authority regarding supplying clients to meet their local labour demand.

Also during 1998, the Department of Social, Community and Family Affairs financially supported a number of the ICRG clients to attain educational or training qualifications, as part of their progression pathways.

The ICRG's Employment Centre Manager resigned in November 1998 and has since been replaced. The organisation is now reviewing its operational structures in response to the changing needs of the long-term unemployed in this area of the inner city.

***FÁS Jervis Street (ICES)***

The Local Employment Service provided in FÁS Jervis Street ceased operating at the end of 1998. This was due to the Department of Social, Community and Family Affairs mediator on loan to ICES completing her two year placement with ICES Jervis Street. The total caseload for the year was 48. On closure of the service, 50 clients were referred to other ICES Employment Centres, in areas relevant to their postal district. Thirty-nine of these were active cases, and a further 11 were clients who had been placed but were likely to require further assistance and support in the future.

**Combined ICES Statistics 1998**

	<b>St. Andrew's</b>	<b>Connolly</b>	<b>NWIC</b>	<b>ICRG</b>	<b>TOTAL</b>
registered at 30 June 1998 *	920	468	395	471	
registered at 31 Dec 1998 *	1059	611	488	541	
at 31 Dec 1998	118	119	82	149	
Active	148	105	113	122	
Education Active	22	25	18	28	
Active	66	13	23	66	
s Active	159	93	52	12	
acements	80	23	53	32	
	68	20	42	29	
	162	34	102	72	
Scheme/Job Start	4	3	4	3	
Training	21	23	21	17	
ferred to Larkin or SICCDA) **	113 (+ 15) <sup>7</sup>	42	71	63	
ment (referred to Larkin or ABA) **	72	22	21	12	

**Information – All Results**

with (PEN)	50
(including CE Clients Active)	995
Education Referred	67
	852
Education	18
Completed	10
Suspended	448
Completed	114
Enterprise	145
	2,699

\* These figures are cumulative rather than year-to-year registrations since the service commenced, using the Client Base System of recording quantitative details.

\*\* These figures are year-to-date, i.e. the total number during 1998.

NB. The Partnership is currently ascertaining the actual number of CE Placements for ICES, either cumulative or year to date.

clients referred to Larkin Unemployed Centre; remainder attended St. Andrew's in-house Guidance Counselling service.

### **ICES Guidance Counselling Service**

The ICES Guidance Counselling Service is provided in two locations in the inner city, through the Larkin Unemployed Centre and the South Inner City Community Development Association (SICCDA). This element of the service is set to expand during 1999.

Both services provide career guidance as part of ICES for clients who are not job-ready and require skills and direction before they can access the labour market. Guidance Counselling helps them to determine career goals and identify specific actions that will assist with their progression.

During 1998, the Larkin Centre's guidance counselling service accepted a total of 232 referrals from a variety of organisations: 61% were female and 39% were male. The SICCDA service provided guidance counselling to 227 people: 69% were female and 31% were male.

<b>Gender</b>	<b>Female</b>		<b>Male</b>		<b>Total</b>
Larkin Centre	141	61%	91	39%	232
SICCDA	157	69%	70	31%	227

One third of Larkin Centre referrals, and over half of SICCDA's referrals, were from the ICES Employment Centres, the remainder being from non-ICES locations.

<b>Source of Referrals</b>	<b>ICES</b>		<b>Non-ICES Locations</b>		<b>Total</b>
Larkin Centre	78	34%	154	66%	232
SICCDA	123	54%	104	46%	227

In terms of educational attainment, 40 per cent of Larkin Centre clients were educated to Primary level only,<sup>8</sup> which is comparable to the overall figure for the inner city area, where 36 per cent had no formal education, or Primary education only.

<b>Educational Attainment</b>	<b>Primary</b>	<b>Inter/Junior</b>	<b>Leaving</b>	<b>Third Level</b>	<b>Total</b>
Larkin Centre	92 (40%)	66 (28%)	53 (23%)	21 (9%)	232 (100%)

The age breakdown of Larkin Centre clients is 34 per cent aged 25 and under, 28 per cent between the ages of 26 and 35, and the remaining 38 per cent aged 36 and over.

<b>Age</b>	<b>15-18</b>	<b>19-25</b>	<b>26-35</b>	<b>36-45</b>	<b>46+</b>
Larkin Centre	13 (6%)	66 (28%)	65 (28%)	60 (26%)	28 (12%)

In addition to the above two locations, St. Andrew's Resource Centre operated a Guidance Counselling service on a pilot basis during 1998. This service was not part of

---

<sup>8</sup> Comparable data not available from SICCDA.

ICES. Both Job Placement Mediators reported a positive response from clients referred for the service. Consultation between the Job Placement Mediators and the Guidance Counsellor took place before and after guidance sessions, an approach that proved productive for the clients and valuable to the Job Placement Mediators. Clients were much more open to in-house referral than to referral to another organisation.

### **Contact Points**

There are two community-based Contact Points attached to the Inner City Employment Service, located in MACRO in Beresford Street and the Ringsend Community Centre.

#### **MACRO**

During 1998, Macro employed one person full-time in the Contact Point. Her activities included providing help and information for clients enquiring about CE schemes, CV preparation, registration with FÁS, and imparting information to early school-leavers. There were seasonal fluctuations in demand for curricula vitae; at times up to 9 clients per week requested this service. The worker provided support to approximately 200 clients during the year.

The Contact Point accepted referrals from other services in MACRO, such as the drugs counselling and youth services, or referrals by word of mouth. The full-time worker also undertook the production of leaflets about the service, organised an Information Day, made referrals to CE schemes or to ICES in Manor Street, and liaised with local employers.

<b>MACRO</b>	
New clients (non-registered)	200 (approx.)
Registered clients	53
Client placements on CE schemes	30
Referrals to ICES/NWIC	51
Contact with local employers	Most CE projects in the area

#### **Ringsend Community Centre**

Throughout 1998, the Contact Point in Ringsend Community Centre promoted the service through *News 4*, the local quarterly newsletter, which has a mailshot of 8,000. The organisation is working with the local ICES centre (St. Andrew's) on projects and promotions. Most recently, this included a training project focused on construction skills, developed in collaboration with the Dublin Docklands Development Authority.

Plans for 1999 include collaboration with the ICES centre in promoting new initiatives for training long-term unemployed people and increasing the Community Centre's participation in the development of ICES Centres and Contact Points.

<b>Ringsend Community Centre (outcomes of referrals to ICES St. Andrew's)</b>	
Placed	28
Dropped out	2
Did not attend	16
Active	5
Enterprise	1
<b>Total</b>	<b>52</b>

## **Local Labour Clauses**

### ***Temple Bar Properties***

Since 1996, Temple Bar Properties has been working with the Inner City Employment Services on the implementation of an 'Employment Charter', a programme devised to maximise employment opportunities for inner city residents. It is hoped that this pilot project will provide a framework for future property developments in Dublin and throughout Ireland. Temple Bar Properties is committed to achieving local benefits, in terms of employment and training opportunities, for inner city unemployed people during its Phase II development of the west end construction site.

The clause outlined in the Temple Bar Properties (Phase II) tender documentation set a target of 20 per cent of labour to be allocated to the indigenous community of the inner city area, spanning Dublin 1, 2, 3, 7 and 8. These were to be drawn from the ICES skills register, ICES general lists and youth trainees and employed both by the main contractor and sub-contractor and ancillary services, include site security, catering, cleaning and other services. Rohcon Limited were appointed for the project in 1997.

To date, five openings have been filled directly through ICES as part of this scheme, including the posts of caretaker, labourer, carpenter, plumber and electrician. Many more people were employed from the locality, who went directly to the site to find work, having heard of vacancies by word of mouth. Of the 75 people employed, 15 are from the locality, thus the overall target of 20 per cent local labour has been achieved.

### ***Dublin Docklands Development Authority***

Similarly, a 22 per cent of local labour was achieved by the Dublin Docklands Development Authority. Ninety-five people were employed from the immediate area, and a further 18 were employed from other areas of the inner city that do not fall directly within the Docklands, making a total of 113 people from the inner city community employed on the development. This was achieved with the assistance of the two key ICES Centres: the ICRG and St. Andrew's Resource Centre.

