

DICP Progress Report 2002

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1. INTRODUCTION

- ✍ Outline contextual changes affecting the profile of the Group's area and the achievement of the overall objectives of the Group.
- ✍ Outline the challenges or issues faced by different sectors in contributing to the partnership arrangement
- ✍ Describe any measures you have taken to enhance/strengthen/support full participation by all sectors in the Partnership.
- ✍ Outline the targeting and outreach strategy of the Group with regard to the specific target groups of the LDSIP.

During 2002 the Partnership continued to implement the six year strategic plan *"Achieving Equality, Overcoming Exclusion"*. The primary focus of the Partnership activity was to improve co-ordination between the different organisations involved in local development in the inner city, to specifically target resources at the most disadvantaged residential areas and to introduce new responses to the particular circumstances of those most affected by poverty and exclusion. The Partnership board and six sub-committees met on a quarterly basis with over 100 representatives from the different sectors actively participating on the Partnership internal organisation structures.

The total direct Partnership investment in community based activities during 2002 was €1,910,871. This was invested in 34 different actions involving 30 local development organisations. Eighteen of the specific actions involved the employment of key staff with half of this number in the Inner City Employment Service. €570,000 was invested directly in training and development in 16 actions.

The outcomes achieved as a result of this investment included: 562 local people receiving training in a wide range of relevant skills including community development, information technology, work skills etc. Direct training was provided for 23 workers and managers in the childcare network. Of the 3,367 clients in the employment service, 1,467 received direct guidance counselling and 1,329 were placed in jobs and labour market programmes. 562 unemployed residents received enterprise advice and assistance. Support was provided for 330 community groups and for the 34 inner city primary and secondary schools through the provision of information technology, teacher training and direct investment for in-school activity. 354 students benefited directly including 61 in third level.

In addition to direct investment the seven Partnership staff were involved in a wide range of activities primarily aimed at co-ordination and local development. The total budget for central and support costs was €404,000 of which €242,000 was wage costs. The Partnership plays a key role in mobilising the community and voluntary sector and promoting active engagement with the statutory sector in response to the social and economic needs of inner city residents experiencing poverty and social exclusion. The objective is to target resources and activities at the most disadvantaged areas in the inner city and to ensure that private and public investments and services are used in the most cost effective manner and directly benefit the local residents with the most acute needs. Partnership staff provide advice, support and direction to achieve this objective. This work requires participation by Partnership staff in local, regional and national structures that are relevant to the partnership remit.

In order to achieve this the Community Regeneration Worker provided continued support to the community representatives on the RAPID Area Implementation Teams and the City Council/ Docklands Integrated Area Plan committees. This involved pursuing issues for community gain from property developers involved in urban renewal. The restructuring of the Labour Market Programmes (CE/JI/SE) required the negotiation of Framework agreements with FÁS. Tailored responses were developed for specific target groups in particular including immigrant communities, ex-prisoners and older people.

The Education Co-ordinator worked with the principals and teachers of the 20 primary and secondary schools in their respective networks. The promotion and delivery of the Millennium Fund for third level access. The introduction of information technology in the schools. The co-ordination of education working groups involved in the partnership, Drug Task Forces and community networks. Direct participation in specific education organisations associated with the Partnership such as St. Vincent's Trust and Dublin Adult Learning Centre.

The Employment and Enterprise Co-ordinator provided support and direction for the Inner City Employment Service. A range of training and personal development options for long term unemployed residents was developed through a network of community and statutory providers. In addition he participated with 18 relevant organisations including government department policy groups, statutory providers, education and training services and Dublin Employment Pact. ICES is also involved with the South and East Belfast partnerships and the EU EQUAL initiative.

The Partnership Director concentrated on developing the overall strategy and direction for the partnership. The Partnership is operating in an increasingly complex and sophisticated environment. The needs of local residents have changed significantly over the past decade and this has required the partnership to continuously review and respond to these changing needs in order to remain relevant. In response to the new local needs the community and local state structures have also changed with a consequent demand for participation and realignment. In addition to the Partnership development work locally, this requires participation in Local Drug Task Forces, the Dublin Employment Pact, the EU EQUAL initiative, the City Development Board, the Social Inclusion Monitoring Committee, the O'Connell Street Integrated Area Plan, the network of Dublin partnership companies, the Belfast local area Partnerships and PLANET the national partnership network.

The end of year review by the Partnership Board decided the priority tasks for the year ahead. The main priorities for action include: 1) the effective co-ordination of local development interests, including in particular the two local Drug Task Forces and the four community networks together with the Partnership core infrastructure, in order to avoid duplication of effort and to target resources to the priority areas, 2) securing public investment from the National Development Plan in response to the four local RAPID plans, 3) resolving the issues in relation to those employed on the Job Initiative and the restructuring and re-targeting of the Community Employment programme to protect jobs and community services, 4) preparing a co-ordinated submission and action plan to the Minister for Education on behalf of all of the inner city schools in response to his request, 5) maintaining the local employment service and enterprise support service in the context of the National Employment Action Plan, and 6) promoting the future mandate and role for the Partnership with the principal remit for social inclusion.

2. EXECUTIVE REPORT

Outline here how each sub-measure of the LDSIP has developed to meet the strategic objectives set out in the your original strategic plan.

Strategic Objectives (2001 - 2006)	Relevant sub-measure	Progress toward objectives during 2002
Strategy A Promoting Community Development		
Measure 1 Community Gain		
1.1 Enhanced resources for low income families and communities	Community Development	Investment in St Catherine's Combined Communities Group, Hill Street Family Resource Centre, RAPID Community Involvement Worker and action research in Hardwicke St/Dominick Street areas. Investment in community regeneration programmes in St Teresa's Gardens and O'Devaney Gardens.
1.2 The provision of adequate community facilities and amenities		Community facilities developed in St Catherine's (Sports Complex) and St Teresa's (all-weather football pitch)
1.3 Targeted investment at low income communities	Community Development	Investment in Jobs Initiative Managing Agents Information Technology training for SWICN affiliated groups
1.4 Investing in arts, sports and leisure in low-income communities	Services for the Unemployed	Arts Limited – jobs creation in the arts in inner city Dublin
Measure 2 Social Integration		
2.1 Community participation in local development programmes	Community Development	Participation in Voter Education initiative – voter education training
2.2 Capacity building	Community Development	Environment and Planning Officer (through CTA) Social analysis skills training programme with Cairde Community training initiative with Finglas Cabra Partnership Participatory appraisal course with Vista CDP
2.3 Supporting and enabling the integration of excluded individuals and groups	Community Development	Feasibility study for ex-prisoners support group Support for Women's Network in the north west inner city to support women experiencing exclusion Support for Pan African Organisation – advocacy for black and African ethnic minorities living in Dublin. NWICAN Intercultural Working Group – research and publication of good practice guide and area maps Nigerian Support Group – event to mark World Refugee Day in June 2002 One World multi-activity learning programme to promote intercultural relations and prevent racism in St Enda's National School.

2.4 Strengthening community social fabric / combating disintegration		Development of ex-prisoners support network Convening immigrant support groups – developing network
Strategy B Tackling Educational Disadvantage		
Measure 1 Education Needs		
1.1 Co-ordination and expansion of statutory services	Community based Youth Initiatives	Meetings have been held with Dept. of Education and Science (through Second Level Schools Network) Negotiations also with Department through Primary Schools Initiative. Expansion of IT in schools through National Centre for Technology in Education / Dept of Education & Science
1.2 Integration and development of local educational services	Community based Youth Initiatives	Primary Schools Initiative Second-level Schools Network Dublin Inner-city Schools Computerisation Project
1.3 Educational interventions at pre-school level	Community Development	Inner City Childcare Network – training for childcare managers and staff
1.4 Early school leaving	Community based Youth Initiatives	Suaimhneas – therapeutic counselling for children at risk (delivered through Primary Schools Initiative)
Measure 2 Further Education & Youth Provision		
2.1 Programme development and accreditation	Community based Youth Initiatives	Linkages with Dublin Adult Learning Centre re basic and adult education AEGS
2.2 Encouraging participation and progression	Community based Youth Initiatives	Support for NWICAN Education Working Group to produce a map showing local training centres and community training agents
2.3 Support for youth attainment and access to further education	Community based Youth Initiatives	Strive – Millennium Partnership Fund for Disadvantage
2.4 Development of youth services	Community based Youth Initiatives	Development plan for Lourdes Youth & Community Services €9 million centre will be developed for LYCS through the IAP for the area
Strategy C Supporting Access to Employment & Enterprise		
Measure 1 Employment Access		
1.1 Targeting and outreach	Services for the Unemployed	Inner City Employment Service operating in four inner city locations
1.2 Linkages with employers	Services for the Unemployed	ICES Employer Liaison Officer working with employers throughout the inner city
1.3 Special needs groups	Services for the Unemployed	Employment Guidance Advisors in Inner City Employment Service

1.4 Links to employment	Services for the Unemployed	IBEC European Exchange Programme Gateway pre-employment training for women in the north west inner city Pre-emp education programme for young mothers in North Wall Women's Centre (in conjunction with NCI)
Measure 2 Enterprise Support		
2.1 Training and financial assistance for new business 2.2 Information and promotion 2.3 Mentoring and client networking	Services for the Unemployed	Larkin Unemployed Centre and Fountain Resource Group Inner City Enterprise (commercial enterprise support service)
Strategy D Implementation and Infrastructure		
Measure 1 Providing a Local Community Based Infrastructure		
1.1 Maintaining and developing local infrastructure	Community Development	Ongoing support for the development of local area based network in each quadrant
1.2 Strengthening inner city community based networks		
1.3 Investing in the Social Economy to provide additional infrastructure		
Measure 2 Promoting Integrated Planning		
2.1 Inner-city structures and co-ordination of strategic planning	Community Development	Participation in RAPID, IAPs, Drugs Task Force and range of local development infrastructure
2.2 Developing linkages with similar partnerships		Linkages developed through PLANET the network of Partnerships Dublin Partnership meetings North / South linkages developed with Belfast area partnerships ICES linkages with Belfast GEMS employment matching service
2.3 Influencing regional and national policy		e.g. voter education conference,

2.1. Co-operation, Collaboration, Linkages

Use table below as summary table for this section. List of agencies/ programmes is not exhaustive

AGENCY	Working Group /Structure for Partnership	Areas of Co-operation, Linkage and Leverage
HEALTH BOARD	DICP Board Drugs Task Force Childcare Network DICP working groups	Health Board represented on DICP Board Linkages with local Drugs Task Forces Co-ordinators and Boards Health Board Childminders Advisors participating in childcare network Health Board Community Workers participating in working group structures

FAS	Employment working group, Social Economy	Supports to community projects Implementation of CE, Social Economy Framework agreements with FÁS Employment & Enterprise Co-ordinator - Budget Meetings / 'High Support' Provision Meetings / Joint Staff Co-ordination Meetings / Opportunities 2002 Exhibition / NEAP Activity Meetings
DSFA		Employment and Enterprise Co-ordinator represented on national structure
VEC		Education Co-ordinator seconded by VEC and participates on a range of VEC initiatives
County Council	Integrated Area Plans	O'Connell Street HARP
County Development Board		DICP Director sits on City Development Board
TEAGASC	NA	
COILLTE	NA	
County SIMS Committee		Director chairs SIMS Committee
Enterprise Board		Enterprise Board represented on DICP Enterprise working group
County Childcare Committee	Childcare Network	Links through childcare network and Partnerships representative Director was initial partnership representative on Dublin City Childcare Committee
RAPID	Area networks	Support for community representatives on RAPID AITS Local development representatives are appointed by the DICP
CLAR	NA	
LEADER	NA	
PEACE II	NA	
LEADER PLUS	NA	
Other European Programmes	EQUAL	Equal at Work initiative of the Dublin Employment Pact WIDE Equal Initiative, Community Technical Aid
Other NGOs	Equal at Work Area Networks Trade Unions	Partnership of 50 Dublin-based organisations Trade Unions represented on DICP board and involved in Equal at Work

	National voluntary organisations, e.g. Focus Ireland, Barnardos	
Any further Depts DES DETE etc.	Probation and Welfare	Represented on DICI Board
Dublin Employment Pact		Participation by DICI Director on management board Equal at Work initiative
Partnerships	PLANET – the national partnership network	Participate on quarterly national network meetings and meetings with Dublin partnership companies
Belfast Local Area Partnerships	DICI initiated and convened a series of joint meetings with Belfast and Dublin Partnerships	Linkages developed between ICES and Belfast GEMS
Drugs Task Force	Community networks provide community representatives for DTFs	Partnership nominates chairs for north and south inner city DTFs DICI Chairs the network of DTF chairs

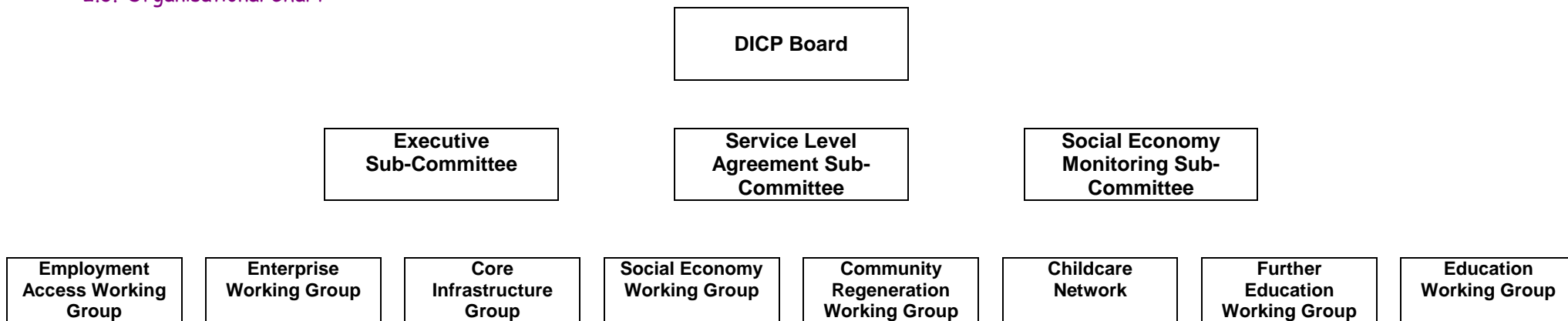
2.2. Leverage Of Funding

This refers to funding over and above that normally dedicated by the LDSIP (direct into company and indirectly to projects.)

SOURCE OF FUNDING	AMOUNT & PERCENTAGE OF OVERALL BUDGET	LDSIP Contribution
FAS CE	St Teresa's Gardens Environment and Employment Project St Catherine's Combined Communities Group The Gateway Project Pan African Organisation	
FAS LES	ICES Connolly Information Centre ICES Inner City Renewal Group ICES North West Inner City ICES St Andrew's Resource Centre	
FAS Social Economy		
FAS Other	Jobs Initiative – SWICN, PEN	

Equal Opportunities Childcare Programme		
PEACE II		
DSFA		
Dept of Education and Science		
VEC	Gateway Project	
Enterprise Boards		
LEADER (LEADER PLUS)		
Local Authority	DISC Project Digital Community St Teresa's St Catherine's	
Health Board		
Millennium	€4,000 local development fund €12,688 paid out in 2001/2002 €25,395 allocated by ADM for 2001/2002	
School Completion	Second-level Schools Network	
Rural Transport Initiative	N/A	
Other State Agency		
Private Funding	DISC (Hewlett Packard) Digital Village (Hewlett Packard) Primary Schools Initiative (Coca Cola and other business)	
Other European Programmes	Equal at Work (Dublin Employment Pact / EQUAL funding) WIDE (Community Technical Aid / EQUAL funding)	

2.3. Organisational Chart



Area-based Networks

(Each nominates two community directors to the DICP board on an annual basis)



Core Initiatives



Please insert details of Board Membership and comment on organisational structure including rotation policy. Add to below list as required.