### ***Vesuvius Theatre***

During 1998, Vesuvius Theatre Company implemented an extensive outreach programme for the production of *Fontamara* that aimed to attract and employ residents of the inner city, with a bias towards engaging unemployed residents of Dublin 7. Workers were

sourced from a wide range of employment schemes and training organisations. In total, approximately 40 people were engaged in the production.

The company is campaigning for a permanent venue in the north west inner city for theatre in the round, a venture that could create up to 60 jobs.

### ***Whole-time Jobs Initiative***

A number of Managing Agents oversee the Whole-time Jobs Initiative in the inner city: South West Inner City Network (SWICN), Parish Employment Network (PEN), Focus Ireland, St. Andrew's Resource Centre, Ringsend Community Centre and Energy Action.

The Employment Network (TEN) has responsibility for the Whole-time Jobs Initiative in the north inner city area. The initiative is designed to provide full-time employment in the social economy for those who have had no regular employment in the last five years. The Partnership, through ICES, provides support for the Co-ordinator's salary. The objective of TEN is to reintegrate the long-term unemployed into the open labour market by providing full-time employment, training and education in the social economy. In the past year TEN has continued to use and develop the internal structures necessary to ensure that they can effectively reach their objectives. The Network has further developed links with relevant statutory and voluntary agencies.

Support for workers is provided at induction stage as well as throughout the employment period. TEN has introduced an Employee Assistance Programme, which covers counselling, money advice, budgeting and welfare information. Career Guidance is available through the Larkin Centre, where TEN employees can receive assistance with identifying job and training options, application procedures and addressing barriers to employment. Approximately 10 per cent of workers have availed of the Employee Assistance Programme and 15 per cent have used the Career Guidance option.

Among their achievements to date the Network lists the fact that their workers have participated (or will shortly) in over 60 different types of training or educational courses. Sixty-five of their workers are currently participating in formal training, many for the first time in their working lives.

Benefits to employees include renewed self-esteem, identification of hidden skills, opportunities in education and training and the creation of role models for children. These benefits translate into the provision of the services such as childcare and elder care, youth work, building maintenance, information, tenant participation and development.

Seventeen workers initially employed by TEN have progressed from the Whole-time Jobs Initiative since November 1997. Of these, eight went on to employment in the open labour market, three to Community Employment and four were referred back to the Local Employment Centre.

Demand for places on the Initiative from the long-term unemployed has continued at a high level; in particular, there is a lot of interest from men with low levels of work skill.

TEN notes that some barriers remain that block the long-term unemployed person's path to the Initiative, including the loss of Rent Allowance, the loss of Back to School allowance and the lack of childcare.

The Network is currently concerned about the future of the Jobs Initiative, since the first phase is due to end in December 1999. A major dilemma is that, while TEN attempts to be a model employer and comply with all company and employment law, the organisation has no funds to pay redundancy that may be due at the end of the year. This places them in a moral and legal quandary, and they are advised by their solicitor that workers may be able to take an unfair dismissal case against, providing TEN has funding after December 1999. TEN are seeking a commitment from FÁS that all workers will receive three full years on the Initiative.

A sub-group of the Partnership's Social Economy Working Group comprises Managing Agents of the Whole-time Jobs Initiative: SWICN, St. Andrew's Resource Centre, Energy Action, Focus Ireland and TEN.

The subgroup is currently organising a workshop for March 1999 where the issue of sustainability will be discussed and a strategic plan will be developed. TEN has commissioned an evaluation of the initiative that is due for completion in May 1999.

## **4. Education and Training**

In 1998 the DICP extended its activities in the area of education, undertaking projects ranging from pre-school, Primary, after-school (supported through the CE Special Projects), Second level, Third level access and adult education. This programme will continue to expand in 1999 and it is intended to include Education and Training as an actual strategy in the forthcoming Action Plan.

### ***Primary Level***

#### ***Primary School Initiative***

The Partnership facilitated the establishment up of a network of self-selecting schools who went on to develop the Primary School Initiative (PSI), a programme of training and support for teachers, pupils and parents in ten inner city schools. The Initiative has the overall aim of promoting active participation by schools in their own development and testing new models of intervention at Primary level. 1998 saw the successful completion of year two of this initiative and the commencement of the third year.

An evaluation of the PSI was conducted by Scott Boldt of the Marino Institute of Education and a case study was produced by the Partnership for Area Development Management. The Education Co-ordinator is a member of the Management Committee and works closely with the Project Manager.

#### ***After-School Provision***

The Community After Schools Project, based in Buckingham Street, works with a number of Primary schools in the north inner city to provide community-based homework clubs and out-of-school activities for local children. Parents of the children involved work on the project and are receiving training in childcare and early education. CASP is mainly staffed by a Community Employment Innovative Project.

### ***Second Level***

#### ***Dublin Schools Business Partnership***

The DICP has recently begun to co-fund the Dublin Schools Business Partnership of the Dublin Chamber of Commerce, which was established in 1991. The initiative currently operates in ten Second level schools in the inner city area. It has been successful to date in forging links between schools and businesses in a way that facilitates access to employment for young people leaving school. Each school has access to four or five businesses. The programme encourages young people in the inner city to develop to their highest potential. Each school agrees with its businesses on a programme of activities that is mainly job focused, such as career guidance, help with curricula vitae and interview preparation. It also includes visits to businesses, work experience and job placement, training in communication skills, a mentoring programme. This has resulted in direct benefits for individual pupils who require support in pursuing their studies and obtaining relevant placements. The DICP will aim to ensure maximum benefit to inner city residents from this project.

Longer term ambitions of the programme include undertaking the present range of activities in greater depth, for example, providing more employment opportunities and extending the mentoring and communication skills training. They are available to assist similar projects developing in other areas.

The Dublin Schools Business Partnership is also involved with the Dublin Institute of Technology in the 'Pathways Through Education' programme, a pilot initiative in 3 inner city schools that aims to improve retention of students within the educational system.

#### ***Special Leaving Certificate***

Detailed proposals were submitted to the Department of Education to establish a Special Leaving Certificate course targeted at inner city residents between the ages of 18 and 20 who left school without the Leaving Certificate. Numerous meetings were held with Department representatives but an outcome is still pending.

#### ***Community Training Workshops***

Community Training Workshops have recently been able to avail of the VEC psychological service. Community Technical Aid has been involved in ensuring that inner city Community Training Workshops are, firstly, able to access the counselling service and, secondly, satisfied with the standard.

### ***Third Level Access***

#### ***Community Links Programme***

The Partnership is supporting access to Third Level Education for local people through the Community Links Programme of the Dublin Institute of Technology. The first step in this strategy is the provision of studentships to small numbers of people from disadvantaged backgrounds to assist them in completing their course of study. Twelve inner city residents received Third level scholarships in 1998. The DIT will monitor students' progress and report to the DICP Education Co-ordinator.

#### ***Community Development Training***

The Partnership funded a third Community Development and Leadership Course run by Maynooth College. The Partnership's Education Co-ordinator co-ordinated, supported and monitored this course. Seventeen participants, who came for the four quadrants of the inner city, graduated at a ceremony that took place in the National College of Art and Design in January 1999. All participants are involved with work that is relevant to the Partnership's brief.

### ***Adult Literacy and Basic Education***

Since its inception, the Partnership has been concerned with the need to respond to the low levels of literacy among many long-term unemployed individuals. To this end, the Partnership provided funding for the Dublin Adult Literacy Centre to evolve into a basic education centre for the inner city area which will also support the work of other local adult education centres. Funding went towards the purchase of their building and the

production of a strategic plan. The work of DALC is a vital component in a strategy to improve the availability, quality and co-ordination of basic education throughout the inner city community. Networking activities between adult education centres are on-going.

DALC is also running a literacy programme for CE participants. A Co-ordinator was appointed and worked on an outreach basis with the selected projects. A total of 90 CE participants benefited from the programme. An evaluation was completed, indicating the success of this approach. The DALC would now like to expand the programme and is currently negotiating with FÁS for an allocation of resources.

The Partnership is involved in encouraging and supporting networking between all groups involved in adult basic and community education in the inner city for co-ordination, promotion and development of activity. DALC are becoming more and more a focus for this work.

Other actions taken in relation to adult literacy and basic education include:

- An exhibition and promotional campaign was organised by DALC
- A Return to Education course ran in the North Strand VEC. Nineteen participants attended the nine-week course that finished in May 1998.<sup>9</sup>
- A fourth edition of the *Directory of Adult and Community Education in Inner City Dublin* was produced and distributed.
- A third Basic Education course ran in the Dublin Adult Literacy Centre for three mornings per week, finishing in June 1998. Twelve people, all of whom had been early school-leavers, took part in the course. This is now being funded by the mainstream VEC budget.
- The Education & Training Working Group identified difficulties in the area of training CE workers. In response, FÁS committed funding to establish a CE scheme to service the training needs of other CE schemes and operate a database of accepted trainers.
- The Bridge Probation Service project has recently set up a special Community Employment scheme for former prisoners. The Partnership's Education Co-ordinator works with this project on behalf of the CDVEC, in tandem with the Pathways programme.
- SWICN has surveyed affiliated groups regarding training needs and is in the process of surveying 100 adults who are taking part in courses in the area. The latter report will be completed in February 1999.

The existence of all these projects within the Partnership area means a considerable benefit accrues to inner city residents. All of them draw in a range of community, private and voluntary interests which add value to their activities.

### **Parents in Education**

A Parents in Education course was organised by the Home School Community Liaison Co-ordinator in St Patrick's, Ringsend and Baggot Street National Schools with

---

<sup>9</sup> This course did not run for the Autumn term of 1998, even though much effort had be spent on promotion and recruitment.

assistance from the National College of Ireland (NCI). The Partnership provided part-funding towards the total costs of materials, course evaluation and report.

### ***Early School Leavers Intervention***

Despite various initiatives to prevent and to compensate for early school-leaving, such as new Leaving Certificate programmes and Youthreach, many children are leaving the education system without any formal qualification and are at risk of long-term unemployment. This is an area of major concern to the Partnership. Six separate applications for the Department's 8-15 Year Old Initiative were submitted from the DICP area. Although none of these was successful, the Partnership is currently drawing these documents together to inform its own strategy in this area.

There is a range of local initiatives operating at present within the area related to early school leaving which fall within the brief and strategic plan of the Partnership. One example is the Basin Lane Education Support Service aimed at preventing early drop-out and helping the children most in need within the school.

### ***Information Technology***

The Partnership co-funds the Dublin Inner City Schools Computerisation (DISC) project which links together the Primary, Secondary, Third level and business sectors along with the National Centre for Technology in Education in a major investment in technology for inner city schools. Key agents in this project are the DIT, the PSI schools and Siemens Nixdorf Ireland. The project, which has its own full-time Co-ordinator (provided by NCTE), aims to upgrade these 22 schools to high specification in multi-media computer capacity over a three year period.

The project was set up in response to a recent government initiative that included the establishment of the National Centre for Technology in Education (NCTE). The Government initiative provides an annual budget of £2,000 per school to purchase personal computers each year for three years, in addition to an annual budget of £5 per pupil towards overhead costs. The NCTE fulfils the schools' support and training requirements.

Twenty-two inner city Primary and Secondary schools with disadvantaged status were invited to become involved. Between them, they have 4,500 pupils and up to 250 teachers. Two schools have been appointed as resource schools, where training and technical expertise is located. The Dublin Institute of Technology provides overall administration for the project and office space in Sean MacDermott Street. Students from the DIT provide technical support for the schools.

An agreement was made between the programme and Siemens Nixdorf, whereby Siemens became the sole supplier on condition that they initially installed two free computers in each school. They also provide technical assistance and access to relevant software. The NCTE is funding an annual evaluation of the project.

## **Linkages**

During 1998, the Education Co-ordinator was a member of various working groups within local projects, either representing the Partnership or as an adviser. These included the Integrated Services Initiative, The Employment Network, INOU Education Consultative Committee, NOW/Gateway Project, ICON Community College Sub-group, two of the six consortium submitting proposals to the Department for the 8 to 15 Years Initiative. In an informal way, the Education Co-ordinator liaises with a variety of projects and individuals involved in work relevant to the Partnership brief.

At present the Education Co-ordinator is working with the Education & Training Working Group in attempting to secure CDVEC premises, which will become available after the opening of the Inner City Community College, for training facilities for unemployed residents.

The Education Co-ordinator sits on the Management Committee of the Inner City Employment Service (ICES) and works closely with the ICES Co-ordinator and ICES staff in trying to identify ways of meeting the education and training needs of ICES clients. This includes liaising with the CDVEC and FÁS.

In the north east quadrant, ICON has identified a crisis in educational provision. In May 1998, as part of development of their strategic plan, ICON organised a half day seminar aimed to begin the process of bringing the relevant players together to discuss the issue in a co-ordinated and integrated manner. The seminar was attended by a broad range of people including local teachers, parents, Teachers' Union of Ireland, Dublin Docklands Authority, Gardai, VEC. This work was continued at the ICON Conference in October 1998. It was proposed that ICON establish a broad based inclusive educational working group to ultimately work towards setting up an Educational Task Force.

Since their conference, ICON has facilitated a number of follow up meetings in relation to the above proposal and a half-day seminar has been organised for February 1999 with a view to working towards the setting up of an Educational Task Force.

## 5. Community Development

### ***Ballybough Redevelopment Action Group***

The Ballybough Redevelopment Action Group was formed in late 1996 as an umbrella organisation of residents, tenants and community clubs and associations from the Ballybough area, situated in Dublin's north east inner city. BRAG emerged as a result of the acute social problems in their area, in particular the drug issue that has blighted many of Dublin's inner city communities. The group is attempting to develop a strategy that ensures local people are at the forefront in setting the agenda for development and regeneration. With the technical support of the Dublin Inner City Partnership, BRAG organised a Participatory Appraisal planning workshop in which they designed a proposal to support their funding application for the post of a Project Development Officer, who will have responsibility for developing two premises into community centres.

### ***Arts and Culture***

The DICP supports the employment of a Cultural Affairs Officer through the Ormond Multimedia Centre, with responsibility for a programme of job creation in the cultural industries for residents of the inner city. FÁS also provides financial support for this position. This involves developing and monitoring training for Community Employment workers in the industry, the improvement of the quality of life of the public at large in the inner city through access to the arts, and the integration of the arts into other aspects of the Partnership by way of the various working groups. The Officer works within the Ormond Multimedia Employment Programme, which has developed a job placement and training programme that places CE participants in various cultural developments in the Temple Bar area.

During 1998, the Cultural Affairs Officer worked closely with a number of projects related to the educational and employment potential of the arts industry. These are summarised in the following table.

Marketown Music Collective	This project is part of the Federation of Music Collectives and co-producer of the annual DIY Music Festival at the City Arts Centre. MMC teaches music to up to 500 students in local schools. Four new tutors were recruited in 1998 to work on the Yehudi Menuhin Foundations MUS-E Programme in two Dublin schools. The group has been nominated as Programme Director of the proposed new 'Centre of World Music for Children' at St. Paul's Church, Arran Quay. It is being considered as a model project by the Department of Education & Science. An Evaluation of the work of the Marketown Music Collective is being carried out at present.
Bedrock Theatre Company	Bedrock Theatre Company is a producing company with an excellent national and international reputation. In 1998 it produced work in Australia and the UK. The company germinated the Dublin Fringe Festival which has been successful in bringing theatre into the inner city. Staff are also engaged in the Yehudi Menuhin MUS-E Project in St. Mary's School. The company is having considerable success in the placement of workers in stage and screen productions. A full-time designer (formerly on CE) is now employed on a freelance basis to design sets and model boxes for other companies.