	NAME	Male/ Female	State	Farming Org	Employers	Trade Unions	Community	Elected Reps	Other	Length of Time on the Board
Chair	Professor Joyce O'Connor	Female							National College of Ireland	2 years
Director	Mr Des Bonass	Male				†				5 years
Director	Ms Maria Tyrrell	Female				†				More than 5 years
Director	Ms Joan Aust	Female				†				1 year
Director	Mr Fergus McCabe	Male	†							5 years
Director	Mr Peter Coyne	Male	†							4 years
Director	Mr Nessian Vaughan	Male	†							4 years
Director	Ms Marie Dooley	Female	†							1 year
Director	Mr Paul Maloney	Male	†							2 years
Director	Ms Pauline Kane	Female					†			4 years
Director	Mr Seanie Lambe	Male					†			More than 5 years
Director	Mr Andrew O'Connell	Male					†			2 years
Director	Mr Seamus Ratigan	Male					†			1 year
Director	Ms Carmel Brien	Female					†			4 years
Director	Ms Evelyn Fitzpatrick	Female			†					2 years
Director	Councillor Royston Brady	Male						†		1 year
Director	Councillor Joe Costello	Male						†		1 year
Director	Ms Teresa Weafer	Female					†			< 1 year
Director	Ms Maureen Blake	Female					†			< 1 year
Vacancy	North West Inner City Network						†			1 year

Below table to be completed for each sub-committee

Executive Sub-committee

	NAME	Male/Female	State	Farming Org	Employers	Trade Unions	Community	Elected Reps	Other	Length of time on sub-committee
Chair	Seanie Lambe	Male					†			More than 5 years
Member	Maria Tyrrell	Female				†				More than 5 years
Member	Nessan Vaughan	Male	†							4 years
Member	Carmel Brien	Female					†			4 years
Member	Marie Dooley	Female	†							1 year
Member	Des Bonass	Male				†				More than 5 years
Member	Evelyn Fitzpatrick	Female			†					2 years
Member	Paul Maloney	Male	†							1 year
Member	Councillor Royston Brady	Male						†		1 year

Service Level Agreement Monitoring Sub-committee

	NAME	Male/Female	State	Farming Org	Employers	Trade Unions	Community	Elected Reps	Other	Length of time on sub-committee
Member	Pauline Kane	Female					†			Committee established 1 year ago.
Member	Peter Coyne	Male	†							
Member	Peter Nolan	Male							DICP Staff	
Member	David Connolly	Male							DICP Staff	
Member	Evelyn Fitzpatrick	Female			†					
Member	Nessan Vaughan	Male	†							
Member	Paul Maloney	Male	†							
Member	Andrew O'Connell	Male					†			

Social Economy Monitoring Sub-committee

	NAME	Male/Female	State	Farming Org	Employers	Trade Unions	Community	Elected Reps	Other	Length of time on sub-committee
Member	Des Bonass	Male				†				Committee established 1 year ago.
Member	Frances Corr	Female					†			
Member	Fergus McCabe	Male	†							
Member	Councillor Joe Costello	Male						†		
Member	Nessan Vaughan	Male	†							
Member	Maria Tyrrell	Female				†				
Member	Paul Maloney	Male	†							

2.3 Describe the rotation policy of the Board and sub-committees

Community representatives are elected annually by each of the four area-based community networks (each network elects two). Other members remain with the Board for as long as they choose or are able.

2.4 Please highlight any current vacancies on the board or sub-committees

Vacancy for a community representatives from the north west inner city, to be nominated through NWICAN.

2.5 Please give details of the number of meetings held by the Board/Sub-committee each year

The Board and sub-committees meet quarterly.

2.6 Describe any progress/challenges facing the company's organisational structure.

Maintaining good levels of attendance at meetings due to increased demands on people's time from other structures.

3. ACTIONS TEMPLATE 2002

3.1. Services for the Unemployed

The DICP's local employment service is operated through four ICES Centres based in each quadrant of the inner city.

- ? ICES Connolly Information Centre, Dublin 8
- ? ICES Inner City Renewal Group, Dublin 1
- ? ICES Northwest Inner City, Dublin 7
- ? ICES St Andrew's Resource Centre, Dublin 2

In addition, an ICES Network Employer Liaison Officer operates an employment liaison service on behalf of ICES in all quadrants.

The quantitative outcomes for 2002 of the four ICES centres are summarised in Table A below. During the year, ICES staff dealt with a total of 1,650 clients. Female clients outnumbered male clients by a ratio of about 2:1. There were 317 job placements during 2002, 64 placements on the FÁS Community Employment Programme, 171 FÁS Jobs Initiative placements, and 327 FÁS training placements.

Table A ICES 2002 Quantitative Data supplied to the DICP by FÁS IT Department (January 2003)

Category	Total
Total Cumulative ICES Client Caseload from Set Up To-Date	8,074
2002 Total Caseload	1,650
2002 Job Placements	317
2002 FÁS CE Placements	64
<i>Rollover Figure</i>	<i>835</i>
2002 FÁS JI Placements	171
2002 FÁS Training Placements	327
2002 Work Trial Placements	18
2002 Mediator Fund Training	23
2002 Personal Skills Training	27
2002 Other Training	40
2002 Return to Education	10

2002 Gender – Male		558
2002 Gender – Female		1,092
2002 Employment Category	LTU	604
	U/Em over 6 Months	27
	Spouses	15
	Lone Parents	681
	LTU over 45	3
	Others	125
2002 Levels of Education	Primary	564
	Junior	168
	Inter	169
	Group	113
	Leaving	280
	3rd Level	19
	Other	69
	Unknown	268

Sub-measure A	Services for the Unemployed	
Strategy 1 :		
Action Code A15	Project Name	Inner City Employment Service
Spend € (if relevant)		
General description of action? If linked to another action, include cross-reference here.	Local employment service network focusing on the acutely disadvantaged residents within the inner city	
What was the purpose of action?	Job placement, mediation and guidance for long-term unemployed people in the inner city	
How was the money spent? What is the main cost involved?	Part-funding with FÁS annual allocation.	
What support staff supported the action?	DICP Employment and Enterprise Co-ordinator	
Specific target group?	Long term unemployed inner city residents or those in danger of becoming long-term unemployed	
What was the outcome / progression from the implementation of the action?	Each of the locations operated an outreach programme during 2002. This is reflected in the quantitative analysis above. To coincide with this service development, staff undertook training in dealing with reluctant clients, clients with addictions, and also clients who have criminal records. To capture the qualitative service provision, ICES staff designed their own database and provided training for each of the practitioners.	
Estimated number of beneficiaries	See table A above	
Duration / timeframe?	Ongoing linked to the DICP strategic plan	
Lead agency? Strategic partners? What additional value did your contribution make?	Strategic partners: DICP, FÁS and the local community service delivery infrastructure	
Issues or challenges relating to implementation of this action?	ICES, being a locally delivered service, can attract clients who traditionally would not use any State-supported employment agency. These reluctant clients are now coming forward as a result of both formal and informal measures associated with the National Employment Action Plan. As ICES is delivered within a local infrastructure, any staff turnover can have a challenging effect on the local consistency and capacity of the service.	
Future prospects for this action?	The rollout in the Dublin area of the measures and actions associated with the NEAP may be challenging to the staff and financial resourcing of the ICES infrastructure. This is mainly due to the potential duration of each reluctant client on the ICES caseload. This situation will be closely monitored by the DICP during 2003.	

Sub-measure A	Services for the Unemployed	
Strategy1 :		
Action Code A15	Project Name	ICES Employer Liaison Officer
Spend € (if relevant)		
General description of action? If linked to another action, include cross-reference here.	The Employer Liaison Officer works with the four ICES centres to provide an inner-city wide employer liaison service.	
What was the purpose of action?	Improved job options for local unemployed people through liaison with employer organisations. Improved training options for unemployed people.	
How was the money spent? What is the main cost involved?	Staff costs, operational costs and training and development costs	
What support staff supported the action?	DICP Employment & Enterprise Co-ordinator	
Specific target group?	Long-term unemployed local residents and DICP targeted beneficiaries	
What was the outcome / progression from the implementation of the action?	<p>The ELO played a major role in supporting FIT training. Twelve candidates were selected for the ICES/ Ringsend Technical Institute FIT course. Not all candidates were VTOS eligible and FÁS funding was successfully sought to allow those clients to undertake the training. All clients that were not selected were progressed through the standard ICES process. Owing to literacy difficulties experienced by some of the previous year's participants, the level of basic skills test was increased. The 2002-2003 course was differed radically from previous FIT training, as it was felt that the software testing course on its own was no longer appropriate given the economic climate. The scope of FIT was expanded to include ECDL and MOUS, Web design and FTP, computerised accounts and payroll.</p> <p>The ICES ELO worked with IBEC during the year to ensure a positive outcome for the four inner city residents who participated on the 2001/2 programme. The programme was reviewed in August by DICP, ICES and IBEC staff. It was agreed that ICES would work towards identifying clients for the 2002/3 IBEC programme however no targets were included in the outcomes of the meeting as the IBEC <i>informal</i> eligibility criteria for the 2002/3 programme could not incorporate ICES recommendations.</p> <p>Social Economy and CE Review Meetings / Employment Working Group Meetings / Enterprise Support Meetings</p> <p>The ICES technical infrastructure continued to develop during the year, and the ICES database has been working effectively for a year.</p> <p>The ELO and ICES Managers have been working to establish a literacy project for ICES clients, as this is a key issue identified by practitioners and a major block to employment opportunities. Relevant organisations have been approached for support.</p>	

Estimated number of beneficiaries (if appropriate).	The ICES ELO service is a shared service between the ICES network. All quantitative outcomes related to the ELO position are measured in the overall ICES outcomes for the year.
Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: ICES Partners: FIT, FÁS, DICEP, IBEC, Construction Industry Federation, DDDA, IT employers
Issues or challenges relating to implementation of this action?	Limited access to inner city training opportunities for ICES clients has been consistently identified by ICES practitioners as a key blockage to progression. This must be tackled either by providing training directly to clients or persuading statutory agencies to give priority to ICES clients.
Future prospects for this action?	Establishment of literacy project for ICES clients. Addressing access to training issues for ICES clients.

Sub-measure A	Services for the Unemployed	
Strategy1 :		
Action Code A03	Project Name	The Gateway Project
Spend € (if relevant)	€38,100	
General description of action?	Pre-employment Training Programme - the Gateway Project provides training, progression and employment placements for twenty women for the north west inner city area. It provides a comprehensive package of vocational and work skills training, along with support for personal and social development.	
What was the purpose of action?	The aim is to improve the ability of disadvantaged women to access quality employment by encouraging them to identify and harness their skills and talents so that they are employable and make informed choices about further training.	
How was the money spent? What is the main cost involved?	Staff costs, operational costs and training and development costs	
What support staff supported the action?	DICEP Employment & Enterprise Co-ordinator	
Specific target group?	Women from the north west inner city who experienced social exclusion (e.g. lone parents, early school leavers, recovering drug users)	
What was the outcome / progression	Training provided: ECDL	

<p>from the implementation of the action?</p>	<p>FETAC English, Maths, Childcare and Development, Caring for Children, Personal Care and Presentation, Computer Literacy, Catering, Office Procedure & Personal Effectiveness. Pitman Keyboard Skills and Telephone Skills Bookkeeping Payroll Community Development</p> <p>Job Preparation Skills First Aid Drugs Awareness Module Participants also undertake work experience while training Participants were support to obtain medical cards</p> <p>Four participants progressed to: Administrative position in Mater Hospital (Sept 02) JI position in Lourdes Youth Project (Oct 02) Training DALC (Jul 02) VTOS Applied Social Studies course (Sept 02)</p>
<p>Estimated number of beneficiaries (if appropriate).</p>	<p>20</p>
<p>Duration / timeframe of the action?</p>	<p>Ongoing</p>
<p>Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?</p>	<p>Lead agency: Gateway Partners: FAS, DICP, CDVEC, Drugs Task Force, ICES, Citywide Drugs Crisis Campaign, Chrysalis Drugs Counselling Service</p>
<p>Issues or challenges relating to implementation of this action?</p>	<p>Issue: Five participants have serious literacy problems which affect their ability in class. Resolution: One-to-one literacy training has been provided for them. Issue: Drug misuse is a widespread problem in the north west inner city. Resolution: Gateway has introduced drug awareness education. Issue: A number of participants have been diagnosed with Hepatitis but have little information on how it can be controlled. Resolution: Gateway arranged education on this topic through the Health and Hygiene module.</p>
<p>Future prospects for this action?</p>	<p>Gateway acknowledges the need for closer linkages with the Probation and Welfare Service as some of the participants have been through the court system prior to commencing with Gateway.</p>

Sub-measure A	Services for the Unemployed	
Strategy1 :		
Action Code A06	Project Name	Pre-enterprise supports (Larkin Unemployed Centre and Fountain Resource Group)
Spend € (if relevant)	€3,400	
General description of action? If linked to another action, include cross-reference here.	Pre-enterprise support services.	
What was the purpose of action?	To provide a range of initial support service for inner city disadvantaged residents who wish to explore the possibility of entering self-employment.	
How was the money spent? What is the main cost involved?	Part-contribution to a multi-agency financial support structure.	
What support staff supported the action?	DICP Employment and Enterprise Co-ordinator	
Specific target group?	Inner city disadvantaged and unemployed residents who wish to explore the possibility of entering self-employment.	
What was the outcome / progression from the implementation of the action?	See table B below	
Estimated number of beneficiaries (if appropriate).	See table B below	
Duration / timeframe of the action?	Ongoing	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Larkin Unemployed Centre and Fountain Resource Group as contracted service providers to the DICP. Partners: DICP, FÁS, Dublin City Enterprise Board, Dept. of Social and Family Affairs	
Issues or challenges relating to implementation of this action?	The anticipated effects of alterations by Dept of Social and Family Affairs regarding eligibility of clients for the Back to Work (Enterprise) Allowance. Proposed cutbacks in FÁS Community Enterprise budget (mid 2003)	
Future prospects for this action?	Unknown.	