The Ormond Multimedia Employment Programme	CE workers in the Ormond Programme are on placement at The Temple Bar Music Centre, The Sound Training Centre and Temple Lane Studios. This programme continues to have a high job placement and further training rate, with many ex-CE workers taking up full-time posts in the industry. Progress is continuously monitored.
Red Cow Lane Youth Theatre	The Red Cow Lane theatre trains students from the inner city to a high standard through funding provided by Hope Street. The Youth Theatre has appointed an Administrator Director and is now working on the 1999 programme of activities. Three of its members successfully completed a nine month 'Border Visions Film Making' course in Dublin and Belfast.
Vesuvius Theatre Company	Located at Harold's Cross, Vesuvius has a long-term strategy to establish an Academy of Performing Arts in the HARP area, and has completed a feasibility study on sites and audiences in the north west inner city for HARP. The company employs a new style of theatre presentation, i.e. theatre in the round. Recruitment is mainly from the inner city, with a bias towards engaging unemployed residents of Dublin 7. The company performed the musical <i>PIAF</i> in the north inner city and the world premiere of the play <i>Fontamara</i> for the Dublin Fringe Festival in October 1998. Workers for Fontamara were sourced from a wide range of employment schemes and took part in an eight-week training course. Approximately 40 people were engaged on the production. Vesuvius has a writer in residence, Anthony Goulding, who has received a number of commissions to write new plays.
Dublin Film Office/Script to Screen Limited	This joint venture involves the Cultural Department of the Partnership and the private sector. The Film Office has been recognised as the official body dealing with the industry and will be linking through The Irish Film Commission with Wexford and Wicklow Film Offices. Over 300 people attended an event in the IFC in September to award the best screenplay. A worker on the Jobs Initiative has been appointed to build up a Media Resource Centre and Archive for the inner city with assistance from the Film Office.
Sports Against Racism (Ireland)	Sports Against Racism (Ireland) was established to build on the success of 1998's SARI tournament. It was initiated by the Cultural Department of the Partnership and is twinned with 'Show Racism the Red Card' (Europe). A major multi-cultural sports event will take place in Dublin, involving football teams for Partnership networks, ethnic groups and teams from the commercial sector. A successful event took place in Dublin 7 where the Dublin Inner City Trophy was presented to the winning team, Monto. SARI are prime movers in the development of Pan-European Sports Against Racism and hope to secure the co-ordinating role for the Euro 2000 Anti Racism Programme. Twenty teams participated in the event organised on September 19 and 20 – a multi-racial soccer tournament in the Law Society sports ground. This was attended by several thousand people. The Partnership provided funding for medals and trophies for the day.
Sculptors Society of Ireland	The Sculptors Society of Ireland, located on Capel Street, has devised a programme of work for inner city schools. Funding has been secured from HARP and The Arts Council.

Other projects with which the Cultural Affairs Officers was involved during 1998 include the *Songlines* project that celebrates the European Year for Older People; *No Mean Cities* which links Everton, Liverpool, Belfast and Dublin; Sport Against Racism Ireland (SARI); and the *Border Vision Film Project* for seven young film-makers from the inner

city whose production will be screened at the Irish Film Centre in January 1999. The Brechtfest project involved a series of workshops on the work of Bertold Brecht in the centenary year of his birth. This has been extended into 1999. The project has given administrative assistance to the Vesuvius production of *Mother Courage*.

### **Research on Enterprise Space in Dublin County Borough**

Fitzpatrick Associates, Economic Consultants, were commissioned to produce a report examining the provision of enterprise workspace in the Dublin County Borough area.

The objectives were twofold: to assess the demand for workspace and to profile existing space in Dublin, taking into account different types of units, ownership, size and location of properties, and planning permission granted. Findings indicated that new developments are unable to meet the current level of demand, hence property prices are increasing accordingly. The report made several recommendations inter alia:

- zoning or planning permission restrictions should not block the development of derelict or disused buildings suitable for conversion to enterprise space;
- appropriate sites that become available in the north of the city should be held for the purpose of developing enterprise space for use by local communities;
- the IDA should consider converting existing buildings into enterprise units in appropriate areas outside inner city centres mentioned, in conjunction with local community groups.

The report was completed in November 1998 and submitted to Dublin City Enterprise Board, Dublin Corporation, Enterprise Ireland (Dublin Region) and the seven Dublin Area Partnership Companies.

### **Development of Quadrant Networks**

There are four area representative groups, one located in each of the Partnership's four quadrants. The purpose of these networks is to represent and assist the development of community groups in the area. The Co-ordinators of each network are funded jointly through the Partnership and FÁS.

#### **Inner City Organisations Network (ICON)**

ICON is an umbrella group that aims to link up voluntary and community organisations operating in the north east inner city, as well as individuals working and living in the area. The organisation's main function is to provide information, a forum for debate and local policy making and a means of lobbying issues as they arise within its nine working groups. During the year, the work of the Co-ordinator included developing a strategic plan for the future, organising a conference in October 1998, working with community and tenants groups, lobbying on the need for a Development Officer for the community college and acting as a Managing Agent for the Whole-time Jobs Initiative.

The network celebrated its five year anniversary in February 1998. A key focus of the work which ICON has been involved in over the last year has been the development of a strategic plan for the future. The aim is to develop coherent policies and strategies which

can be implemented at a local level while taking into account the particular needs of the north inner city. This was seen as particularly important in the context of the revitalisation of numerous tenants' groups in the area (many of whom grew out of the very active community response to the drug problem), area plans such as the Dublin Docklands Development and Dublin Corporation NIC Integrated Area Plan, participation in initiatives such as the Local Drugs Task Force, Integrated Services Initiative and the Job Initiative, discussions taking place on a number of levels on local development, the relationship between the community and voluntary sector and the state, and local government reform.

#### ***North West Inner City Network (NWICN)***

The North West Inner City Network is one of the more recently established networks, uniting a core of local groups. A full-time Co-ordinator commenced employment in May 1997 and this has greatly accelerated the progress of network development. Nine working groups and a Steering Group have been established. Throughout the year the Network's focus was on estate management training and maintaining links with the local drugs task force. The priority task for 1998 was identified as updating the Canwic Area Action Plan. To this end, a consultant was engaged to carry out research and draft the Action Plan.<sup>10</sup> The consultation process involved meetings with the working groups, voluntary and community organisations. The consultant will also hold meetings with residents groups and employer organisations. Critical to the development of a local area action plan will be strategies to ensure that local residents receive the full potential benefits of public and private sector development, particularly in relation to HARP. A draft of the action plan was discussed at a community seminar in November 1998.

#### ***South East Network (SEN)***

There are two distinct communities in the south east inner city: the Ringsend/Irishtown area and the greater Pearse Street area. In the Pearse Street area, St. Andrew's Resource Centre has developed a wide range of social services under one management structure. Ringsend and Irishtown have developed a number of independent projects ranging from a social housing initiative to a community centre. Both areas form the South East Network (SEN), which has had a full-time Co-ordinator since October 1997. The network is jointly funded by the Partnership and FÁS.

During 1998, the Co-ordinator concentrated on the further development of the network's structure, imparting information to local groups and residents on the role of the network, establishing two working groups and developing proposals in relation to estate management and community development training.

The employment market in the south east inner city area has experienced significant changes, with a decline in traditional manufacturing industries and a growth in the services sector. There are, however, still large numbers of unemployed and long-term unemployed people, owing to a low level of educational attainment, a low skill-level and a drug problem. SEN will monitor the implementation of the Dublin Dockland

---

<sup>10</sup> Stephen Rourke is the consultant on this project.

Development Authority's Plan over the next 15-20 years, which will impact directly on the quadrant.

***South West Inner City Network (SWICN)***

SWICN represents over 30 community and voluntary organisations in the south west inner city. It is a forum where issues are identified from a community perspective and joint action is planned. The work of the Network centres on implementation of the Area Action Plan. During 1998, SWICN undertook various activities, including establishing a Youth Sub-group and employing a full-time Youth Services Co-ordinator. The organisation acts as a consultancy agency to work with Dublin Corporation on the production of an Integrated Area Action Plan. The SWICN Co-ordinator continues to provide support towards management and administration of the Whole-time Jobs Initiative; numbers participating on this programme have expanded from 50 to 70.

A researcher has been contracted to produce a strategic plan for the future, which will be launched in March at the AGM. The document will outline SWICN's programme of work up to the year 2006, covering economic development, education and youth, drugs, housing and environmental issues.