Table B 2002 Quantitative Data from the Service Providers (*Back to Work Enterprise Allowance registrations documents sent to the DICP*)

Service Provider	Gender- Male	Gender – Female	Total
Larkin Centre	15	6	21
FRC	26	20	46
Total	41	26	67

Sub-measure A	<i>Services for the Unemployed</i>	
Strategy1 :		
<i>Action Code A06</i>	<i>Project Name</i>	Inner City Enterprise
Spend € (if relevant)	€88,800	
<i>General description of action? If linked to another action, include cross-reference here.</i>	Commercial starter enterprise support service	
<i>What was the purpose of action?</i>	Support for individuals establishing their own business, unemployed people and self-employed residents of the inner city.	
<i>How was the money spent? What is the main cost involved?</i>	Staff costs, operational costs, training and development costs	
<i>What support staff supported the action?</i>	DICP Employment and Enterprise Co-ordinator	
Specific target group?	Inner city residents who are working towards achieving commercial viability	
<i>What was the outcome / progression from the implementation of the action?</i>	<p>The level of demand experienced by ICE in 2002 showed an increase on the previous year. ICE provided approximately 6,500 hours of advisory support. Clients were assisted in securing €52,000 in grant aid and loan finance approvals from other agencies. 24 clients were supported to progress from pre-start to start-up and 4 from start-up to viability. Associated job creation by ICE assisted clients in 2002 was 31 full-time and 9 part-time jobs. ICE actively undertook to promote its services during the year, which included circulating ICE promotional material to unemployment centres and local community groups, hosting a series of open days in North Cumberland Street Labour Exchange, production and circulation of ICE newsletter to Government and state sponsors. ICE has been actively involved in efforts to identify and develop social economy enterprises in conjunction with Dublin City Council and local RAPID development groups. In 2002, ICE made a submission to Dublin City Development Board in respect of its two year implementation plan,</p>	

	highlighting the need to extend the initial actions to incorporate inclusion of support for non-innovative local micro-enterprises of the nature promoted by people from marginalised sectors of the community. First meeting of ICE Enterprise Club held in November in the offices of the Dublin Chamber of Commerce. It aims to stimulate networking between ICE clients, business advisors and any other interested parties.
Estimated number of beneficiaries (if appropriate).	256 clients, of which 92 were carried over from the previous year and 164 were new clients.
Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Inner City Enterprise Partners: DICP, Dublin City Enterprise Board, FÁS, private companies
Issues or challenges relating to implementation of this action?	There is a gender imbalance in ICE clients with more men presenting than women by a ratio of 1.5 :1 Space for the development of new businesses The potential of working with reluctant clients in the changing enterprise support environment Alterations by the Dept of Social and Family Affairs in the eligibility criteria for the Back to Work (Enterprise) Allowance
Future prospects for this action?	Continuation of ICE Enterprise Club meetings throughout the year. A rigorous marketing strategy.

Sub-measure A	Services for the Unemployed	
Strategy1 :		
Action Code A07	Project Name	Community Arts and Cultural Initiative
Spend € (if relevant)	€43,416	
General description of action? If linked to another action, include cross-reference here.	Report due in February 2003	
What was the purpose of action?		
How was the money spent? What is the main cost involved?		

What support staff supported the action?	
Specific target group?	
What was the outcome / progression from the implementation of the action?	
Estimated number of beneficiaries (if appropriate).	
Duration / timeframe of the action?	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	
Issues or challenges relating to implementation of this action?	
Future prospects for this action?	

Sub-measure A	Services for the Unemployed	
Strategy1 :		
Action Code A02	Project Name	Community Development Course, UCD
Spend € (if relevant)	€20,539	
General description of action? If linked to another action, include cross-reference here.	Provision of accredited training in community development	
What was the purpose of action?	To train people working locally in community-based organisations in community development and social analysis, to impart skills to assist them in their work, further development of community infrastructure, skills transfer to community, capacity building, to increase confidence.	

How was the money spent? What is the main cost involved?	Tutors' fees, organisation and administration of course.
What support staff supported the action?	DICP Community Regeneration Worker
Specific target group?	People working on a paid or unpaid basis in the community and voluntary sector in inner city Dublin.
What was the outcome / progression from the implementation of the action?	Six people completed the course Many students expressed a wish to follow up on the course and complete a diploma.
Estimated number of beneficiaries (if appropriate).	6 people completed the course (14 commenced)
Duration / timeframe of the action?	Part-time over one year (2001-2002 academic year)
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: DICP Strategic partners: UCD, local community
Issues or challenges relating to implementation of this action?	High drop out rate – 14 people commenced and 6 completed the course. A review of the course indicated that this may have been due to participants' existing work commitments, time constraints and course delivery times, upheaval during course (moving premises) and a lack of understanding on the part of employers and project leaders.
Future prospects for this action?	Support participants to progress to further accredited training. Look at issue of one-to-one support for students

Sub-measure A	Services for the Unemployed	
Strategy 1 :		
Action Code A11	Project Name	St Teresa's Gardens Environmental & Employment Programme
Spend € (if relevant)	€40,778	
General description of action? If linked to another action, include cross-reference here.	DICP supports the co-ordination costs of the Environmental & Employment Project in St. Teresa's Gardens flat complex in the south west inner city.	

What was the purpose of action?	Creation of local employment opportunities in St Teresa's Gardens flat complex, regeneration of the local area, increasing participation of community in the management of their estate, creating educational opportunities.
How was the money spent? What is the main cost involved?	Employment of Co-ordinator of community regeneration project
What support staff supported the action?	DICP Community Regeneration Worker
Specific target group?	Long-term unemployed, residents of St Teresa's Gardens, young people, and DICP target beneficiaries
What was the outcome / progression from the implementation of the action?	<p>Successfully negotiating with Dublin City Council for placement of recycling bins in the complex</p> <p>Month long summer project for over 100 children – day and evening activities</p> <p>Environmental awareness raising of can recycling and keeping the environment clean</p> <p>Publication of newsletter and dissemination of information on developments to local residents</p> <p>Feasibility study for a Social Economy Programme targeting the football pitch and play area</p> <p>Development of Health and Hygiene awareness module by Health Board for residents of the complex</p> <p>Residents negotiated an Estate Management Agreement with Dublin City Council, with support from Community Action Network. The signing of the agreement took place in July in the Civic Offices. A booklet has been produced outlining maintenance and allocations policies, and responsibilities of both the local authority and residents of the flat complex.</p> <p>A survey was carried out to identify the needs of old folks living in the flats and subsequently the Environmental Project negotiated with Energy Action to ensure that their needs were met. This has included the installation of smoke alarms, light bulbs, and draught proofing.</p> <p>Six people involved in anti-social sub-group (two members of Residents Association, two City Council representatives, and two Gardai). The group meets regularly to discuss issues in relation to public order offences, and find solutions to them.</p> <p>CCTV security cameras have been installed in the complex and are having a positive impact as a deterrent to vandalism.</p>
Estimated number of beneficiaries (if appropriate).	<p>Summer project: 100 children</p> <p>Jobs Initiative : 6 people employed</p> <p>CE scheme: 12 people on scheme</p> <p>Training: 18 local people participated in Back to Education course</p> <p>Training for local residents in estate management</p> <p>15 men completed Safe Pass course, delivered through FÁS – the Safe Pass Certificate is required to work on building sites. Some participants were placed in employment after completing training.</p> <p>Environmental improvements: 900 local residents of St Teresa's Gardens benefiting from improvements to the complex</p>
Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make?	<p>Lead agency: St Teresa's Gardens Environment & Employment Project</p> <p>Partners: DICP, Dublin City Council, FÁS</p>

Detail financial contribution from other contributors. Is it secured or anticipated?	
Issues or challenges relating to implementation of this action?	
Future prospects for this action?	Commencement of the Digital Community Initiative – opening computer resource room in the complex and accessing training Training, education and information on precinct improvement plan Drug awareness talks linking in with Donore Community Drug Team Develop programme for youth at risk targeting 15-20 age group and scheme workers Mural project in community centre to raise self-esteem Providing short-term employment through film

Sub-measure A	Services for the Unemployed	
Strategy1 :		
Action Code A07	Project Name	O'Devaney Gardens Regeneration Project
Spend € (if relevant)	€6,814	
General description of action? If linked to another action, include cross-reference here.	No report this period as the project has only recently commenced.	
What was the purpose of action?		
How was the money spent? What is the main cost involved?		
What support staff supported the action?		
Specific target group?		
What was the outcome / progression from the implementation of the action?		

Estimated number of beneficiaries (if appropriate).	
Duration / timeframe of the action?	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	
Issues or challenges relating to implementation of this action?	
Future prospects for this action?	

Sub-measure A	Services for the Unemployed	
Strategy 1 :		
Action Code A07	Project Name	St Catherine's Combined Communities Group
Spend € (if relevant)	€38,370	
General description of action? If linked to another action, include cross-reference here.	Employment of a project worker to progress the work of the organisation.	
What was the purpose of action?	Employment of project worker to oversee the work of the organisation towards improving the quality of life of residents of the local area. Activities of St Catherine's include sponsoring a Community Employment scheme, production of a local newsletter, providing a range of supports to affiliated organisations, and successfully campaigning for a community sports facility for the area which will be completed in 2003.	
How was the money spent? What is the main cost involved?	Employment of a project worker	
What support staff supported	DICP Community Regeneration Worker	

the action?	
Specific target group?	Local community of south west inner city, young people considered 'at risk', unemployed people.
What was the outcome / progression from the implementation of the action?	Development of Community Sports Centre and Foyer Social Housing Administrative and IT maintenance support to local affiliated groups Development of a community leadership programme for young people Supporting and enhancing the ongoing work of RAPID in the south west inner city Development of a Neighbourhood Youth Project to target young people at risk with SICCDA and An Garda Siochana Publication of <i>St Catherine's News</i> newsletter and distribution to local communities
Estimated number of beneficiaries (if appropriate).	
Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: St Catherine's Combined Communities Group Partners: DICP, Dublin City Council, Cara Housing, FÁS CE Programme
Issues or challenges relating to implementation of this action?	Funding and staff shortages have challenged the initiative this year. Difficulties around the implementation of RAPID, raising expectations in the community and diverting time and energy
Future prospects for this action?	Completion and opening of Sports Centre and Foyer in February 2003.

Sub-measure A	Services for the Unemployed	
Strategy1 :		
Action Code A03	Project Name	Information Technology Project (DCU/Technofutures)
Spend € (if relevant)	€5,586	
General description of action?	Computer training for core personnel in SWICN affiliated organisations.	

If linked to another action, include cross-reference here.	
What was the purpose of action?	The training aimed to upskill community personnel in understanding computers and adopting IT practices into the work environment. It aimed to help community workers to become more confident and competent in using IT in the workplace; to increase familiarity with the types of office programmes used; to give community groups some of the skills needed for general maintenance of computer hardware and protection against viruses; to improve overall efficiency and enhance communication and reporting in community-based organisations; to improve the use of existing IT equipment in community projects; and to help groups identify their own IT needs.
How was the money spent? What is the main cost involved?	Training fees (Technofutures)
What support staff supported the action?	DICP Partnership Development Worker
Specific target group?	Core staff employed in SWICN affiliated community-based organisations
What was the outcome / progression from the implementation of the action?	The course was delivered to two groups, split between morning and afternoon classes, with each participant having 8 half days of classes. Eleven people completed the training, which covered: <ul style="list-style-type: none"> - Understanding PC Components and Specs (Hard drive, RAM, drives, peripherals etc.) - Assembling the PC when it arrives - Understanding Software (Operating System and Applications) - Understanding Networks (Peer to Peer vs. Client/Server, additional equipment and software) - What specs do I need? - Adding on Peripherals (Printers, scanners, digital cameras) - Adding New Software - Basic Maintenance and Troubleshooting (Scan Disk, Defrag etc.) - Anti-Virus Software - understand viruses, how to install software, run and update - Introduction to the Internet - Introduction to Email
Estimated number of beneficiaries (if appropriate).	Eleven
Duration / timeframe of the action?	January – March 2002
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from	Lead Agency: DICP Partners: SWICN, Dublin City University, Technofutures Limited, and participating community based organisations.

other contributors. Is it secured or anticipated?	
Issues or challenges relating to implementation of this action?	The diversity of participants' prior IT competencies and their varying levels of responsibility for IT in the work environment.
Future prospects for this action?	DICP will work with partners to explore the possibility of expanding or further developing this IT initiative in 2003.

Sub-measure A	Services for the Unemployed	
Strategy1 :		
Action Code A15	Project Name	Jobs Initiative Co-ordinator, south west inner city
Spend € (if relevant)	€36,180	
General description of action? If linked to another action, include cross-reference here.	Support for workers employed on the Whole-time Jobs Initiative in the south west inner city	
What was the purpose of action?	Support for training, skills development and progression of JI workers Implementing agreed exit strategies for workers Devising and implementing training programmes Reviewing contracts and conducting worker appraisals Recruiting workers in conjunction with ICES Assessing local project applications for JI positions	
How was the money spent? What is the main cost involved?	Employment of a Jobs Initiative Co-ordinator for the south west inner city.	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Long-term unemployed people	
What was the outcome / progression from the implementation of the action?	6 people progressed to full-time employment between July and Dec 2002 7 people were recruited between July and Dec Induction was provided for all new workers as they commenced employment. 10 applications were assessed from projects requesting an allocation of JI positions. 28 contracts were renewed for workers who exceeded 3 years on the programme There was ongoing renewal of contracts for workers entering second and third years. 66 workers participated in individual training programmes Training expenditure of €22,000 – transfer of skills in the community	

	Availability of Job Initiative resources to local community and local people
Estimated number of beneficiaries (if appropriate).	75 JI workers Community of south west inner city
Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	SWICN, DICP, FÁS
Issues or challenges relating to implementation of this action?	N/A
Future prospects for this action?	Continuation of service

3.2. Local Employment Service Network

This is an opportunity to highlight the linkages and integrated approach operated by the Partnership between the Services for the Unemployed sub-measure and the LESN.

- ? Please provide a description of the 10% contribution by the LDSIP to the services provided the LESN and summary data on the level of activities and beneficiaries in terms of full-time /part-time job placements etc.
- ? Where appropriate please show the gender split and percentage who were previously long term unemployed.
- ? Also state indirect contributions such as administration etc.

During 2002 ICES with the DICP collaborated with the following organisations and achieved detailed outcomes. *(Refer also to details later in this report for other DICP/ICES joint actions)*

Belfast GEMS
FÁS
FIT Programmes
Merchants Quay Ireland / CERT

Staff Induction Programme
Budget Meetings / 'High Support' Provision Meetings / Joint Staff Co-ordination Meetings / Opportunities 2002 Exhibition / NEAP Activity Meetings
CDVEC, Ringsend / Youthreach Basin Lane / Larkin College
Labour Market Training & Placement

DICP
NCI/North Wall Women's Centre
Department of Education and Learning
Dolebusters
Ringsend Community Centre

Social Economy and CE Review Meetings / Employment Working Group Meetings / Enterprise Support Meetings
Evaluation of the Young Mother Programme
Visit from N. Ireland personnel to DICP area
Re-launch of its services in Adelaide Road
Re-launch of its services in the new centre

- ? In March 2002 FÁS audited ICES in four locations – DICP, ICRG, NWIC and PEN.
- ? In August ICES became the conduits for processing STRIVE clients to the DICP.
- ? In October a meeting was held between the DICP and ICES related to issues and the practical implications of current data protection and freedom of information legislation.
- ? During the later part of 2002 ICES drafted its strategic operational objectives for 2003

Technical or Professional Support Provided by the DICP Employment & Enterprise Co-ordinator during 2002

2002 IBEC European Experience Programme: DICP with ICES continued to work with IBEC during 2002 to ensure a positive outcome for the four inner city residents who participated on the 2001-2002 programme. On 22nd August DICP, IBEC and ICES staff reviewed the IBEC programme and its suitability for ICES clients. It was agreed that ICES would work towards identifying clients for the 2002-2003 IBEC programme. However no targets were included in the outcomes of the meeting as the IBEC *informal* eligibility criteria for the 2002-2003 programme could not incorporate ICES recommendations.

ADM Income Maintenance Working Group: During 2002 ten meetings of the group took place. The outcomes for 2002 include that hosting of a national seminar on Housing Issues and the LTU and the preparation of pertinent issues and local information compiled as part of the group's pre-budget submission to the Department of Social and Family Affairs

Dublin Employment Pact: During 2002 the Employment and Enterprise Co-ordinator attended five meetings of the Labour Market Policy Sub-Group and participated in subsequent DEP initiatives and meetings.