St. Teresa's Gardens was a priority action area for the Network during 1998. Specifically, the Network was anxious to develop a tenants' group and a green zoning project involving SWICN, the Partnership and Dublin Corporation. Sub-groups within the Network have developed in the past year and very positive partnerships have been forged with emphasis on local participation. The Education Sub-group has prioritised work on community education and has administered a questionnaire to affiliated groups to ascertain their training needs. It is in the process of surveying 100 adults currently taking part in courses. An organisational evaluation of SWICN is in progress.

## **6 Environmental and Infrastructure**

### ***Estate Management***

Community Technical Aid, in conjunction with the local area networks, has established an estate management sub-group to explore the potential and models of estate management.

An estate management course for local residents commenced in the north west inner city area. It is aimed at meeting the needs of community leaders in the main Local Authority flat complexes in the area.

### ***Community Greening Initiative***

A community greening report was completed on initiatives by local tenants' groups and community organisations related to improving green areas and open space provision. St. Andrew's Resource Centre presented the report to the Urban Renewal Working Group. This investment proposal has now been accepted for support by the Dublin Employment Pact.

### ***Subvention and the Private Rented Sector Report***

Following the submission of a proposal from the Larkin Unemployed Centre, the Partnership funded research on access to private rented accommodation for low income tenants in the inner city area. The comprehensive report drew on data obtained in four locations in the inner city. On foot of this, the DICP facilitated four inter-agency meetings to discuss the recommendations. Further meetings on the issue will be called under the auspices of Dublin Corporation. Minister Dermot Ahern launched the report in the Civic Offices of Dublin Corporation on 3<sup>rd</sup> September 1998.

### ***Historic Area Rejuvenation project (HARP)***

The major urban renewal project continued in the Markets area. Significant investment was committed for physical improvements in the residential areas and along Henry Street. A sub-committee was established to focus on the employment opportunities arising from the development of the area. This now comprises statutory and community-based services and social partner representatives. A number of interventions were organised to provide relevant training, direct contact with schools and links with the major developers.

### ***Community Based Refurbishment Projects***

#### ***Refurbishment of Premises at 21 Summerhill Parade***

Dublin Corporation transferred premises on Summerhill Parade to ICON specifically for community use. Remedial work has been carried out on the first phase of the project that will convert the premises to a community resource centre. The Partnership originally committed funding to the project in 1997, but construction work was delayed for a number of reasons. In 1998, the Partnership made an additional allocation of funds

towards the refurbishment costs, on foot of new costings submitted by the architect. Other funders in the project are the Department of Social, Community and Family Affairs and the Department of Tourism, Sport and Recreation. The Eastern Health Board has confirmed an additional investment of £80,000 for the adjoining building to complement the Partnership investment.

#### ***Our Lady of Good Counsel***

This building was acquired by the South Inner City Community Development Association (SICCCA) for conversion to training workshops for classes in engineering, carpentry, cookery, computer science, office management and retail sales. Planning permission and Fire Certification were obtained for this scheme and work commenced on site in March 1998. Work is proceeding satisfactorily. It is anticipated that the works will be completed by the end of April 1999. The Partnership is providing matching funding for renovations.

SICCCA is a long-established voluntary community organisation operating in the south west inner city quadrant. The new facility will have a staff of 9 and 60 trainees. New modules have been recently introduced that are more explicitly related to labour market demand. Each course is for one year with the option to complete a further year. Certification is provided through City & Guilds and FÁS Integrated assessment. The workshop has achieved work placement rates of almost 70 per cent to date. In addition to the skills training, it is planned to provide an evening programme of adult education, covering numeracy, literacy and computer familiarisation. This will be organised in association with the VEC and will be aimed at the parents of trainees and local residents.

#### ***Refurbishment of 42 Manor Street***

Dublin Corporation has provided premises for use as a Community Resource Centre for the Stoneybatter area. Planning permission was delayed due to an objection being lodged with an Bord Planala in relation to the use of the building. The situation has now been resolved; a tender of £181,000 (excluding fees) has been agreed and a builder has been appointed. The building will house the Local Employment Centre, and a childcare facility will be developed in the basement of the premises. A legal entity has been incorporated to take possession of the building and a local management committee has been formed to organise and manage the multiple uses of the premises. It is intended that the centre will become an important focus for local development in the Stoneybatter area and will be a catalyst for further community action.

#### ***St. Catherine's Combined: Refurbishment of the Former Player Wills Factory***

St. Catherine's is an umbrella organisation of resident and tenant groups in the south west inner city. Dublin Corporation made available premises in Marrowbone Lane for the group to develop as a multi-purpose community resource centre. The Partnership, together with FÁS, provided investment to enable the St. Catherine's Combined project to employ a full-time Development Officer to bring the proposal to construction phase.

During 1998, the Development Officer visited similar projects in London, liaised with Cara (Ireland) and Focus Ireland regarding feasibility studies and participated in the Project Working Group. The Officer was also responsible for funding applications,

negotiating with Dublin Corporation, resident and tenants groups and the project's architect.

It is anticipated that a planning application will be filed in April 1999 for the new community complex and foyer costing in excess of £5 million. Cara Housing will develop and manage the 'Foyer', incorporating residential accommodation linked to a training and employment programme for 49 young people.

Dublin Corporation and Cara Ireland intend to draw down £2 million from the Department of the Environment towards the capital costs of the Foyer, while the £1 million secured by the St. Catherine's Group from the previous government will go towards the capital costs of the Community/Sports facility. This will leave a substantial capital funding deficit; Dublin Corporation, Cara Housing and St. Catherine's Combined will work together to identify additional sources of funding. At the same time, Dublin Corporation has given a firm commitment to progressing the project and meeting any shortfall that exists with regard to the Community/Sports facility. As the project progresses it is intended to negotiate for the inclusion of local labour clauses in the building contracts.

A management structure has been developed between St. Catherine's Combined and Dublin Corporation to organise and manage the Community/Sports Facility. Each group affiliated to the St. Catherine's Combined nominates is represented on the management committee, which meets on a fortnightly basis. St. Catherine's also sponsors a CE project, employing a supervisor and 22 staff. Participants are involved in youth work and organising summer projects for children.

#### ***Pigeon House Trust Ringsend***

The Pigeon House Trust was established in September 1997 to develop the historic Pigeon House Power Station as the Irish Museum of Science and Technology, with complementary activities. The Trust is now a company limited by guarantee with charitable status. The Partnership, with support from Dublin Corporation, has provided resources to employ a full-time Development Worker to progress this major project to the next stage. A corporate panel to advise the Pigeon House Trust at appropriate development stage has been established. The following four specific areas of action were given priority during 1998:

- ✍ A Steering Committee with representatives to provide strategic direction to the Trust was identified as a critical action in the Feasibility Study. The Minister of State for Science and Technology and Commerce has been invited to enlist other Government Ministers to nominate representatives to the Steering Committee. It is envisaged that an Executive Team will be developed. Corporate advisers previously enlisted have also been consulted about their potential representation.
- ✍ Discussions have taken place between the PHT and the ESB to agree the terms and conditions of the lease. The PHT is now preparing to meet the Managing Director – ESB Powergen - to resolve terms and conditions as well as determining the full extent of the ESB's involvement in the work of the Trust.

✍ Initial work has commenced on the building development programme. The completion of a detailed corporate investment plan will provide clear indications of current capital funding options.

The work of the Development Worker also focused on a number of other activities associated with the Pigeon House Trust, through her involvement with the Partnership, Irish Museums Association, Dublin Institute of Advanced Studies, and the European Museums Forum.

The Trust has agreed to establish a Development Board, to maximise input from the corporate and statutory sectors, bringing expertise and resources to the project. This Board will have overall development responsibility

A critical issue for the development of the site is the lack of definition regarding the site to be donated. Originally, it was thought that the owners, the ESB, would lease the property to the Trust, but since no lease arrangement has been finalised, potential sponsors are reluctant to become involved. The Trust has been seeking written commitment of the terms and conditions for donating the site for more than two years.

The Development Worker has been working with building consultants to provide design proposals for phase one.

<b>Pigeon House Power Station Development Plan</b>	
Phase One	Pigeon House Heritage Centre - exhibition space - tour centre - reception - refreshment area - meeting room
Phase Two	Commercial development of the Boiler House
Phase Three	Museum of Science and Technology

Activities during 1998 included fund-raising (Tall Ships Garden Party, Raffles, Film site rental, etc.) and collecting material for the museum. Five of the 6 participants on the CE scheme run by the project have progressed to full-time and part-time work. The Pigeon House Trust employs 12 of its 17 CE staff under the Rate for the Job Option, offering practical experience in research, writing, event organisation, site maintenance and administration. Participants have undertaken a variety of training courses.

### ***Architectural Support***

Community Technical Aid has been contracted by the Partnership to provide specific support and assistance to the following projects:

Inner City Renewal Group	21 Summerhill Parade
Phoenix Resource Group	42 Manor Street
Ballybough Redevelopment Action Group	27a Ballybough Road
Drumalee Residents' Association	Flat Complex Community Centre
Mercy Family Centre	Crèche Facilities

City Clinic	Railway Arches, Amiens Street
Bridgefoot Street	Community Centre
Fire Station Artists' Studio	Buckingham Street
Ringsend Community Centre	Ringsend

***Dublin Inner City Information Society Initiative (DICSI)***

The Dublin Inner City Information Society Initiative (DICISI) is an initiative being developed by the Dublin Inner City Partnership and Dublin City University, linking a range of community stakeholders. The aim is to develop the capacity of inner city organisations to engage effectively with information technology. To this end, the project intends to establish a central source of technical assistance to support community groups, non-profit organisations and small enterprises in the use of computers and new technologies. This will operate through a locally-based infrastructure.

The idea behind the project is that small organisations face difficulty when new technologies are introduced to their organisations; many are not familiar with the technological applications, training is often expensive for non-profit groups and there is an absence of technical support. A proposal is being drafted at present to accompany funding applications.

## 7. Childcare

The DICP is supporting the development of quality, community-based childcare throughout the inner city. The objectives here are to assist parents to return to education and work, to provide local employment and to encourage the development of pre-school provision.

### ***Investment in Childcare Premises***

This year a total of £620,000 in ADM/Department of Justice, Equality and Law Reform funds was invested in community-based childcare services in the Partnership area. This included capital provision of £270,000 for five community projects and a two-year subsidy of £80,000 each for five projects.

#### **Capital Infrastructure Childcare Initiative**

Connolly Information Centre	15,000
Dublin Adult Learning Centre	50,000
Focus Ireland	30,000
Mercy Family Centre	50,000
Refugee Language and Training Project	15,000
Ringsend/Irishtown Community Playgroup	60,000

#### **Community Support Childcare Initiative**

Connolly Information Centre	80,000
Larkin Unemployed Centre	80,000
Focus Ireland	80,000
St. Andrew's Resource Centre	80,000
Lourdes Youth & Community Services	80,000

### ***Childcare Subsidy***

A childcare subsidy was operated on a pilot basis through the Inner City Employment Service for registered clients. This was designed to provide assistance towards costs for long-term unemployed parents accessing education and training options in preparation for the job market. The first phase was completed in June 1998 and additional funding has been committed for the 1998-99 academic year. Seventeen parents availed of the subsidy at a total cost of £9,500. An evaluation of the subsidy will be completed in early 1999.

### ***Childcare Forum***

Initial work has been carried out towards the establishment of a Childcare Forum, which will comprise members of the DICP Board, private, community and statutory sectors. Community Technical Aid was contracted by the Partnership to convene all the interested parties to prepare a DICP childcare strategy for inclusion in the next action plan. A Steering Group was identified and an informal network was established, under the direction of the Partnership's Education Co-ordinator. A series of meetings will be

convened to develop a Strategy that contains an explicit statement of policy, specific recommendations and proposals for the development of childcare structures.

### ***Childcare Report***

A report commissioned through the Social Development and the Education & Training Working Groups was completed in March 1998, entitled '*The Delivery of Quality Services for Children in Areas of Long Term Unemployment*'. Key issues addressed in the report include the development of educational and social services for children; provision of quality services for children; local employment potential of the childcare sector. The Partnership intends to publish a summary of the report in early 1999 in order to highlight priority issues.

## **8. Co-operation with Other Agencies**

### ***Local Drugs Task Forces***

Significant allocations were negotiated by each of the inner city Drugs Task Forces. The first six months of 1998 involved the allocation of these funds and the development of an expanded infrastructure capable of addressing the drugs problem at local level. The investment in the Drugs Task Forces was complemented by the announcement of additional funds for youth services and facilities. Local service plans and investment proposals were prepared and submitted to Government in the second half of the year.

### ***Integrated Services Initiative***

The Government announced that the Inter-departmental Policy Committee (IDPC) on Local Development, should oversee a pilot Integrated Services Project with an allocated budget of £750,000 in 1998. The aim is to develop new procedures to assist statutory agencies in the delivery of a focused response to the needs of disadvantaged communities. Four areas were targeted for the pilot, including Dublin's North East Inner City, the Canal Communities (including St. Teresa's Gardens), Jobstown in Tallaght and Togher in Cork. If the project is successful, it will be extended to other disadvantaged urban areas.

In the south west quadrant, SWICN produced a report on St. Teresa's Gardens, profiling their needs and highlighting ways in which statutory agencies could improve their working relationships with local groups.

### ***Employer Network***

The link to the Dublin Chamber of Commerce continued to develop. The Chamber hosted an ICES promotional breakfast in January 1998. Partnership staff, members of the management committee and ICES Managers attended. A further promotional breakfast was hosted by CONNECT in the Holiday Inn Hotel, Pearse Street. ICES staff also facilitated a number of presentations for employers represented at the breakfast during the year.

### ***PLANET***

The Partnership is represented on PLANET, the network of Area-based Partnerships that aims to bring different Partnerships together to share experiences and learning from different areas, and to work together in supporting the social economy. The Partnership participates on a number of sub-committees that undertake activities in different areas (e.g. education, community employment, Local Employment Service). The organisation produced a number of documents during the year, on the themes of childcare policy, social exclusion and the social economy. Tanaiste Mary Harney launched PLANET's social economy documents in June 1998. PLANET is involved in outlining a strategy for the future of Partnerships post-1999, which is at present insecure. The organisation regularly plans workshops and training days for Partnership staff, for example, a course in Public Relations is due to take place in February 1999.

### ***Networks of Local Development Organisations***

A Network Liaison Group was established during the year and has met on a number of occasions. It includes representation by Chairs, Secretaries and Co-ordinators of the networks. The group has agreed on areas of work to be undertaken. Community Technical Aid has been contracted by the Partnership to work with the group in planning an inner city conference to cover the future role of networks, local government reform, local area action plans and the development of tenant groups.

### ***Links to Other Cities***

The Partnership has developed links to other European cities, including links to Partnerships in Belfast, Liverpool and Glasgow. In the future, the partnerships may work together jointly on projects and programmes.

### ***Dublin Employment Pact***

The Dublin Employment Pact was founded in 1998 to represent the region's social partners: state agencies, local area partnerships and community and voluntary organisations. The group produced an Action Plan in July 1998 in which it identified the main issues inhibiting the growth of employment in Dublin, and outlined a strategic regional perspective for tackling them. Obstacles to employment growth include structural aspects (such as weak Information Technology provision and poor transport) and social policy aspects (such as inadequate childcare and educational structures). The Pact supports the development of various projects as models of good practice across a range of relevant areas, on the basis of developing regional policy and action. The Dublin Employment Pact is also creating transnational relationships with other European pacts.

## 9. Leverage of Funds other than Global Grant

### *1998 Complementary Funds*

	£
FÁS	229,400
Enterprise & Employment	493,000
Infrastructure Projects	217,500
Other	15,000
<b>Total</b>	<b>954,900</b>

## 10. Progress on Equality

The Partnership has done much to promote equality of access during the year, including equality of gender, ethnicity, age, membership of the Travelling Community, etc. Many of the Community Employment Special Projects supported by the Partnership involve marginalised people or groups vulnerable to social exclusion, for example, members of the Travelling Community (Pavee Point); people with hearing disabilities (Irish Deaf Society); and refugees (Bosnian Community Development Project). The SAOL project provides training and support for recovering women drug users, a social group that typically experiences great difficulty accessing training and other services.

As previously discussed, there was a good deal of investment in community childcare facilities during 1998, which promoted access to employment and education opportunities for the long-term unemployed in general, and for women, the primary carers of children, in particular.