Inner City Adult Education Guidance Service has been in operation since early in 2001. DICP form part of the advisory consortium with the CDVEC, DALC, ICES and other literacy support service providers. The service collaborates with a range of existing inner city client support agencies and services. During 2002 the service was mainstreamed by the Dept of Education & Science who also provided extra resources to employ an additional part-time guidance officer. An external review of the AEGS was completed during 2002 resulting in the compiling of a Strategic Action Plan that incorporated the recommendations of the service review.

Belfast GEMS is a local employment initiative focused on providing access to employment for disadvantaged residents within South and East Belfast. It is also the link for local residents with employers in the Gasworks and Laganside sites in Belfast. For the past four years the Employment and Enterprise co-ordinator has been working, on behalf of the DICP, with the Belfast partners to progress all elements of this initiative. The GEMS services are broadly modeled on ICES. During 2002 a number of significant objectives were achieved by Belfast GEMS including its official launch on the 15th January. Following the launch that staff team concentrated on promoting the service in the many community areas associated with south and east Belfast. During the year almost 311 clients registered with the service. Almost 130 were placed in employment and a further 200 placed in training towards employment. During 2002 the E&E Co-ordinator continued to provide technical and monitoring support to GEMS by participating in the monthly advisory group meetings, by providing peer supervision for the GEMS Director and by completing the 2002 Belfast GEMS End of Year Review on behalf of its Advisory Group.

A joint meeting was held between GEMS, DICP and CTA in Belfast on 31st October to commence the use of a service delivery 'model of good practice' and further joint meetings will be held during 2003.

National Monitoring Committee - Adult Guidance in Education Projects: This ministerial appointed committee is facilitated for the Dept of Education & Science by the National Centre for Guidance in Education and met quarterly during 2002. There are now 26 projects operating throughout Ireland. The work of the committee is to monitor all elements of the progress of the fledgling projects and to recommend adjustments to the service provision.

Equal Consortium – Community Technical Aid (CTA): In 2002 CTA continued to develop its Equal initiative ? WIDE ? in collaboration with ICES. The project is supporting a number of inner city disadvantaged residents who despite the existence of a plethora of local support structures and services remain acutely long term unemployed. During 2002 CTA provided staff training opportunities for ICES personnel who participated in strategic training in London and Dublin. In November 2002 a transnational visit was arranged. The objective of the visit to Bollzano, Italy, was to review the progress of the Equal Initiative with CTA's 'Equal' partners.

3.3. ICTU / Centres for the Unemployed

- ? What is the contribution does the Local Development Social Inclusion Programme provide to the Centre for the Unemployed?
- ? Describe the services provided by the centre and show summary data on the level of activities and beneficiaries in terms of full-time/part-time job placements etc.
- ? Where appropriate please show the gender split and percentage who were previously long term unemployed.

The support DICP provides to the local ICTU centre (the Larkin Unemployed Centre) is through support for pre-enterprise services (See 3.1 above).

3.4. Community Development

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B05	Project Name	Skills Development Programme, Cairde
Spend € (if relevant)	€2,640 (in 2002)	
General description of action? If linked to another action, include cross-reference here.	Social analysis skills training programme for Cairde clients	
What was the purpose of action?	To support a core group of women living with HIV to undertake research into the experiences of women from ethnic minority communities living with HIV in terms of accommodation, health, education and training, employment, and immigration. The social analysis skills training aims to complement the research process and will enable the women to locate their research findings in the policy context.	
How was the money spent? What is the main cost involved?	Facilitator/tutor's fees, childcare, transport, supervision, materials for social analysis training.	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Women from ethnic minority backgrounds	
What was the outcome / progression from the implementation of the action?	Participating women were enabled to explore issues and concepts which were new to them as a group. Greater understanding among the participating women of sexism, racism and inequality and the impact of these issues on their lives. Improved understanding of the context within which their research and future actions will be taking place.	
Estimated number of beneficiaries (if appropriate).	8 women	
Duration / timeframe of the action?	October 2002 – May 2003	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Cairde DICP contribution enabled the social analysis skills training to take place. Combat Poverty Agency is funding the participative action research	

Issues or challenges relating to implementation of this action?	Did not secure adequate funds to contribute towards participants' expenses as hoped. However, Cairde was able to provide on-site childcare and transport for the participants.
Future prospects for this action?	This action will continue into 2003.

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B02	Project Name	Community Training Initiative (joint initiative with Finglas Cabra Partnership)
Spend € (if relevant)	€441	
General description of action? If linked to another action, include cross-reference here.	Provision of a range of short training events for the community in both Partnership catchment areas.	
What was the purpose of action?	The objectives were to: Assist the local community to develop relevant work-related skills. Assist the target group to engage more effectively in community work. Promote the idea of training and progression to accredited training.	
How was the money spent? What is the main cost involved?	Trainers' fees, room hire, etc.	
What support staff supported the action?	DICP Partnership Development Worker	
Specific target group?	Training was aimed at people working in the community and voluntary sector, CE scheme participants, unemployed or low-income residents of the Partnerships' catchment areas, volunteers and community activists, members of residents and tenants groups, etc. It was suitable for people who had experience of working in the community and voluntary sector but who did not necessarily have much experience of training.	
What was the outcome / progression from the implementation of the action?	Seven courses were delivered in autumn/winter 2002: Introduction to Women's Studies Introduction to Community Development Introduction to Social Policy Keeping Simple Accounts for Your Organisation PR – Raising the Profile of Your Organisation Managing Conflict Understanding Equality and Diversity	

Estimated number of beneficiaries (if appropriate).	48 people received training
Duration / timeframe of the action?	September to December 2002
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	DICP and Finglas Cabra Partnership Pooling resources meant that a greater range of training opportunities could be organised than would have been provided by an individual partnership.
Issues or challenges relating to implementation of this action?	The main disappointment was the mismatch between the initial expressions of interest in training and the actual numbers of people who participated in or completed the training.
Future prospects for this action?	It might be more appropriate in future to introduce a bursary system whereby local community groups wishing to access relevant training could source courses in existing training organisations such as Carmichael Centre or the Local Development Training Institute. Suggestions for organising future training events include working with an individual organisation around their training needs, and building in support costs around childcare, transport and special needs.

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B02	Project Name	Tosach - Feasibility study for ex-prisoners support centre
Spend € (if relevant)	€5,080	
General description of action? If linked to another action, include cross-reference here.	Development of a strategic plan for an ex-prisoners support organisation	
What was the purpose of action?	To support the re-integration of republican former prisoners living in the inner city. To facilitate republican former prisoners to deepen mutually beneficial links with community organisations, employers and	

	other groups.
How was the money spent? What is the main cost involved?	Research costs
What support staff supported the action?	DICP Community Regeneration Worker
Specific target group?	Ex-prisoners
What was the outcome / progression from the implementation of the action?	Development of strategic plan for Tar Isteach Identification of aims and objectives Support for access to employment Development of organisational capacity of Tar Isteach
Estimated number of beneficiaries (if appropriate).	380 republican ex-prisoners in the Greater Dublin area and their families.
Duration / timeframe of the action?	Strategic Plan completed in September 2002
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Tosach Partners: Tar Isteach, DICP
Issues or challenges relating to implementation of this action?	The research process presented some challenges: Difficulty accessing the user base for the service – no definitive database in existence. ‘Gatekeepers’ were required in order to access the user group of ex-prisoners. Suspicion among ex-prisoners – lack of trust among some to participate in research and planning process. The position of former political prisoners in the 26 counties which was often one of denial and lack of links with the local community in contrast to the situation in the 6 counties.
Future prospects for this action?	The strategic plan listed recommendations to enable Tar Isteach to achieve its four strategic aims (political, social, economic and organisational), e.g. to raise the political and lobbying role of Tar Isteach with all political parties with a view to increasing the visibility and relevance of ex-prisoners.

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B02	Project Name	Evaluation, Hill Street Family Resource Centre
Spend € (if relevant)	€3,500	
General description of action? If linked to another action, include cross-reference here.	Evaluation of the Centre in terms of : Integrated Family Support Community Development Integration	
What was the purpose of action?	Producing a comprehensive evaluation to assist with planning and delivery	
How was the money spent? What is the main cost involved?	Contracting of consultant to undertake the research	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	All parents living in the north east inner city are and their children – the Centre prioritises parents under 26 and children aged under 6, pregnant women aged 25 and under and their partners. Guardians, lone parents, fathers, isolated parents, expectant parents.	
What was the outcome / progression from the implementation of the action?	Evaluation completed	
Estimated number of beneficiaries (if appropriate).		
Duration / timeframe of the action?	Evaluation completed in September 2002.	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Hill Street Family Resource Centre Partners: Dublin City Council, Dept. of Justice, Dept. of Education & Science, NAHB, Garda Siochana, Probation and Welfare, Dept of Social and Family Affairs, DICP.	
Issues or challenges relating to implementation of this action?		
Future prospects for this action?		

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B03	Project Name	Environmental Planning Service (Community Technical Aid)
Spend € (if relevant)	€46,954	
General description of action? If linked to another action, include cross-reference here.	Community planning service	
What was the purpose of action?	<p>To assist local residents and community groups to understand and engage with planning changes taking place in their localities</p> <p>To provide information and technical support to local communities in managing urban change</p> <p>To train local leaders in community friendly approach to urban planning.</p> <p>To decimate information on development plans in the area.</p> <p>To act as an independent advisor between local communities and statutory agencies.</p> <p>To aid in submission of plans, proposals and planning application objections and appeals.</p> <p>To provide accredited training through CTA's local community and urban planning certificate.</p>	
How was the money spent? What is the main cost involved?	Employment of a Community Planner through Community Technical Aid	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Local community of the inner city, residents groups	
What was the outcome / progression from the implementation of the action?	<p>Technical support and training provided free of charge to the following local groups:</p> <p>Markets area: Submissions for plan to redevelop markets area</p> <p>Smithfield: Objections and negotiations for community gain re west side of Smithfield development – community gain of over €1 million secured. Working with Smithfield Working Forum around use of Smithfield Square.</p> <p>Blackhall Place: Support for development of crèche in Blackhall Place.</p> <p>SWICN: Support to SWICN Environment Committee, decision for formally withdraw from the IAP monitoring committee.</p> <p>Ringsend: Support to residents groups re procedures for incinerator site.</p>	
Estimated number of beneficiaries (if appropriate).	<p>Markets area: 10 residents groups and 1 CDP</p> <p>Smithfield: Smithfield residents and wider markets area.</p> <p>Blackhall Place: 2 projects and 122 residents.</p> <p>SWICN: 1 network</p> <p>Ringsend: 11 residents groups.</p>	

Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: DICP Strategic Partners : Community Technical Aid
Issues or challenges relating to implementation of this action?	<p>The work has progressed as expected. The time taken for the community gain is extensive and must be factored in for all future plans.</p> <p>The key difficulty which the service faces is the time constraint - the length of time it takes to produce technical reports can often be underestimated by community based organisations. Another difficulty is technical resourcing – the lack of map or plan library which local authority staff have at their disposal. This is currently being overcome by use of Bolton Street Library where the co-ordinator is a part-time student and so has access to them. A further issue is the reactive rather than the policy based nature of the work. This will be overcome by closer linkage with Trinity College and DICP structures.</p>
Future prospects for this action?	<p>Assistance to SWICN Environment Group Assistance to DICP Community Regeneration Sub-group Technical assistance to the Markets Task Group and Smithfield Forum Assistance to NWICAN Environment and Housing Group Support for development of childcare facility in Marion Court Assistance to South East Area Network and Inner City Organisations Network Provide continual information on training to all networks and organisations around implications of Planning and Development Act 2000 (accredited training course for 15 people in the north inner city).</p>

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B02	Project Name	Hardwicke Street / Dominick Street / Dorset Street Cluster
Spend € (if relevant)	€6,000	
General description of action? If linked to another action, include cross-reference here.	Survey of Hardwicke Street, Dominick Street and Dorset Street area to act as a foundation for an integrated services plan for the area.	
What was the purpose of action?	To profile the local community of the named areas. To ascertain the level of existing services and amenities. To document the needs of the local community. To improve quality of life of residents and encourage more participation by residents in the decisions and interventions of various agencies.	
How was the money spent? What is the main cost involved?	Contracting of Community Technical Aid to undertake the study	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Local authority residents of the Hardwicke Street, Dominick Street and Dorset Street areas of the north inner city.	
What was the outcome / progression from the implementation of the action?	Survey findings indicated that a high percentage of tenants are women, a large number are lone parents, and there is a 60% rate of welfare dependency. Low educational attainment levels and lack of childcare impede women's progression. There is a lack of other facilities for young people and as a result some complexes experience antisocial behaviour, which leads to fear and insecurity, especially among older people. The area has been neglected by statutory agencies and is not well served by community groups, as it falls between the boundaries of the ICON and NWICN networks. The majority of tenants are committed to remaining in the flats and becoming involved in their community.	
Estimated number of beneficiaries (if appropriate).	1330 local authority tenants living in the Hardwicke Street, Dominick Street and Dorset Street area. (809 adults and 521 children living in the flats surveyed)	
Duration / timeframe of the action?	January 2002 to January 2003	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead Agencies: Inner City Organisations Network and North West Inner City Area Network Partners: DICP Community Technical Aid undertook the research	

Issues or challenges relating to implementation of this action?	The survey highlighted issues affecting the area: Neglect of the area by services and agencies Lack of childcare in the area Estate management issues need to be addressed Maintenance is an ongoing problem
Future prospects for this action?	The report will be used to formulate an inter-agency plan with clear targets for action to be carried out by statutory agencies.

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B02	Project Name	Capacity Building (Vista Project)
Spend € (if relevant)	€512	
General description of action? If linked to another action, include cross-reference here.	To expose participants and members of the VISTA Community Development Project to new methods of involving local people in identifying local problems, analysing the causes, planning solutions and monitoring the outcomes or results.	
What was the purpose of action?	Develop the capacity of local people to participate in the development of their local community.	
How was the money spent? What is the main cost involved?	Course materials, flipcharts, course resource books, etc.	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Clients and staff of Vista CDP	
What was the outcome / progression from the implementation of the action?	15 sessions held 13 local people trained in participatory methods of social analysis, community planning and participatory research methods	
Estimated number of beneficiaries (if appropriate).	13 (11 women and 2 men)	
Duration / timeframe of the action?	2 months	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors.	Dublin Inner City Partnership, South West Inner City Network, VISTA CDP, St. Teresa's Gardens Environment Project, St. Teresa's Gardens Combined Tenants Association, Chamber Court Tenants Association, Mercy Family Centre.	

Is it secured or anticipated?	
Issues or challenges relating to implementation of this action?	None
Future prospects for this action?	N/A

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B02	Project Name	Drumalee Community Development
Spend € (if relevant)	€762	
General description of action? If linked to another action, include cross-reference here.	Survey of tenants in Drumalee local authority complex	
What was the purpose of action?	Needs analysis and development of a lobbying document	
How was the money spent? What is the main cost involved?	Employment of two local researchers, publication of findings	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Local authority tenants in Drumalee estate, North Circular Road	
What was the outcome / progression from the implementation of the action?	Survey completed in 2002	
Estimated number of beneficiaries (if appropriate).		
Duration / timeframe of the action?	Survey completed in 2002	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead Agency: Drumalee Residents Association An Siol CDP and Community Technical Aid supported the research Dublin City Council provided funding for the publication of survey findings	
Issues or challenges relating to implementation of this action?	N/A	
Future prospects for this action?	The findings will support the community to make a case for improved services in their area.	