The Partnership is constantly aware of equality issues when planning, implementing and evaluating programmes. The Inner City Employment Service, Guidance Counselling services and education intervention projects all report back on gender participation rates. Inner City Enterprise noted that they had experienced an increase in enquiries made by women to their service during the year, although the majority of new business are being established by men.

Many local organisations run women's group, and the Partnership welcomes the more recent development of men's groups in some locations around the inner city. Both types of group provide opportunities for personal development and social contact to local people who may be isolated within their communities. Some groups also provide technical training and other forms of education.

The North West Inner City Network appointed a new Co-ordinator of women's groups in June 1998, to work with all the women's groups in the area. Issues of concerns to them are the lack of crèche facilities in the area, and the need for a proper women's centre from which to operate. In the north east quadrant, ICON women's group held a number of meetings with regard to establishing a women's network in the area. These meetings were based on research carried out by the women's group in 1997. However, the need for resources and funding was identified as necessary for the continuation of this work.

The Gateway project, which provides computer training for women, was established on Arran Quay. The project has produced the first edition of a newsletter for the Dublin 7 area, called '*Liffey Voice*'. The Inner City Employment Service secured matching funding from the Department of Enterprise Trade and Employment to the value of £10,000 for the Gateway Project.

The Partnership supports several programmes in the area that aim to combat racism and promote social inclusion, including a sports day for Sports Against Racism Ireland (SARI). The Sunflower Recycling Project also hosted an exhibition put together by the Refugee Council to raise awareness in the area. The ICES Contact Point, MACRO, has supported many refugees during the year who presented looking for work and information and referred them to other agencies, where appropriate.

The Whole-time Jobs Initiative caters for an older age group of people (over 35 year of age) by providing employment in the social economy. Conversely, several programmes also run that target the younger age group, such as educational intervention strategies. All of these measures contributes to the Partnership's aim of social inclusion and equality for all residents of the inner city.

## 11. Self-evaluation and Review

The Partnership held two strategic review days in May and November 1998, with the purpose of involving local organisations and statutory agencies in rethinking relevant issues. Both days acted as a method of evaluating the progress of the Partnership, allowing representatives of voluntary, statutory and business sectors to discuss concerns and give valuable input into the design and planning of future actions. It was intended that the review days would highlight long-term issues, thereby providing a framework for the DICP's next Strategic Action Plan.

The May meeting was attended by 65 people, while 82 people participated in the November review day. Key issues under discussion on the review days included:

- the continuity of the Partnership model of cross-sectoral work
- the forthcoming National Development Plan
- EU Structural funding
- structural changes to Area Based Partnership Companies post-1999
- Integrated Area Plans pertaining to the inner city of Dublin
- community ownership of programmes and management of resources
- literacy and on-going education
- clearer definitions of terms relevant to the community
- inclusion of *all* areas/communities in the inner city in development plans
- long-term unemployment in Dublin's Inner City - nature and scale of the problem, the effectiveness of current responses, and future needs/requirements
- the role and function of the DICP in tackling long-term unemployment in Dublin's Inner City

In addition to these days, contracted organisations provided end of year reports to the Partnership, which acted as a way of communicating feedback on the Partnership's services, and developing plans for the future.

The on-going process of evaluation will inform the forthcoming Strategic Action Plan (2000-2005).

### **13. General Issues for the Future**

Activities planned for 1999 fall into the categories of services for the unemployed, enterprise supports, education & training, community development and environment & infrastructure. While some of these are carry-over actions from 1998, many are new projects that will commence in 1999.

Services for the unemployed will be provided through the ICES network, Inner City Enterprise, a discretionary support fund for people on the Area Based Allowance, induction and training courses for ABA recipients and a joint DICP research initiative with the Northside Partnership on policy issues pertaining to self-employment.

One ambition of the DICP for the coming year is to raise the profile of the Partnership and increase awareness of its work in the area. This will be achieved through conferences and workshops, a regular newsletter, articles published in local and national journals and commissioned and in-house research. Presentation Skills Training is planned for all Partnership staff in February 1999 and individual staff members will attend various in-service training throughout the year.

The Partnership will be monitoring the implementation of Integrated Area Plans, such as the Dublin Docklands Development Authority's plan, and in particular, maintaining the focus on job opportunities for local people through local labour clauses. The Partnership will continue to make every effort to ensure that improvements in the Irish economy as a whole translate into benefits for local people in the inner city.

The Partnership 2000 Expert Working Group on Childcare has recently published its recommendations, and these will be viewed in the context of developing access to childcare in the inner city. The DICP intends to issue a policy response document to these recommendations.

A number of publications will be produced by the DICP during 1999, including policy papers on one parent families and housing, a two year annual report, case studies and an Action Plan outlining strategies for the next five years.

A sub-group of the Partnership's Social Economy Working Group, comprising Managing Agents of the Whole-time Jobs Initiative, is currently organising a workshop for March 1999 where the issue of sustainability will be discussed and a strategic plan will be developed. The key issue for the coming year is to maintain 230 full-time jobs.

## ***Appendix I Board Membership and Staff***

### ***DICP Board***

<b>Independent Chairperson</b>	Mark Hely-Hutchinson
<b>DICP</b>	David Connolly, Director, DICP
<b>Trade Union</b>	Maria Tyrrell, Co-ordinator, The Larkin Unemployed Centre (ICTU) Pat Corcoran, Department of Social, Community and Family Affairs Des Bonass, Dublin Trades Council
<b>Statutory</b>	Fergus McCabe, National Drugs Strategy Team Gerry Folan, Dublin Corporation Nessan Vaughan, FÁS Training Centre David Booth, CERT <sup>11</sup> Deirdre O’Keeffe, Department of Education and Science Peter Coyne, Dublin Docklands Development Authority
<b>Community</b>	Pauline Kane, NCCCCAP James Boylan, Seanie Lambe, Inner City Renewal Group Alice Davis, SICCCDA Betty Ashe, St. Andrew’s Resource Centre Carmel Brien, Gateway Project Teresa Rooney,
<b>Private Sector</b>	Evelyn Fitzpatrick, Marks & Spencer (Ireland) Limited David Pierce, Ulster Bank Group Centre

### ***DICP Staff***

<b>Director</b>	David Connolly
<b>Administrator</b>	Bernie Berry
<b>Education Co-ordinator</b>	Bernadette Sproule
<b>ICES Co-ordinator</b>	Peter Nolan
<b>Receptionist</b>	Cecilia McMullan
<b>Community Regeneration Worker</b>	Patrick Gates
<b>Partnership Development Worker</b>	Emer Coveney

---

<sup>11</sup> Michael King was the representative for the first half of 1998.

## **Appendix II Publications**

### **Dublin Inner City Partnership**

- ✍ Brudell, Paula (1998) *The Delivery of Quality Services for Children in Areas of Long Term Unemployment*. Dublin: Dublin Inner City Partnership.
- ✍ DICP (December 1998) *Case Study on the Primary School Initiative*.
- ✍ DICP (May 1998) *ICES Information Directory*.
- ✍ DICP, *Case Study on the Area Based Allowance Programme*.
- ✍ DICP, *Case Study on the Whole-time Jobs Initiative*.
- ✍ DICP (May 1998) *Whole-time Jobs Initiative Brochure*.
- ✍ Isis Research and Lynch, Robert (1998) *Subvention and the Private Rented Sector: Access to rented accommodation for low income tenants*. Dublin: Dublin Inner City Partnership.
- ✍ DICP (1998) *Report on Strategic Review Day, May 1998*.
- ✍ DICP (1998) *Report on Strategic Review Day, November 1998*.

### **Community Group Publications and Reports**

- ✍ 'Do the Drugs Work?' Paper on SWICN Workshop Autumn 1998. (pending publication)
- ✍ SWICN (1998) *Funding Directory for Local Youth and Community Groups*.
- ✍ SWICN (1999) *Arts and Craft activities available to youth groups at minimum costs* (pending)
- ✍ SWICN (1999) *Available Workshop Venues Directory* (pending)
- ✍ SWICN (1999) *Resource Catalogue* (pending)
- ✍ SWICN (1999) *Youth Directory for the South West Inner City Area* (pending)
- ✍ ICRG *Information Brochure*
- ✍ *Directory of Adult and Community Education*

## Appendix III Budget Expenditure 1998

A. Targeting Social Development		Total Expenditure	Complementary Funding
1.1 Local Drugs Task Force	Local Drugs Task Force NIC	400	
1.1 Local Drugs Task Force	Local Drugs Task Force SIC	1,000	
1.1 Subv.& the Private Rented Sector	Larkin Unemployed Centre	1,850	
1.1 Integrated Services Initiative	Integrated Services Initiative	1,000	
1.4 Community Greening Initiative	St. Andrew's Resource Centre	2,500	
2.4 Infrastructure Project	St. Catherine's Combined	10,500	16,600
2.4 Infrastructure Project	ICON	9,452	
2.4 Infrastructure Project	Phoenix Centre	76,651	152,500
2.4 Infrastructure Project	Pigeon House Trust	14,700	
2.4 Infrastructure Project	SICCDA	65,000	165,000
2.4 Estate Management Training	NWICN	1,120	
2.4 Estate Management Training	Participants x 2	1,500	1,500
3.1 Quality Childcare Services	DICP	1,200	
3.2 Primary School Initiative	PSI	80,000	
3.3 Computers in Schools	DISC	8,800	
3.3 Parents Course	Local Schools x 4	1,000	
3.3 Third Level Access	DIT	27,000	
3.3 Schools Business Partnership	Schools Business Partnership	6,000	
3.3 Adult Education	DALC Capital Project	35,000	
3.3 Adult Education	Individual Support	1,720	
3.3 Adult Education Network	Adult Education Network	3,631	
<b>Totals</b>		<b>350,024</b>	<b>335,600</b>
<b>B. Accessing Employment for Local People</b>			
1.2 Local Employment Centre	Inner City Renewal Group	77,930	
1.2 Local Employment Centre	St. Andrew's Resource Centre	74,250	
1.2 Local Employment Centre	Connolly Information Centre	62,920	
1.2 Local Employment Centre	North West Inner City	64,270	
1.2 Local Employment Centre	FÁS Jervis Street	300	
1.3 Guidance Counselling	Larkin Unemployed Centre	27,416	
1.3 Guidance Counselling	SICCDA	25,416	
1.3 Contact Point	MACRO	500	
1.3 Contact Point	Ringsend	500	
1.3 Childcare Subsidy	Childcare Providers	6,888	
2.2 Urban Linkage Programme	Temple Bar Properties	5,333	5,333
2.2 Training Subsidy	Vesuvius Theatre Company	5,000	
3.2 Job Initiative Support Worker	TEN	26,620	
3.2 Job Initiative Support Worker	SWICN/PEN	23,300	
3.2 Information Pack for CE Workers	DICP	3,460	
3.2 ICT Training for CE Workers	Aonad	980	
<b>Totals</b>		<b>405,083</b>	<b>5,333</b>
<b>C. Supporting Local Enterprise Activity</b>			
1.1 Pre Enterprise Service	Fountain Resource Group	8,000	16,600
1.1 Pre Enterprise Service	Larkin Unemployed Centre	12,000	33,200
1.1 Enterprise Discretionary Fund	Larkin/Fountain	1,975	
1.2 Commercial Enterprise Service	ICE	70,000	70,000
1.2 Commercial Enterprise Loan Fund	ICE	24,000	10,000
1.2 Enterprise Workspace Study	Fitzpatrick Associates	1,600	
<b>Totals</b>		<b>117,575</b>	<b>129,800</b>
<b>D. Promotion Local Organisation &amp; Participation</b>			
1.1 Information Technology Project	Dublin City University	6,610	
1.1 Technical Aid Service	CTA	41,864	16,600
1.2 Cultural Affairs Officer	Ormond Multimedia Centre	9,240	16,600
1.3 Community Leadership Courses	St. Patrick's College Maynooth	5,000	
2.2 Network Co-ordinator	ICON	12,500	16,600
2.2 Network Co-ordinator	SWICN	12,500	16,600
2.2 Network Co-ordinator	NWIC	11,240	16,600
2.2 Network Co-ordinator	SEN	10,300	16,600
2.2 Network Development	ICON	9,000	
2.2 Network Development	NWICN	5,000	
2.2 Network Development	SWICN	2,000	
2.2 Conference	Dublin Council Trade Unions	2,000	
2.2 Small Scale Support	Local Organisations x 8	3,545	
<b>Totals</b>		<b>130,799</b>	<b>99,600</b>
<b>Overall Total</b>		<b>1,003,481</b>	<b>570,333</b>

#### Appendix IV Associated Organisations (1998)

<p>Connolly Information Centre (ICES), 80 The Coombe, Dublin 8. Tel. (01) 454 0091 Fax (01) 4540091 Email <a href="mailto:cicu@iol.ie">cicu@iol.ie</a> Web site:<a href="http://www">http://www</a></p>	<p>Inner City Enterprise (ICE), 56-57 Lower Gardiner Street, Dublin 1. Tel. (01) 836 4073 Fax (01) 8363742</p>
<p>Fountain Resource Group (ICES), The Presbytery, James's Street, Dublin 8. Tel. (01) 453 2936 Fax (01) Email Web site:<a href="http://www">http://www</a></p>	<p>South Inner City Community Development Association (SICCDA), (ICES), 90 Meath Street, Dublin 8. Tel. (01) 453 6098 Fax (01) 454 0745 Email Web site:<a href="http://www">http://www</a></p>
<p>North West Inner City (ICES), 60-61 Manor Street, Dublin 7. Tel. (01) 670 5068 Fax (01) 679 2378 Email <a href="mailto:nwic@iol.ie">nwic@iol.ie</a>.</p>	<p>Pigeon House Trust, The Workshop, Pigeon House Power Station, Pigeon House Road, Dublin 4. Tel. (01) 660 0786 Fax (01) 660 0783</p>
<p>South East Network, Pearse Street Network Group (St. Andrew's Resource Centre) and Ringsend Irishtown Network Group (Ringsend Community Centre)</p>	<p>Markets Area Community Resource Organisations (MACRO) (ICES), 22 Beresford Street, Dublin 7. Tel. (01) 873 0519 Fax (01) 872 0052</p>
<p>South West Inner City Network, Carman's Court, 14 Carman's Hall, Dublin 8. Tel. (01) 473 2141 Fax (01) 473 1604</p>	<p>Ringsend Community Centre (ICES), Thorncastle Street, Dublin 4. Tel. (01) 660 4789 Email <a href="mailto:sen@iol.ie">sen@iol.ie</a>.</p>
<p>St. Andrew's Resource Centre (ICES), 114 Pearse Street, Dublin 2. Tel. (01) 677 1930 Fax (01) 671 5734 Email <a href="mailto:stand@connect.ie">stand@connect.ie</a>. Web site:<a href="http://www.connect.ie/users/stand/">http://www.connect.ie/users/stand/</a></p>	<p>North West Inner City Network, SPADE Enterprise Centre, St. Paul's, North King Street, Dublin 7. Tel. (01) Fax (01) Email Web site:<a href="http://www">http://www</a></p>
<p>The Employment Network (TEN), 3 Mountjoy Square, Dublin 1. Tel. (01) 836 4464 Fax (01) 836 4471 Email <a href="mailto:ten@indigo.ie">ten@indigo.ie</a></p>	<p>The Larkin Unemployed Centre (ICES), 57-58 North Strand Road, Dublin 3. Tel. (01) 836 5544 Fax (01) 836 6819 Email <a href="mailto:larkinu@iol.ie">larkinu@iol.ie</a></p>

<p>Inner City Organisations Network (ICON),  51 Amiens Street,  Dublin 1.  Tel. (01) 836 6890  Fax (01) 855 4705</p>	<p>Temple Bar Properties,  Eustace Street,  Temple Bar,  Dublin 2.  Tel. (01) 677 2255</p>
<p>Inner City Renewal Group (ICRG) (ICES),  57 Amiens Street,  Dublin 1.  Tel. (01) 836 6890</p>	<p>Dublin Adult Learning Centre,  (Dublin Institute of Adult Education),  Mountjoy Square,  Dublin 1.  Tel. (01) 8743251</p>