Sub-measure B	Community Development	
Strategy 1 :		
Action Code	Project Name	Nigerian Support Group
Spend € (if relevant)	€764	
General description of action? If linked to another action, include cross-reference here.	Support for multicultural event to mark International World Refugee Day on 20 June 2002 called 'Cultural Values in a Multicultural Society'	
What was the purpose of action?	Supporting and enabling the integration of excluded individuals and groups Raising awareness of cultural changes that have taken place in Ireland in recent years Promotion of multiculturalism and integration	
How was the money spent? What is the main cost involved?	Cost of hiring venue - Chester Beatty Library	
What support staff supported the action?	DICP Partnership Development Worker	
Specific target group?	Refugees and asylum seekers	
What was the outcome / progression from the implementation of the action?	Multicultural event staged that explored culture, costumes, food, music, dance and arts. Presentations by Amnesty International, UNHRC, Know Racism, NCCRI, and others.	
Estimated number of beneficiaries.	200	
Duration / timeframe of the action?	Single event held on 20 June 2002	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Nigerian Support Group Nigerian Support Group links with Comhlamh Funding also obtained from Know Racism and private sponsorship for the event	
Issues or challenges relating to implementation of this action?	Nigerian Support Group is a voluntary organisation that has to date relied on volunteer members of the Nigerian community. Lack of core funding is an issue for the organisation. They have identified a need to develop formal organisational structures and source funding for staff positions to enable activities of this nature to continue.	
Future prospects for this action?	N/A this was a once off event	

Sub-measure B	Community Development	
Strategy 1 :		
Action Code	Project Name	Development Plan (Lourdes Youth & Community Services)
Spend € (if relevant)	€3,810	
General description of action? If linked to another action, include cross-reference here.	Development Plan for Lourdes Youth & Community Services called 'Building on Achievements: An Integrated Development Plan for LYCS'	
What was the purpose of action?	To enhance current services to children, young people and adults in the north east inner city To support the further development of the LYCS centre	
How was the money spent? What is the main cost involved?	Contribution towards cost of the development plan (consultant's fee)	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Lourdes Youth and Community Services and its client groups	
What was the outcome / progression from the implementation of the action?	<p>Development plan produced that documents the development of LYCS services, current situation of educational and social disadvantage in the LYCS catchment area, description of the four programmes operated by LYCS, and the future development of the service.</p> <p>The development proposal seeks to enhance the current services and benefits to people living in the north east inner city by the construction of a new purpose built community centre on a site located behind Lourdes Church on Sean McDermott Street. This will result in the amalgamation of current programmes under one roof and maximising the effectiveness of existing services.</p>	
Estimated number of beneficiaries (if appropriate).	At present 350 people per week benefit from LYCS activities.	
Duration / timeframe of the action?	Plan completed in January 2002.	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: LYCS Dublin City Council (Integrated Area Plan for the Area)	
Issues or challenges relating to	N/A	

implementation of this action?	
Future prospects for this action?	To proceed with the construction of the new LYCS centre.

Sub-measure B	Community Development	
Strategy 1 :		
Action Code	Project Name	Citywide Drugs Crisis Campaign
Spend € (if relevant)	€473.11	
General description of action? If linked to another action, include cross-reference here.	Drugs Crisis Campaign : Organisation of a march to Government Buildings in June 2002	
What was the purpose of action?	The march aimed to highlight the extent of drug issues in the inner city and to ensure the issue is put at the top of the political agenda.	
How was the money spent? What is the main cost involved?	Contribution towards the cost of organising the march, e.g. stationery, photocopying, postage, advertising.	
What support staff supported the action?	DICP Director	
Specific target group?	Inner city communities affected by drug misuse	
What was the outcome / progression from the implementation of the action?	Staged a successful march and awareness raising campaign	
Estimated number of beneficiaries (if appropriate).		
Duration / timeframe of the action?	One off event 19 June 2002	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Citywide Drugs Crisis Campaign	
Issues or challenges relating to implementation of this action?	N/A	
Future prospects for this action?	N/A	

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B04	Project Name	SWICN – development of community network
Spend € (if relevant)	€87,625	
<i>General description of action? If linked to another action, include cross-reference here.</i>	Employment of Co-ordinator (and see table below – employment of a Policy Analyst)	
<i>What was the purpose of action?</i>	Development of the SWICN network, which is a forum where issues affecting the area are identified from the point of view of the community and joint action is planned. Employing a co-ordinator to: Facilitate the overall progress of the work of SWICN Maintain efficient administration structures Facilitate co-ordination between working groups Providing relevant information to SWICN board in relation to policy and local development	
<i>How was the money spent? What is the main cost involved?</i>	Employment of Co-ordinator	
<i>What support staff supported the action?</i>	DICP Community Regeneration Worker	
Specific target group?	DICP targeted beneficiaries people living in the south west inner city area	
<i>What was the outcome / progression from the implementation of the action?</i>	Tenants capacity building course for 60 individuals Development of SWICN manual of operations Mainstreaming of JI positions Development of Digital Community Initiative, a collaborative Information Technology project based in flat complexes in Dublin 8 area. Involvement with RAPID	
<i>Estimated number of beneficiaries (if appropriate).</i>	80 affiliated groups	
<i>Duration / timeframe of the action?</i>	Ongoing	
<i>Lead agency? Strategic partners? What additional value did you</i>	The network is linked into various structures including Guinness Enterprise Centre, Dublin Chamber of Commerce, CDB, St. James's Hospital Advocacy Committee, RAPID, SWICN Community Policing Forum, Drugs Task Force, Primary Care Programme SWAHB, Dublin Inner-city Schools Computerisation Project, Dublin Institute of Technology,	

contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	DICP, Hewlett Packard, Digital Hub.
Issues or challenges relating to implementation of this action?	Communication with community-based organisations needs to be improved Need for continued capacity building within the local community
Future prospects for this action?	Opening of Computer Clubhouse in partnership with CDYSB and Media Lab Europe in March Continued work on the special tenant project in Chamber St/Weaver Court Flat Complex and St Teresa's Gardens Continued development of the tenants associations in the SWICN area Continued participation in and support for South Inner City Drugs Task Force, DMD, RAPID, DISC project, and the Community Policing Forum. Ongoing development of SWICN Mainline Youth Services Continued representation on SWAHB Primary care initiative Mainstreaming JI positions Delivery of Voter Education Programmes

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B04	Project Name	SWICN – Policy Analyst
Spend € (if relevant)	(See table above)	
General description of action? If linked to another action, include cross-reference here.	Employment of a Policy Analyst worker in the SWICN Network	
What was the purpose of action?	To progress policy issues, support the work of the network, lobby for improved resource for the area, facilitation of working groups, co-ordinating research and furthering policy issues.	
How was the money spent? What is the main cost involved?	Employment of Policy Analyst	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Local community of south west inner city area, affiliated groups of the SWICN network	
What was the outcome / progression from the implementation of the	Establishment of Voter Education task force, organisation of voter education training, hosting voter education conference. The Task Force is now in a position to deliver voter education workshops across the inner city.	

<p>action?</p>	<p>Securing funding for research on social housing, establishment of steering group for the research. Creation of feedback forum for community representatives on RAPID. Commissioning of anti-racism research (work in progress) to include needs analysis of new communities in the south west inner city. Co-ordination of SWICN evaluation implementation group. Development of manual of operations. Ongoing correspondence with Dublin City Childcare Committee regarding 2001 funding application. Cataloguing of library resource material for SWICN. Provision of support to community representatives. Progress on formulation of a policy paper on IAPs and similar initiatives. Organisation of post-grad student placement in SWICN to investigate the merits of the RAPID Programme.</p>
<p>Estimated number of beneficiaries (if appropriate).</p>	<p>80 affiliated organisations, local community of Dublin 8</p>
<p>Duration / timeframe of the action?</p>	<p>Ongoing</p>
<p>Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?</p>	<p>Lead agency: SWICN The network is linked into various structures including DICP, Guinness Enterprise Centre, Dublin Chamber of Commerce, CDB, St. James's Hospital Advocacy Committee, RAPID, SWICN Community Policing Forum, Drugs Task Force, Primary Care Programme SWAHB, Dublin Inner-city Schools Computerisation Project, Dublin Institute of Technology, DICP, Hewlett Packard, Digital Hub.</p>
<p>Issues or challenges relating to implementation of this action?</p>	<p>Difficulties progressing certain issues, e.g. securing funding for childcare co-ordination. Internal issues re operation of SWICN, its board, and development of procedures. Low participation rate of tenants groups within the organisational structures of SWICN continues to be a concern. Instability around working group meeting schedules.</p>
<p>Future prospects for this action?</p>	<p>Need to further develop linkages with key statutory agencies and other sectors such as trade unions. Preparation of information to register a formal complaint against the Irish Government with DG-Environment regarding the experiences of community representatives on the Liberties/Coombe IAP. Tabling of questions in the Dáil on this topic, engaging media interest. Monitoring developments within the Liberties Coombe IAP. Completion of anti-racism research report. Completion of manual of operations for SWICN. Further development of voter education strategy.</p>

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B04	Project Name	NWICAN – development of community network
Spend € (if relevant)	€90,547	
General description of action?	Further development of area network for the north west inner city area	
What was the purpose of action?	Supporting local community groups in the north west inner city	
How was the money spent? What is the main cost involved?	Employment of Network Co-ordinator, Development Worker and administrative costs	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Local residents of the north west inner city	
What was the outcome / progression from the implementation of the action?	<p>Information leaflet to promote the community participation project</p> <p>Network brochure produced and delivered to homes in the area</p> <p>Two issues produced of Network newsletter</p> <p>Involvement in RAPID AIT and support for community representatives</p> <p>Negotiation of community gain from Smithfield Ice Rink – over 4,000 local people availed of free skating time, cash donated to two senior citizens groups by Dublin City Council, Christmas card design competition run through local schools</p> <p>Ongoing involvement in the HARP Monitoring Committee</p> <p>Ongoing work on the development of a network website</p> <p>Conference in October to promote network model</p> <p>Development of network working groups</p> <p>Development of under-focused issues (men's network)</p>	
Estimated number of beneficiaries (if appropriate).	50 affiliated organisations, local community of north west inner city.	
Duration / timeframe of the action?	Ongoing	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	<p>Lead Agency: NWICAN</p> <p>Partners: DICP, Dublin City Council, RAPID, HARP, local groups.</p>	

Issues or challenges relating to implementation of this action?	The Network Co-ordinator resigned in December.
Future prospects for this action?	Recruitment of a new co-ordinator Newsletter Focus on youth interest working group, urban regeneration working group, Council of Services to Older People, Enterprise and Employment working group Begin process of establishing a community trust Completion of community directory

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B04	Project Name	ICON – development of community network
Spend € (if relevant)	€96,094	
General description of action?	ICON is an umbrella organisation that aims to link voluntary and community groups operating in the north east inner city as well as individuals living and working in the area.	
What was the purpose of action?	The purpose of the network is to: Be a source of information for community groups Campaign and lobby around socio-economic and other issues Encourage local policy making through debate and discussion Promote a partnership approach between community, voluntary, statutory and business sectors Act as a catalyst to initiate relevant service responses to issues identified within the community	
How was the money spent? What is the main cost involved?	Employment of Network Co-ordinator, Development Worker and (part-time) Administrator	
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Local community of the north east inner city	
What was the outcome / progression from the implementation of the action?	ICON Conference held in Waterford in November 2002. Workshops focused on drugs, community participation, children at risk, violence against women and the challenge of a multicultural society. Development of an ICON submission to the National Action Plan Against Racism in Ireland. Further development of RIPON (model of integrated services for children at risk), lobbying for the establishment of a new service, secured €50,000 from the Irish Youth Foundation to employ a researcher. Capacity building confederation – implementing educational activities for 10-21 year olds in the North Wall Area. 120 young	

	<p>people are now registered with the North Wall Youth Confederation.</p> <p>Needs analysis of St Agatha's Youth Development Group catchment area. (Survey results to be launched in 2003)</p> <p>Support for community participation in RAPID (e.g. facilitated meetings, developed task groups)</p> <p>Negotiation with Dublin City Council around local housing needs and play facilities</p> <p>Lobbied against announced cutbacks in the CE programme.</p> <p>Participated in training course in Voter Education and inner city-wide voter education task force.</p> <p>Support for tenants to participate in meetings with agencies, leading to greater capacity among tenants.</p> <p>Women's Aid outreach clinic held one day a week to provide information and support to local community.</p> <p>Week-long Monto Festival held which included street parade, football, children's events, fancy dress.</p> <p>High profile event held for switching on of the Christmas tree lights, memorial for those who have died from drug-related causes.</p> <p>Fundraising held and outings organised throughout the year for the elderly committee. Christmas party for the elderly.</p>
Estimated number of beneficiaries (if appropriate).	<p>Needs Analysis of Dominick Street 800 participants</p> <p>Training of researchers 12</p> <p>Focus group meetings 25</p> <p>RAPID General meeting 25</p> <p>Monto Festival 1000</p> <p>ICON Conference 230 participants</p>
Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	<p>Lead agency: ICON</p> <p>Partners: DICP, Dublin City Council</p>
Issues or challenges relating to implementation of this action?	Frustration over delays in the implementation of the 57 community proposals to the RAPID programme. The downturn in public finances is a major cause for concern.
Future prospects for this action?	<p>Opening of St Agatha's as a youth facility (this will necessitate establishment of a CE/JI scheme, fundraising for equipment for the hall, training of tenants who will work voluntarily.)</p> <p>Further support for tenant groups in their dealings with agencies.</p> <p>Hosting a multicultural week in March on anti-racism including training and social events.</p> <p>Launch of research findings on the Hardwicke St/Dorset St/Dominick St area.</p> <p>Development of an integrated strategy for the area based on the research findings.</p> <p>Evaluate new City Council maintenance delivery programme.</p> <p>Increase voter participation rates in the north east inner city.</p>

	Review of ICON to commence in February 2003. Training in child protection and youth leadership with tenants in Avondale House and Mary's Mansions.
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Sub-measure B		Community Development	
Strategy 1 :			
Action Code B04	Project Name	SEAN - development of community network	
Spend € (if relevant)	500		
General description of action? If linked to another action, include cross-reference here.	Strategic planning workshops		
What was the purpose of action?			
How was the money spent? What is the main cost involved?			
What support staff supported the action?			
Specific target group?			
What was the outcome / progression from the implementation of the action?			
Estimated number of beneficiaries (if appropriate).			
Duration / timeframe of the action?			
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?			
Issues or challenges relating to			

implementation of this action?	
Future prospects for this action?	

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B04	Project Name	North West Inner City Women's Network
Spend € (if relevant)	€16,127	
General description of action? If linked to another action, include cross-reference here.	Women's network that works with locally based women's groups to combat women's social exclusion	
What was the purpose of action?	The Women's Network aims to: Facilitate the development and networking of existing and new women's groups; Provide welcoming, accessible information and referral services for local women; Develop partnerships and alliances with women's groups locally, nationally and internationally; Influence policy, raise awareness on local, national and international issues and involve women in all stages of the process Ensure the ongoing organisational development of the women's network	
How was the money spent? What is the main cost involved?	Employment of Network Co-ordinator	
What support staff supported the action?	DICP Community Regeneration Officer	
Specific target group?	Women from the north west inner city who experience marginalisation	
What was the outcome / progression from the implementation of the action?	<ul style="list-style-type: none"> Planning sessions and training with existing women's groups Expansion of management committee Initiated work on a folklore book Focus group established to oversee research on violence against women in the area Identifying new premises for the network Setting up steering committee for national collective of women's networks Developed relationships with women from new communities and compiled results from research on the needs of African women Violence Against Women sub-group hosted an Information stall for '16 days of action' against violence against women, provided information on Women's Aid services, etc. Developing guidelines for good practice in intercultural work in the community (with NWICN Intercultural Group) 	

	Participation on management of the Gateway Project, Pitter Patter Crèche, Area Network Committee. Submission to the Government action plan against racism
Estimated number of beneficiaries (if appropriate).	4 women's groups with an average of 10 members each. Re-establishing 4 groups.
Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead Agency: Women's Network Strategic Partners: DICP and Dublin City Council
Issues or challenges relating to implementation of this action?	
Future prospects for this action?	Facilitate the development of three new women's groups in Blackhall, O'Devaney and Drumalee. Completion and launch of Folklore Project Organise a seminar 'Exploring the Lives of Local Women' to coincide with the launch of the folklore book Recruit a person to complete the needs assessment of African women Deliver management skills training to women's groups Run themed events – e.g. 16 Days of Action in November. Continue to inform policy and discussions around resource allocations to the CDSP Network with other women's groups Completing research on violence against women in conjunction with researchers from Women's Aid

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B02	Project Name	Pan African Organisation
Spend € (if relevant)	€36,082	
General description of action? If linked to another action,	Support services for black and African ethnic minorities living in Dublin.	

include cross-reference here.	
What was the purpose of action?	To address issues of racism, high unemployment, poor medical provision and limited access to decision-making processes among the black and African communities living in Dublin. The role of the Co-ordinator is to ensure the provision of adequate resources to develop the capacity of black and ethnic minority groups in the inner city. To collaborate with voluntary and statutory agencies in developing policies that have an anti-racist/poverty focus. To develop structures to ensure the inclusion of the African community in decision making processes. To network and establish strategic links with relevant agencies on issues affecting the black and African community in Ireland.
How was the money spent? What is the main cost involved?	Employment of Project Co-ordinator
What support staff supported the action?	DICP Community Regeneration Officer
Specific target group?	Black, African and ethnic minorities living in Dublin who experience social exclusion.
What was the outcome / progression from the implementation of the action?	Advocacy and policy change. Maintaining and improving existing crèche facilities. Provision of computer training facilities. Over-dependence on social welfare payments and poverty levels have been reduced because a lot of people have had access to employment as a result of initiatives run by the Pan African Organisation.
Estimated number of beneficiaries (if appropriate).	Computer training unit : 40 Seminar and workshop: 4 Community Employment scheme: 20 Research into the experience of racism: 6
Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Pan African Organisation Partners: DICP, Equal Opportunities Childcare Programme
Issues or challenges relating to implementation of this action?	Barriers to progress include developing a sense of trust among the various groups due to ethnic / cultural differences. This can be overcome by regular roundtable meetings to identify common issues relating to social exclusion, discrimination, racial

	prejudice, educational opportunities and access to decision making processes, so as to eradicate barriers to progress.
Future prospects for this action?	Consolidating existing efforts to strengthen the consultative forum embracing representatives of ethnic minority, black and African groups in Dublin. Regular consultative visits to other projects to identify/consolidate areas of common interest.

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B04	Project Name	Child Protection and Welfare Training Inner City Childcare Network
Spend € (if relevant)	€1,202	
General description of action? If linked to another action, include cross-reference here.	Training in child protection and welfare issues for member organisations of the Inner City Childcare Network.	
What was the purpose of action?	The purpose was to increase childcare workers' knowledge of child protection issues and awareness of appropriate responses.	
How was the money spent? What is the main cost involved?	Tutor's fee (Barnardos) and venue hire, lunch for participants	
What support staff supported the action?	Education Co-ordinator and Partnership Development Worker	
Specific target group?	Childcare professionals in community-based childcare facilities, childminders working in the home	
What was the outcome / progression from the implementation of the action?	A full day training workshop was provided that covered definition of abuse, legislation, recognising child abuse, signs and symptoms, recording information, reporting procedures, case examples.	
Estimated number of beneficiaries (if appropriate).	15 participants	
Duration / timeframe of the action?	Single training event in November 2002	
Lead agency? Strategic partners? What additional value did your contribution make?	Lead agency: Inner City Childcare Network DICP funded the training Local organisations participated	

Detail financial contribution from other contributors. Is it secured or anticipated?	Barnardos delivered the workshop
Issues or challenges relating to implementation of this action?	Insufficient structures or funding for co-ordination of childcare activity to date, either through this Partnership or other sources. The provision of a once off course was insufficient to meet the demand from local groups for this type of training.
Future prospects for this action?	Possibly running this workshop again in 2003.

Sub-measure B	Community Development	
Strategy 1 :		
Action Code	Project Name	Childcare Managers Training Inner City Childcare Network
Spend € (if relevant)	€1,620	
General description of action? If linked to another action, include cross-reference here.	Eight week training course for Childcare Managers	
What was the purpose of action?	To train managers and senior childcare workers in local community-based childcare facilities in work-related management skills.	
How was the money spent? What is the main cost involved?	Trainer's fee (Barnardos) and venue hire	
What support staff supported the action?	Education Co-ordinator and Partnership Development Worker	
Specific target group?	Childcare managers and senior childcare workers in community based childcare facilities	
What was the outcome / progression from the implementation of the action?	Childcare staff were trained in managerial skills Content included childcare regulations, employment legislation and recruitment, staff management, record keeping, committee skills, collaboration with parents, conflict resolution and team building, child protection, fund-raising and financial planning.	
Estimated number of beneficiaries (if appropriate).	13 commenced and 7 people completed the course	
Duration / timeframe of the	January to March 2002	

action?	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Inner City Childcare Network (comprises local providers, national voluntary organisations, Health Board, federations, etc.) DICP funded the training Barnardos delivered the training St Vincent's Trust supported the training (provision of low cost venue)
Issues or challenges relating to implementation of this action?	Some participants had difficulty attending all sessions of the course. Childcare managers are often under considerable pressure in their work environments, and unable to attend training themselves if the facility is short-staffed on a particular day. The evaluation forms indicated that those who completed the training were satisfied with the standard and content.
Future prospects for this action?	Further training for local childcare providers (e.g. diversity issues in a pre-school setting, child development and play, pediatric first aid and accident prevention).

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B04	Project Name	Rattle Mag Childcare Newsletter Inner City Childcare Network
Spend € (if relevant)	€1,467	
General description of action? If linked to another action, include cross-reference here.	Publication and distribution of quarterly childcare newsletter	
What was the purpose of action?	To provide relevant information to local childcare providers To progress childcare policy issues To inform providers of developments in childcare	
How was the money spent? What is the main cost involved?	Printing and distribution costs of quarterly newsletter	
What support staff supported the action?	Partnership Development Worker	
Specific target group?	Staff in local community childcare facilities Relevant national and voluntary organisations	

	Statutory agencies Childminders
What was the outcome / progression from the implementation of the action?	Three issues of Rattle Mag were produced during 2002
Estimated number of beneficiaries (if appropriate).	100 organisations
Duration / timeframe of the action?	Ongoing (quarterly publication)
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Inner City Childcare Network DICP funded the printing costs
Issues or challenges relating to implementation of this action?	N/A
Future prospects for this action?	The Network will continue to produce this publication during 2003, funding permitting.

Sub-measure B	Community Development	
Strategy 1 :		
Action Code	Project Name	Sports Against Racism in Ireland (SARI)
Spend € (if relevant)	€1,452	
General description of action? If linked to another action, include cross-reference here.	Contribution towards cost of two day multicultural soccer tournament	
What was the purpose of action?	Promoting integration, tolerance and understanding through sports Raising awareness of multiculturalism in Ireland and preventing racism	
How was the money spent? What is the main cost involved?	Printing of 500 posters and 1000 invitations	
What support staff supported the action?	DICP Director	
Specific target group?	Local and national indigenous and new communities	
What was the outcome / progression from the implementation of the action?	6 th annual SARI soccerfest was held in the grounds of the Law Society, Blackhall Place, Dublin 7 on 21 st and 22 nd September 2002. Teams from a variety of countries and ethnic groups were represented, including Bosnia, Vietnam, Rwanda, Congo, China, Ivory Coast, Kurdistan.	
Estimated number of beneficiaries (if appropriate).	43 teams participated in the soccer festival. Wider community participated in the overall event (as spectators, entertainment for children, etc.) Publicity and awareness raising of multiculturalism.	
Duration / timeframe of the action?	Two full days, 21 and 22 September 2002	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Sports Against Racism in Ireland (SARI) DICP support enabled SARI to advertise the event and covered printing costs for invitations. Support was also obtained from Amnesty International, Dublin Brewing Company and other funders.	
Issues or challenges relating to implementation of this action?	N/A	
Future prospects for this action?	This event is staged every year in September.	

Sub-measure B	Community Development	
Strategy 1 :		
Action Code B02	Project Name	Older Person's Council North west Inner City
Spend € (if relevant)	€950	
<i>General description of action? If linked to another action, include cross-reference here.</i>	Launch of Older Person's Council	
<i>What was the purpose of action?</i>	The Council is an attempt to ensure that adequate services to older people are delivered in a co-ordinated and effective manner in the north west inner city.	
<i>How was the money spent? What is the main cost involved?</i>	Part-funding of launch	
<i>What support staff supported the action?</i>	DICP Community Regeneration Worker	
<i>Specific target group?</i>	Older people in the north west inner city	
<i>What was the outcome / progression from the implementation of the action?</i>	The North West Inner City Council for Services to Older People is piloting an approach it believes will have a positive impact on the quality of life and wellbeing of vulnerable older persons from the Dublin's north west inner city community. The community and voluntary sector have played a decisive role in providing a social safety net for those most vulnerable or stressed members of the community who have been unable to access state social services.	
<i>Estimated number of beneficiaries (if appropriate).</i>	There are 2,800 people aged 65 plus living in the north west inner city (1996 Census), which comprises 15% of the total population of the area.	
<i>Duration / timeframe of the action?</i>	Launch took place on Monday 20 May 2002	
<i>Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?</i>	The Council is a partnership of statutory, community and voluntary service providers Partners: Northern Area Health Board, DICP, An Siol and local community organisations	
<i>Issues or challenges relating to implementation of this action?</i>		
<i>Future prospects for this action?</i>		

3.5. Community Based Youth Initiatives

Sub-measure C	Community Based Youth Initiatives	
Strategy 1 :		
Action Code	Project Name	Third Level Access Fund STRIVE – Millennium Partnership Fund for Disadvantage
Spend € (if relevant)	€4,000 local development fund €12,688 paid out in 2001/2002 €25,395 allocated by ADM for 2001/2002	
General description of action? If linked to another action, include cross-reference here.	Financial support for local residents in third level education. Support was provided towards childcare costs, travel, books, subsistence (living expenses) and fees.	
What was the purpose of action?	To support inner city adults to progress through third level education.	
How was the money spent? What is the main cost involved?	In 2001/2002 twenty-five individuals were supported under the Strive programme for inner city residents attending third level. In order to insure that all inner city residents attending selected colleges had an opportunity to apply for assistance under Strive, college staff very kindly posted application forms to each student with an inner city address. A committee made up of respective college personnel and the DICP education co-ordinator assessed completed application forms.	
What support staff supported the action?	DICP Education Co-ordinator Third Level Access staff in participating colleges.	
Specific target group?	Inner city residents in full-time third level education who had experience of social exclusion (e.g. lone parents, early school leavers, people with a disability)	
What was the outcome / progression from the implementation of the action?	25 individuals were supported to remain in college The profile of the students supported is in keeping with the DICP action plan. For example, eight were lone parents, fourteen had been long term unemployed before going to college and nine were early school leavers.	
Estimated number of beneficiaries (if appropriate).	25 (total number of successful applicants)	
Duration / timeframe of the action?	2001-2002 academic year	
Lead agency? Strategic partners? What additional value did your contribution make?	Strategic partners: DICP, ADM, Dept. of Education & Science, participating colleges	

Detail financial contribution from other contributors. Is it secured or anticipated?	
Issues or challenges relating to implementation of this action?	<p>Issues arising out of the administration of the Millennium Fund include the following:</p> <ul style="list-style-type: none"> ? The fund came on stream very late in the academic year. Many potential beneficiaries of the fund would have dropped out of college by then. ? The allocation of funding was for the academic year 2001/2002 only. Had there been assurance of allocation for 3 years or more, students could plan better knowing they would receive assistance in subsequent years. ? Accessing inner city residents attending third level colleges for 2001/2002 depended on the co-operation of college personnel. ? Some colleges were extremely co-operative in this regard although it would be unworkable for a large college to sort students' names and addresses according to all Area Based Partnership boundaries. ? Some colleges did not want to get involved in assessing applications. ? An ADM requirement was that students submit receipts to Partnership companies and community groups. This not only added considerably to the administrative duties in the DICP but also put an unreasonable amount of pressure on successful applicants who were about to sit their exams. ? Administration of the fund at local level required vast amounts of hours, which meant that time was borrowed from other responsibilities.
Future prospects for this action?	<p>Strive 2002/2003</p> <p>In August 2002, applications were invited for the second round of the Millennium fund. The DICP was awarded a total of €42,607, which included last year's underspend of €12, 607.</p> <p>To date there have been 52 applications. This year the applications are being made through the four ICES centres. As this initiative spans the calendar year 2002-2003, a fuller report and profile of successful applicants will be available in the End of Year Report 2003.</p>

STRIVE: The DICP Education Co-ordinator resigned towards the end of 2002, so the Employment & Enterprise Co-ordinator has taken over the management of Strive from 16 December 2002 until the appointment of a new Education Co-ordinator.

Sub-measure C	Community Based Youth Initiatives	
Strategy 1 :		
Action Code C07	Project Name	Dublin Inner-city Schools Computerisation Project (DISC)
Spend € (if relevant)	50,614	

General description of action? If linked to another action, include cross-reference here.	Initiative to develop computer resource facilities in inner city disadvantaged primary and secondary schools.
What was the purpose of action?	Engaging young people in the school system through use of computers. Skills development and confidence building. The main aims of DISC are: ? to bring all participating schools up to high specification multimedia capacity over the duration of the project. ? to develop and implement relevant teacher training programmes and workshops ? to identify relevant educational software ? to integrate the use of computers into the teaching/learning process in all curricular areas ? to provide ongoing support to all schools.
How was the money spent? What is the main cost involved?	Employment of Project Manager
What support staff supported the action?	DICP Education Co-ordinator
Specific target group?	Inner city disadvantaged primary and secondary schools. Pupils and teachers.
What was the outcome / progression from the implementation of the action?	Launch of Phase 2 took place in January 2002 in St. Mary's Place Boys Primary School Eleven schools have been selected for upgrades of HP equipment from the second phase of the project. This currently brings the number of upgraded schools in Phase 2 of the project up to 13. Five schools from Phase 1 received funds from the remainder of the HP funds which was used to purchase File Servers and Switches to enable schools to complete networking of their computer rooms. (see attached for school list) Sixteen schools have received websites in association with DIT Computer Science students. Some schools have installed ISDN lines to increase the number of computers in schools with internet access. Training: 200 teachers trained in 2002 in range of courses, e.g. Intel Teach to the Future, Basic Troubleshooting, workshops on the use of digital cameras, introduction to networks.
Estimated number of beneficiaries (if appropriate).	The project is currently working with 40 schools, 9 post-primary and 31 primary with approximately 700 teachers and 7000 pupils in total.
Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other	Lead agency: DISC Partners: DICP, DIT, NCTE, Hewlett Packard, Dept of Education and Science, and 40 inner city primary and secondary schools.

contributors. Is it secured or anticipated?	
Issues or challenges relating to implementation of this action?	
Future prospects for this action?	

Sub-measure C	Community Based Youth Initiatives	
Strategy 1 :		
Action Code C07	Project Name	Second-level Schools Network
Spend € (if relevant)	15,000	
General description of action? If linked to another action, include cross-reference here.	'The Second-Level Schools Network by engaging in a process of partnership works collaboratively to provide a holistic education for inner city students by affecting educational change.'	
What was the purpose of action?	Employment of a Programme Development Manager on a contract basis to support the development of the network by drawing up a strategy, developing structures and researching/initiating some practical measures to address educational disadvantage.	
How was the money spent? What is the main cost involved?	Employment of a Programme Development Manager for 30 days work.	
What support staff supported the action?	DICP Education Co-ordinator	
Specific target group?	Pupils and teachers in 12 disadvantaged second level schools in the DICP catchment area.	
What was the outcome / progression from the implementation of the action?	<p>The Programme Development Manager worked with the network to develop a mission statement, identify roles and responsibilities within the group, and draft goals and objectives for the network. She undertook survey research through a questionnaire that aimed to establish how individual members perceived the direction, aims and activities of the network. The findings were presented to the Department of Education & Science (DES) and formed the basis of a short-term action plan for the network. The Manager undertook an audit of resources in the vicinity of the schools and developed a database of these resources. The schools were supported to initiate a dialogue with the Department of Education & Science. The Programme Development Manager produced a position paper for the network with recommendations for short-term work. A final meeting was held in June 2002.</p> <p>In the autumn, sub-committees formed and met around the following issues: School Completion Programme; Finance;</p>	

	Launch of the Second-level Schools Network; Meeting with the DES assistant secretary; Meeting with NEPS.
Estimated number of beneficiaries (if appropriate).	The Second-level Schools Network is currently impacting on the 12 individuals representing the schools: 5 female and 7 male. They have benefited through networking, peer support and development
Duration / timeframe of the action?	The Programme Development Manager was employed for 30 days work between March and June 2002. Work of the SSN is ongoing since 2001.
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	DICP and 12 inner city second-level schools The activity would not have happened without DICP support There has been no financial contribution from other sources during this period.
Issues or challenges relating to implementation of this action?	The Department of Education and Science announced the School Completion Programme in May. A DICP audit showed the following: Four out of the twelve schools were excluded from the SCP. Disappointment was expressed at the fact that the following four schools still remained out of the School Completion Programme: O Connells CBS; Ringsend Technical Institute; Holy Faith SS and CBS Westland Row. On 4 September, a delegation from the Network met with the Department of Education and Science Assistant Secretary for the second time. The following points were raised: Issues identified regarding School Completion Programme, in particular the omission of the above four schools SSN could be used as a pilot in the context of the DES restructuring plans The discrepancy between statistics and needs, the uniqueness of inner city schools Support for the Network itself Terms of reference of the Disadvantage Committees Feedback from John Dennehy since the last meeting Launch of the SSN, the SSN's plan (holistic approach) and involving the Department of Education and Science in that plan.
Future prospects for this action?	The Second-level School Network will hold its launch on 24 March 2003. This will be combined with a seminar for all of the staff in all of the schools. A meeting with the National Educational Psychological Service has been planned for early 2003. The purpose of this meeting is twofold: to raise issues identified by the SSN and to explore ways in which the Second Level Schools Network might work in partnership with NEPS.

Sub-measure C	Community Based Youth Initiatives	
Strategy 1 :		
Action Code C01	Project Name	Suaimhneas Project
Spend € (if relevant)	€12,700	
General description of action? If linked to another action, include cross-reference here.	Therapeutic counselling for children at risk	
What was the purpose of action?	<p>Suaimhneas Project established in June 2002, based on a feasibility study that indicated the need for such a service. Overall aims of the project are to:</p> <ul style="list-style-type: none"> To provide therapeutic and practical supports for specific target children To involve parents/guardians in this process To broaden the involvement in the project To ensure community participation and therefore maximise ownership and overall benefits To develop linkages with youth and sport initiatives To create linkages with after school supports 	
How was the money spent? What is the main cost involved?	<p>Contracting programme manager Employment of Counselling Psychologist Employment of Social Worker</p>	
What support staff supported the action?	DICP Education Co-ordinator	
Specific target group?	<p>Primary school children 'at risk' and their families Children who display poor attendance, display inappropriate behaviour in school, display a disinterest in education/poor academic results at school, display low self-esteem. Families who need support with the child's parenting/education, Teachers who require expert support and advice</p>	
What was the outcome / progression from the implementation of the action?	The project was introduced to nine of the ten schools in the Primary Schools Initiative in June 2002. The team has commenced working with individual children and their families in all the nine schools.	
Estimated number of beneficiaries (if appropriate).	<p>64 pupils (of which male 43 and female 21) Five children had completed their individual work with the Psychologist by the end of year.</p>	
Duration / timeframe of the action?	Ongoing	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial	DICP, PSI, North and South Inner City Drugs Task Forces, Home School Community Liaison teachers and principals	

contribution from other contributors. Is it secured or anticipated?	
Issues or challenges relating to implementation of this action?	<p>For management the main issues were: Certain items such as cost of advertising, supervision, insurance, mobile phones and laptops were not allowed for in the original budget. Salaries have also increased substantially since the original allocations were agreed. This remains a serious problem. There were also difficulties introducing the project into schools as teachers' expectations were for immediate results. They believed that large numbers of children could avail of the service. Having overcome these difficulties many are now describing the service as invaluable while others are not sure of its worth. This difficulty might be overcome if there was greater communication between the team and the classroom teachers. Agreeing a formula for evaluation with the professionals, teachers, clients and parents.</p> <p>The Suaimhneas team have listed the issues as the following: Clarify expectations and agree realistic goals Within confidential boundaries, communicate and share information with teachers concerning the children and families. Setting up an appropriate referral system through the Principals achieving the above.</p>
Future prospects for this action?	<p>Next three months For management: Initiate proceedings to have the project evaluated; Work with the team to agree strategies for the continuation or improvement of the service; Provide the team with the practical supports necessary to deliver the service.</p> <p>For the team: Continuing one to one work with children and families Running a Parent Plus course with the co-ordination of a Home School Teacher Developing further links with the community and local services.</p>

Sub-measure C	Community Based Youth Initiatives	
Strategy 1 :		
Action Code C07	Project Name	Inner City Primary Schools Initiative
Spend € (if relevant)	€88,810	
General description of action? If linked to another action, include cross-reference here.	Further development of Inner City Primary Schools Initiative Employment of Programme Manager	

What was the purpose of action?	The PSI aims to support retention and achievement in a network of ten inner city primary schools by providing additional supports for teachers and pupils.
How was the money spent? What is the main cost involved?	Employment of Programme Manager and related activities
What support staff supported the action?	DICP Education Co-ordinator
Specific target group?	Children, parents and teachers in inner city disadvantaged primary schools.
What was the outcome / progression from the implementation of the action?	<p>Development of Suaimhneas Initiative, a therapeutic counselling for children at risk, which commenced in latter half of 2002.</p> <p>Negotiation with Department of Education and Science for mainstream funding</p> <p>Developing of a fundraising strategy concentrating on private sources and launch of 'Friends of the PSI' in May 2002</p> <p>Agreement in principle to expand the PSI to include other primary schools</p> <p>Two courses in Adult Literacy and Family Learning ran in Marlboro Street Senior NS and in City Quay NS in conjunction with DALC.</p> <p>70 children from PSI schools participated in a swimming gala Sean McDermott Street pool.</p> <p>250 pupils availed of dance classes</p> <p>700 children availed of the DCU Science Bus towards the end of 2001 and in early 2002.</p> <p>Over 1000 children in the ten schools benefited from of cultural awareness education through CRADLE (Children Reaching Across Divided Lines in Europe)</p> <p>One World multicultural programme ran in Scoil Chaitriona</p> <p>Twenty students from City Quay and Scoil Chaitriona visited London in May to participate in a music project run in conjunction with the National Concert Hall and Royal Festival Hall.</p> <p>Visits to the National Art Gallery</p> <p>Three schools sent 180 children on a Nature Walk of Glendalough National Park subsidised by the PSI</p> <p>Eight teams with over 100 children entered the annual Football Blitz competition in October.</p> <p>Staff of two schools requested literacy awareness training</p> <p>One school availed of coaching in the use of literacy and photography by DALC</p> <p>Eleven teachers undertook weekend courses run by the Abbey Theatre (course fees were funded by PSI)</p> <p>Ten teachers attended the Jennifer Mosley Circle Time Demonstration Day in March to help support the development of communication skills in children.</p> <p>Arts Council funded course commenced in December 2002 – this provides hand-on training for nine teachers and up to 200 children by a professional artist over a six month period.</p>
Estimated number of	1,000 pupils Teachers in 10 inner city schools

beneficiaries (if appropriate).	
Duration / timeframe of the action?	Ongoing
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	PSI, DICP, DISC, Suaimhneas
Issues or challenges relating to implementation of this action?	Difficulty obtaining mainstream funding from Dept of Education and Science. No feedback on submission to RAPID from PSI schools.
Future prospects for this action?	Working with DISC – schools have applied to do projects using IT.

Sub-measure C	Community Based Youth Initiatives	
Strategy 1 :		
Action Code	Project Name	Homework Club, An Síol Education Support Project
Spend € (if relevant)	€1,140	
General description of action? If linked to another action, include cross-reference here.	Provision of homework support to local school children	
What was the purpose of action?	Support for children's educational development and educational attainment	
How was the money spent? What is the main cost involved?	Contribution towards rent of premises for homework club and Homework Club workers	
What support staff supported the action?	DICP Education Co-ordinator	
Specific target group?	School children at risk of educational disadvantage	
What was the outcome / progression from the implementation of the action?	Support provided to Junior and Leaving Cert students from three local schools who were studying for History, Biology, Maths, French, English, Business Organisation, Science, and Irish.	
Estimated number of	32	

beneficiaries (if appropriate).	
Duration / timeframe of the action?	2001-2002
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead Agency: An Siol Education Support Project
Issues or challenges relating to implementation of this action?	N/A
Future prospects for this action?	N/A

Sub-measure B	Community Based Youth Initiatives	
Strategy 1 :		
Action Code	Project Name	Liberties Summer Project
Spend € (if relevant)	500	
General description of action? If linked to another action, include cross-reference here.	Summer Project, Youth activities support	
What was the purpose of action?	Contribution towards transport costs for summer project	
How was the money spent? What is the main cost involved?		
What support staff supported the action?	DICP Community Regeneration Worker	
Specific target group?	Children from the Liberties area of Dublin 8 (south west inner city)	
What was the outcome / progression from the implementation of the action?	Four week summer project for disadvantaged children between the ages of five and sixteen. Activities included excursions to Clara Lara, Fort Lucan, Dublin Zoo, bowling, cinema, canoeing, and orienteering.	
Estimated number of beneficiaries (if appropriate).	300 children	

Duration / timeframe of the action?	Four weeks during summer 2002
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other contributors. Is it secured or anticipated?	Lead agency: Liberties Summer Project Other support agencies included Garda Siochana, St Francis Football Club, Dublin City Council, Digital Media Hub, South West Inner City Area Network, City Councillors, Dublin Inner City Partnership and local business people.
Issues or challenges relating to implementation of this action?	N/A
Future prospects for this action?	N/A

Sub-measure B	Community Based Youth Initiatives	
Strategy 1 :		
Action Code	Project Name	Dance Classes St Columba's School
Spend € (if relevant)	€603	
General description of action? If linked to another action, include cross-reference here.	Hip Hop dancing Classes for St Columba's School and Day Care Centre for Travellers.	
What was the purpose of action?	Extra-curricular activities for children from a disadvantaged background	
How was the money spent? What is the main cost involved?	Dance tutor's fees	
What support staff supported the action?	DICP Director	
Specific target group?	Children from the Travelling Community	
What was the outcome / progression from the implementation of the action?		
Estimated number of beneficiaries (if appropriate).		
Duration / timeframe of the action?	2001-2002	
Lead agency? Strategic partners? What additional value did your contribution make? Detail financial contribution from other	Lead agency: St Columba's School	

contributors. Is it secured or anticipated?	
Issues or challenges relating to implementation of this action?	
Future prospects for this action?	N/A once off small scale investment

4. FRAMEWORK AGREEMENTS

- ? Please report on supports provided under the various Framework (and similar) Agreements. For example: CE/JI, BTWEA, LESN, Teagasc
- ? Please also outline success of progress in implementing similar local agreements/protocols.

DICP convenes Social Economy Monitoring Committee meetings in which there is a high level of participation. The Partnership is involved in developing position papers and in approval of SE projects.

5. CO-OPERATION WITH NORTHERN IRELAND

- ? Please describe projects which illustrate linkages with cross border bodies or any North South Co-operation providing:
 - ✍ A commentary on any initiatives/developments
 - ✍ Levels of resources committed
 - ✍ Outcomes

Belfast GEMS

Linkages have been developed through ICES with Belfast Partnerships and the GEMS service in Northern Ireland, which is broadly modelled on ICES. Exchange learning visits have taken place between GEMS - the Gasworks Employment Matching Service – and ICES. GEMS aims to provide access to employment with businesses situated in the Gasworks and Laganside sites in Belfast. Agencies involved in the management of GEMS include Belfast City Council, Belfast Regeneration Office, Laganside Corporation, Belfast European Partnership Board, the Northern Ireland Training & Employment Agency, the Greater East Belfast Partnership Board and the South Belfast Partnership Board. The GEMS initiative was formally launched in January 2002. The DICP Employment & Enterprise Co-ordinator has continued to promote the development of DICP links with the Belfast Partnerships and has provided a mentoring and monitoring support service to the Management Board and staff team of the Belfast GEMS Initiative.

EQUAL Initiative

Linkages with a broad range of statutory, private and community/voluntary agencies have been enhanced through the Partnership's participation in two EU EQUAL initiatives. 'Equal at Work', the initiative headed by the Dublin Employment Pact, involves over forty organisations in the Dublin area, and aims to address human

resource practices with employer organisations across all sectors to improve equality in the workplace. Community Technical Aid is the lead agency for a second EQUAL initiative, called WIDE, which is focused on training needs.

Equal at Work has partner projects in Northern Ireland and a north-south working group and partners in Northern Ireland. Contact has been made with NICVA (Northern Ireland Council for Voluntary Activity) with a view to establishing a bi-lateral relationship.

Belfast – Dublin Partnerships Meeting

DICP initiated and convened a joint Belfast and Dublin Partnerships forum in October 2002 in the National College of Ireland. The focus was on developing linkages and discussing activities and approaches. The groups aimed to identify common concerns. Workshops focused on three themes: 1) future strategies of partnership companies, 2) equal access to employment and 3) community participation in regeneration.

6. PROOFING

? Outline the Group's Equality Policy Statement or Equal Opportunities Policy Statement.

DICP does not as yet have a formal, written gender equality policy. It acts in accordance with a set of 'Operating Principles' agreed at Board level. These principles serve as guidelines to ensure accountability, transparency and equality in DICP activities.

DICP Operating Principles

1. Any investment or programme supported by the Partnership must have direct benefit for those residents of the inner city who are without work, experiencing poverty or in low income households.
2. Our resources and efforts will be targeted at those of greatest need within the inner city and will aim to ensure sustainable benefit to local residents.
3. The underlying value of the partnership approach is to achieve equality of treatment, access and opportunity for inner city residents who have experienced exclusion from social and economic local development.
4. The Partnership will encourage participation by residents in local programmes, organisational structures and activity and will oppose discrimination and compulsion.
5. We will provide means for transparency in local decision-making by ensuring accountability in the allocation, use and deployment of resources and funding and by identifying the intended beneficiaries.

? Give an outline of the equality proofing mechanisms established by the Group.

Reporting templates to contracted organisations request information on gender and equality measures.

6.1. Gender Equality

✎ Outline how the Group 's gender equality policy has been developed and applied. What has been its impact on women in the area?

No formal gender equality policy in place at present.

✎ What mechanisms have been established to ensure that gender balancing considerations are effectively tackled when (re)-nominations on the board and substructures take place

At present there are nine women and ten men on the DICP Board which represents a favourable gender balance, so to date we have not found it necessary to have formal gender quotas in place. Should a major imbalance occur in the future, this is something we would address by requesting agencies that were amenable to the idea to nominate a representative in accordance with gender balance aspirations.

✎ What positive actions have been developed to ensure equality of access, participation and outcome for women and men across the range of measures in the Programme?

DICP is part of two separate Development Partnerships that have been successful in obtaining European EQUAL funding for projects related to promoting equality in the workplace. The Dublin Employment Pact's initiative, entitled 'Equal at Work' comprises over 40 statutory, community, trade union and private organisations in the Dublin area. It aims to improve human resource practices in employer organisations across the sectors, thereby improving equality in the workplace. The EQUAL initiative led by Community Technical Aid is focused on training and upskilling excluded target groups to help them progress to and within the labour market. Participation in both initiatives represents a significant workload for the Partnership, which is represented at management committee level.

When organising training events, for example, IT training in the first half of 2002, attention is paid to the timing of courses, bearing in mind the fact that many women have children of school-going age, and prefer to attend training in the morning or early afternoon.

The North West Inner City Women's Network has been supported over a number of years to work with a number of women's groups in the Dublin 7 area. The Network's role encompasses training and information, advocacy and policy development. They were involved this period in the consultation process for the National Women's Action Plan.

Staff provide support for research on Violence Against Women in Dublin 7 being carried out through the North West Inner City Women's Network with assistance from Women's Aid.

6.2. Equality for People with Disabilities

✎ What are the outcomes, successes and the challenges in implementing ADM's recommendations and guidelines on "Achieving the Inclusion of People with Disabilities within Integrated Local Development".

✍ How are people with disabilities included across the range of actions and decision making processes of the Group?

To date DICP has not implemented actions directly targeting people with a disability, although it is an issue we wish to address. A preliminary meeting was held in August 2002 with People with Disability in Ireland (PWDI) regarding the role the Partnership could play in supporting this target group. One suggestion was to initiate research on the needs of people with disability in the inner city, as was done in the Canals Partnership area with support from PWDI. Other Partnerships, such as Finglas Cabra, have 'disability interest' groups and this is also a model that might be appropriate for the inner city.

When organising training and events, efforts are made to ensure that premises are accessible, although this has proven difficult on occasion. Many community facilities are not accessible.

6.3. Poverty Proofing

? Please describe the poverty proofing strategy of the Group and comment on developments in implementing this strategy during 2002.

6.4. What equality measures have been put in place within the Organisation?

Individual staff have undertaken equality training relating to anti-racism, employment equality legislation and the Equal Status Act, and participated in a gender mainstreaming training seminar organised through the Department of Justice (January 2002). A staff review day held in November 2002 allowed for reflection on the aims and ethos of the Partnership, and how we ensure that our activities maintain an equality focus.

7. FUTURE ISSUES

? Any issues you would like ADM to bring to the attention of the Regional Assemblies, Govt Departments / EU?

PLANET position paper

Changing Programme measures to make relevant to action plan

? What are the barriers to the implementation of the Group's Strategic Plan?

Currently operating in a confused external environment.

? This can be a comment on the local policy environment as well as the National.

8. INFORMATION / PUBLIC RELATIONS

? List of the activities of the Group in terms of information provision / public relations and communications in general

? List any publication by the Group during 2002

- ? List events/seminars/launches organised during 2002
- ? List no of articles / press releases published -attach were possible
- ? List/ attach promotional material produced / photos taken

Where possible please include photos / material with submission of Annual Report via email or by post.

Partnership Agenda newsletter produced in Spring, Summer, and Autumn 2002.

Rattle Mag childcare newsletter – produced in Spring, Summer and Autumn 2002

Six month progress report

Case study on St. Catherine's Combined Communities Group

Case study on The Gateway Project

Article on Educational Disadvantage for PLANET Local Solutions magazine – input into other editions

ICES brochure

DICP brochure

Media campaign regarding changes in the Community Employment Programme

Supported SWICN to organise a Voter Education conference in first half of 2002 (St Catherine's Church, Thomas Street)

Supported North West Inner City Women's Network for '16 Days of Action on Violence Against Women' in November – December 2002 (information stall on Manor Street)

Support for ICON conference in November 2002

Phase 2 of DISC - its expansion from 20 to 40 local primary and second level schools - was launched in January 2002. Later in the year DISC was given another boost when it was awarded funding by Hewlett Packard International for support for a Digital Community, which will mean that it now has resources to target computer equipment at selected communities. This is a new departure for DISC which will entail the recruitment of further staff.

Support provided for Intercultural Celebration event on 21 March 2002 (anti-racism day) NWICAN Intercultural working group

Support provided for Nigerian Support to host a special event in the Chester Beatty Library on 20 June, World Refugee Day.

Launch of North West Inner City Council of Services to Older People in May 2002

Needs Analysis Survey of Dominick Street / Hardwicke Street / Dorset Street areas (conducted by Community Technical Aid)

Tenant profile survey in Drumalee Local Authority Housing Complex

Feasibility study for ex-prisoners support centre (carried out by Tosach)
Evaluation of Hill Street Family Centre

Support for Sports Against Racism in Ireland (SARI) annual event (multi-cultural soccer tournament) in September 2002

Launch of North West Inner City Older Person's Council

Launch of DISC Phase 2 in January 2002

. Audit Information

- ? Please provide a copy of your Tax Clearance Certificate.
- ? Please provide details of your Charitable Status No (where applicable).
- ? Please provide details of your Tax Returns Date (to the company's office).

10. APPENDICES

APPENDIX D

	Services for the Unemployed	Community Development	Community Based Youth Initiatives
T1	LTU > 1 year	LTU > 1 year	
T2	Disadvantaged Woman	Disadvantaged Women	
T3	Disabled Person	Disabled People	Disabled Young People
T4		Disadvantaged Young People	Disadvantaged Young People
T5	Lone Parent	Lone Parents	Lone Teenage Parents
T6	Short Term Unemployed (< 1 year)	Short Term Unemployed (< 1 year)	
T7	Low Income Smallholder	Low Income Farm Households	
T8	Underemployed / seasonal worker		
T9	Traveller	Travellers	Young Travellers
T10	Older Person (> 55 years)	Older People (> 55 years)	
T11	Homeless Person	Homeless People	Young Homeless People
T12	Asylum Seeker/Refugee	Asylum Seekers/Refugees	Young Asylum Seekers/Refugees
T13	Ex Prisoner	Ex Prisoners	
T14	Substance Mis-User	Substance Mis-Users	Young Substance Mis-Users
T15	Person from low income family unit	People with Inadequate incomes	
T16		Disadvantaged Communities	
T17			Parents/guardians/carers of young people at risk
T18			Young Offenders
T19			Early School Leavers
T20			Potential Early School Leavers/Young People at risk of underachieving
T21			Young People with behaviour/learning difficulties (ie children whose difficulties are the result of social factors rather than an impairment)
	Other emerging Target Groups	For example, Migrant Workers, Gay/Lesbian people	

10.1. Appendix Second-level Schools Network Member Schools

O Connell CBS, North Richmond Street, Dublin 1
 CBS Westland Row, Dublin 2
 CBS James's Street, Dublin 8
 Presentation Secondary School, Warrenmount, Dublin 8
 St Paul's CBS, North Brunswick Street, Dublin 7
 Mount Carmel Secondary School, King's Inn Street, Dublin 1
 St Mary's Holy Faith Secondary School, Haddington Road, Dublin 4
 Liberties College, Bull Alley, Dublin 8
 St Joseph's Secondary School, Stanhope Street, Dublin 7
 Ringsend Technical Institute, Cambridge Road, Dublin 4
 Synge Street CBS, Synge Street, Dublin 8
 Larkin Community College, Champion's Avenue, Cathal Brugha Street, Dublin 1

10.2. Appendix Second-level Schools Network Beneficiaries

Second-level School December 2002	Teachers		Pupils	
	Male	Female	Male	Female
Warrenmount	6	26		345
Brunswick St.	21	6	264	
Mt. Carmel, King's Inn	4	27		
Stanhope St.	2	27		258
Synge St.	25	5	300	
Westland Row	8	7	58	62
James St. CBS	15	11	274	
Larkin Comm. College				
Liberties College	25	45	300	550
Holy Faith	1	16		140
O Connells CBS	30	10	25	395
Ringsend Tech*	15	11	133	58
	152	191	1354	1808

* Number for Ringsend Technical Institute excludes PLC and VTOS

Total number of teachers 343
 Total number of pupils 3,162

10.3. Appendix Profile of Strive Beneficiaries 2001-2002

Reference no	Gender	Age	Current status	Pre college status	Pre college ed status
000001	M	25+	Parent 4 children	ESL LTU	No qualification
000002	M	25+	Lone parent	ESL LTU	No qualification
000003	F	25+	Lone parent	ESL	Degree
000004	F	25+	Lone parent	LTU	LC
000005	F	-25	Lone parent	FTE	LC
000006	F	25+	Parent	ESL EMP	LC
000007	F	-25	Parents unemployed	FTE	LC
000008	F	25+	Dyslexic, ADD	LTU	Degree
000009	F	25+		ESL LTU	Junior Cert
000010	F	25+	Lone parent, dyslexic		Cert
000011	M	25+		LTU	Diploma
000012	F	25+	Lone parent	LTU	Cert
000013	M	25+	Dyslexic	EMP	LC
000014	F	25+	Dyslexic	ESL FTE	Junior Cert
000015	F	25+	Parent	LTU	LC
000016	M	25+	Parent	LTU	Degree
000017	M	25+	Parent 5 child	LTU	Group
000018	F	25+	Lone parent dyslexic	LTU	LC
000019	F	25+	Lone parent	LTU	LC
000020	F	-25	Parents not earning	FTE	LC
000021	F	-25	Mother a lone parent of 3	FTE	LC
000022	M	25+	Paying high rent	ESL	Junior Cert
000023	F	-25	1 income family	FTE	LC
000024	M	25+	Parent Dyslexic	LTU	City & Guilds
000025	M	25+	Mother a lone parent	ESL LTU	LC

ESL – early school leaver
EMP – employed

LTU – long term unemployed
LC – leaving certificate

FTE - full time education

10.4. Appendix Contracted Organisations

<p>An Siol Education Support Project 19 Manor Street, Dublin 7. Tel 677 5741</p>
<p>Arts Limited 64 Lower Gardiner Street, Dublin 1. Tel 856 1422</p>
<p>Cairde 19 Belvedere Place, Dublin 1. Tel 855 2111</p>
<p>Citywide 175 North Strand Road, Dublin 1. Tel 836 5090</p>
<p>Community Technical Aid 62-64 Fenian St, Dublin 1 Tel 855 7015</p>
<p>DISC 40-41 Lower Sean McDermott Street, Dublin 1. Tel 402 4393</p>
<p>Drumalee Community Development c/o An Siol, 19 Manor Street, Dublin 7.</p>
<p>Fountain Resource Group The Presbytery, James's Street, Dublin 8. Tel 453 2936</p>
<p>Hill Street Family Centre Old Playground, Hill Street, Dublin 1 Tel 874 6810</p>
<p>ICES Connolly Information Centre 80-82 The Coombe, Dublin 8 Tel 453 0803</p>
<p>ICES Inner City Renewal Group 57 Amiens Street, Dublin 1 Tel 855 7207</p>
<p>ICES North West Inner City 42 Manor Street, Dublin 7 Tel 868 6333</p>
<p>ICES St Andrew's Resource Centre 114-116 Pearse Street, Dublin 2 Tel 677 1930</p>

<p>ICON 22 Lower Buckingham Street, Dublin 1. Tel 836 6890</p>
<p>Inner City Childcare Network c/o Dublin Inner City Partnership</p>
<p>Inner City Enterprise 56 Lower Gardiner Street, Dublin 1. Tel 836 4073</p>
<p>Larkin Unemployed Centre 57-58 North Strand Road, Dublin 3 Tel 836 5544</p>
<p>Liberties Summer Project St Nicholas of Myra Parish Centre, Carman's Hall, Francis St, Dublin 8. Tel 453 8648</p>
<p>LYCS c/o Lourdes Day Care Centre, Lower Sean McDermot Street, Dublin 1. Tel 836 3416</p>
<p>Nigerian Support Group c/o Comhlamh, 10 Upper Camden Street, Dublin 2.</p>
<p>North West Inner City Area Network Spade Centre, North King Street, Dublin 7. Tel 617 4847</p>
<p>North West Inner City Women's Network 3 Manor Street, Dublin 7. Tel 677 5741</p>
<p>O'Devaney Gardens Community Development 34 O'Devaney Gardens, NCR, Dublin 7. Tel 868 4283</p>
<p>Older Person's Council c/o An Siol CDP, 19 Manor Street, Dublin 7. Tel 677 5741</p>
<p>Pan African Organisation 33 North Frederick Street, Dublin 1. Dublin 1 Tel 889 7663</p>
<p>Parishes Employment Network 21 Manor Street, Dublin 7. Tel 679 0232</p>

<p>Primary Schools Initiative Scoil Chaitriona CBS, Lower Baggot Street, Dublin 2. Tel 086 400 9435</p>
<p>Second Level Schools Network c/o CBS Westland Row, Dublin 2</p>
<p>Sports Against Racism in Ireland 135 Capel Street, Dublin 1. Tel 873 5077</p>
<p>St Catherine's Combined Communities Group Maltings Business Park, 54-55 Marrowbone Lane Dublin 8. Tel 453 7247</p>
<p>St Columba's School 61 Great Strand St, Dublin 1. Tel 872 6709</p>
<p>St. Teresa's Gardens Environmental & Employment Project 198 St. Teresa's Gardens, Donore Avenue, Dublin 8. Tel 086 843 3193</p>
<p>Suaimhneas c/o PSI, Scoil Chaitriona CBS, Lower Baggot Street, Dublin 2. Tel 662 9736</p>
<p>Suaimhneas c/o PSI, Scoil Chaitriona CBS, Lower Baggot Street, Dublin 2. Tel 086 400 9435</p>
<p>SWICN Carman's Court, 14 Carman's Hall, Dublin 8. Tel 473 2141</p>
<p>The Gateway Project 38 Arran Quay, Dublin 7. Tel 872 0133</p>
<p>Tosach Community Support Agency 44 Lower Gardiner Street, Dublin 1 Tel 817 1911</p>
<p>Vista CDP 78b Donore Avenue, Dublin 8. Tel 453 6157</p>

